



Horizon Montessori Public Schools

"Tomorrow's Education Today"

2402 E. Business Hwy. 83 • Weslaco, Texas 78596

To: Governing Corporate Board

From: Yasin I. Ansari—Accountant

Date: October 18, 2021

Subject: Proposal for Removal of Employee Local Day Deduction

As we begin this 2021-2022 school year, we, HMPS Finance Department, would like to propose to relinquish the fee's related to taking an Employee Local Day off. HMPS is one of only two Region One area districts that implement this policy and have received quite a bit of backlash from faculty and hourly employees when informing them of our in-district fee. In an effort to increase employee retention rate, we, HMPS Finance Department, believe this will remove a small burden from HMPS employees when they need to take a personal day off. In many cases \$20 for hourly employees and \$40 for salary employee is a high price to pay when an employee needs to take a day off for personal or health reasons. It is rather discouraging to have to pay a fee for taking a day off due to unforeseen circumstances. As such, HMPS Finance Department, believes the removal of employee local day deduction fee would serve as a retention tool for our district.

Respectfully,

Yasin I. Ansari
Accountant

Tel. (956) 969-3092

Fax (956) 969-8614