INDEPENDENT SCHOOL DISTRICT #2143 WATERVILLE-ELYSIAN-MORRISTOWN PUBLIC SCHOOLS Waterville, MN 56096

2023-2024- TERMS AND CONDITIONS OF EMPLOYMENT

The School Board of Independent School District #2143, Waterville MN, enters into this agreement with Steve Anderson, who agrees to perform the duties of Boiler Operator in the School District.

BENEFIT PROVISIONS

<u>Sect. 1</u> Local Travel Allowance: Employee shall be reimbursed at the current district rate for private automobile usage which is incurred in connection with school district business.

OTHER PROVISIONS

Sect. 1 Salary: Effective July 1, 2023 \$25.00/Hour* \$100.00 Per month for Current 1st Class Boilers License.

This position is a part-time, 40 hours per month until no longer needed, with exempt status under the Fair Labor Standards Act.

*While this Agreement is in effect, the Employee will earn a gross salary of \$1,100.00 per month in consideration for faithfully performing the duties of a Boiler Operator for the School. In accordance with its regular payroll schedule, the School will pay the Employee this monthly salary in two equal installments, less applicable withholdings and deductions. Each semi-monthly installment will be made after the period in which salary was earned. The Employee authorizes the School to make payroll deductions for paying the Employee's PERA contribution. The School's obligation to make any payments under the Agreement will cease immediately in the event that the Employee resigns or his/her employment is terminated for any reason. If this Agreement is terminated before the end of the school year, if the Employee does not work the total number of duty days, and/or if the Employee has an unpaid leave of absence, the salary paid to the Employee will be prorated and/or decreased to reflect the number of days actually worked.

IN WITNESS THEREOF, I have subscribed my signature this day of 0 (, 2024
Boiler Inspector
IN WITNESS THEREOF, we have subscribed our signatures this day of, 2024.
INDEPENDENT SCHOOL DISTRICT #2143
Chairperson
Clerk