

M MIDWAY
TEACHER INCENTIVE ALLOTMENT
October 2025 Update



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Location Designation System

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MIDWAY TEACHER INCENTIVE ALLOTMENT

Midway's TIA Process

- By committee we built our Local Designation System in 2021
- The system was approved in the 2021-2022 school year
- We collected data from the first phase of teachers 2022-2023
- The first year we designated teachers was the Fall of 2023
- This year marks our third submission of Teacher Designations

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The local designation system utilizes two qualifying components:

- Teacher Performance Measure
- Student Growth Measure

Weighting for the two categories:

- 40% Teacher Performance Measure (T-TESS)
- 60% Student Growth Measure (Pre/Post Test)

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Addition of Eligible Teacher Groups

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Eligibility Group	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
1	Pre - K (Circle)	Pre - K (Circle)	Pre - K (Circle)	Pre - K (Circle)	Pre - K (Circle)
2	K-2nd, 3rd-5th ELAR (NWEA MAP)	K-2nd, 3rd-5th ELAR (NWEA MAP)	K-2nd, 3rd-5th ELAR (NWEA MAP)	K-2nd, 3rd-5th ELAR, Elementary Resource, ESL, Dyslexia (NWEA MAP)	K-2nd, 3rd-5th ELAR (NWEA MAP)
3	3rd-5th MATH (TANGO LION)	3rd-5th MATH (TANGO LION)	3rd-5th MATH (TANGO LION)	3rd-5th MATH, Elementary Resource (TANGO LION)	3rd-5th MATH (TANGO LION)
4	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I, Secondary ESL (STAAR/EOC)	6th-8th MATH & ELAR, ENG I & II, ALG I (STAAR/EOC)
5	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)	K-12th Physical Education (FITNESSGRAM)
6		6th-7th Science, Chemistry, Physics, Geometry, Algebra II (District Created)	6th-7th Science, Chemistry, Physics, Geometry, Algebra II (Edify)	6th-7th Science, Chemistry, Physics, AP Physics, AP Chem , Geometry, Algebra II, (Edify)	6th-7th Science, Chemistry, Physics, Geometry, Algebra II (Edify)
7		8th Science & Social Studies, Biology, US History (District Created/STAAR/EOC)	8th Science & Social Studies, Biology, US History (Edify/STAAR/EOC)	8th Science & Social Studies, Biology, US History (Edify/STAAR/EOC)	8th Science & Social Studies, Biology, US History (Edify/STAAR/EOC)
8			SPANISH I & 2 (AVANT)	SPANISH I & 2 (Edify)	SPANISH I & 2 (Edify)
9				Special Education Self-Contained K-12 (Unique)	Special Education Self-Contained K-12 (Unique)
10				6th-7th Social Studies, World Geo, World History, Economics, US Gov, Astronomy, Eng III, Eng IV, Pre-Cal (Edify)	6th-7th Social Studies, World Geo, World History, Economics, US Gov, Astronomy, Eng III, Eng IV, Pre-Cal (Edify)
11					FINE ARTS (Edify)

*First year to collect data

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2024-2025 Data Capture & Qualifying Teachers

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2024-2025 New and Higher Designations

NEW

35 New Exemplary Designations
22 New Master Designations
35 New Recognized Designations

HIGHER

14 Teachers moved from Recognized to Exemplary
8 Teachers moved from Recognized to Master
18 Teachers moved from Exemplary to Master

CONTINUED

13 Recognized Level
27 Exemplary Level
31 Master Level

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2024-2025 All Designations

CAMPUS	RECOGNIZED TEACHERS			TOTAL AMOUNT REC	EXEMPLARY TEACHERS			TOTAL AMOUNT EXEM	MASTER TEACHERS			TOTAL AMOUNT MASTER	TOTAL PAYOUT	TOTAL DESIGNATION S
	NEW	OLD	CAMPUS PAYOUT		NEW	OLD	CAMPUS PAYOUT		NEW	OLD	CAMPUS PAYOUT			
CCE	1	0	3,888	\$3,888.00	5	4	7,776	\$69,984.00	3	2	15,683	\$78,415.00	\$152,287.00	15
CPE	1	1	4,105	\$8,210.00	5	0	8,210	\$41,050.00	10	3	15,683	\$203,879.00	\$253,139.00	20
HE	3	0	4,529	\$13,587.00	3	6	9,058	\$81,522.00	0	1	17,096	\$17,096.00	\$112,205.00	13
PHE	4	0	3,348	\$13,392.00	5	3	6,695	\$53,560.00	9	5	13,000	\$182,000.00	\$248,952.00	26
SBE	4	0	3,234	\$12,936.00	5	5	6,468	\$64,680.00	2	4	12,780	\$76,680.00	\$154,296.00	20
SPE	3	1	4,105	\$16,420.00	2	0	8,530	\$17,060.00	1	1	16,217	\$32,434.00	\$65,914.00	8
SVE	1	1	3,503	\$7,006.00	2	2	7,005	\$28,020.00	9	3	13,675	\$164,100.00	\$199,126.00	18
WWE	3	2	3,435	\$17,175.00	9	0	6,870	\$61,830.00	6	3	13,450	\$121,050.00	\$200,055.00	23
MMS	4	1	3,745	\$18,725.00	4	1	7,200	\$36,000.00	1	2	15,683	\$47,049.00	\$101,774.00	13
RVMS	0	1	3,528	\$3,528.00	3	3	7,056	\$42,336.00	0	0	13,675	\$0.00	\$45,864.00	7
MHS	11	6	3,492	\$59,364.00	6	3	6,985	\$62,865.00	7	7	13,642	\$190,988.00	\$313,217.00	40
Totals	35	13			49	27			48	31			\$1,846,829.00	203

TIA Designation Growth Over Time

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2023-2024 Submission	2024-2025 Submission	2025-2026 Submission
14 Master	38 Master	79 Master
32 Exemplary	53 Exemplary	76 Exemplary
46 Recognized	57 Recognized	48 Recognized
92 Designated Teachers	148 Designated Teachers	203 Designated Teachers
\$660,798	\$1,191,825	\$1,846,829*

*Estimate based on previous years' payout. There will also be National Board Teachers and Designated Teachers who have moved into the district that are not yet captured in the 2025-2026 total.

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Timeline for TIA

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For 2024-2025 Data Collection Year

- Submission of Designated Teachers prior to **October 15, 2025**
- **November 2025** - Designation fee, \$500 per designated teacher (\$66,000)
- **April 15, 2026** - Expansion/Modifications due to TIA for additional teacher groups
- **April 2026** - Final Designations and Allotments are Verified by TIA
- Around **May 15, 2026** - The district pays Teacher Stipends for Designations
- **September 2026** - Districts receive payout/fee reimbursement through FSP

Timeline

