

***Killeen Independent School District
Board Agenda Item Action Sheet***

Date: April 8, 2025

Agenda Item Caption: Consideration of Teacher Contract Offers for the 2025-2026 School Year

Purpose of Agenda Item: Action needed

Administrative Recommendation: Move to approve teacher contract offers for the 2025-2026 school year, as presented.

Background Information: The *Texas Education Code* requires contracts for all educators who serve in positions for which an educator certificate is required. New educators to the district receive a probationary contract during their first year. Those who do not have five of the last eight years in public education receive a probationary contract for three school years. All others receive a one-year term contract. Persons with term contracts are afforded certain protections under the Education Code while those holding a probationary contract do not have these same protections under the Education Code.

Fiscal Analysis: None

Regulatory Requirement: *Texas Education Code*, Chapter 21 (Educators); Board Policies DCA (Legal) & (Local), Employment Practices – Probationary Contracts; DCB (Legal) & (Local), Employment Practices – Term Contracts; and DCE (Legal) & (Local), Employment Practices – Other Types of Contracts

Contact Person for Additional Questions/Information:

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Attachments: 2025-2026 Teachers Contract Recommendations (in Extras)

Signature Requested: No