

POLICY UPDATE
FALL 2015

1. Local Wellness Program Policy: HB 2404 revised ORS 336.423 to align standards for meal programs.
2. Federal Family Medical Leave Act and Oregon Family Leave Act: United States Supreme Court Case Obergefell V. Hodges granted same-sex couples the right to marry. Oregon already allowed same-sex partners to enter into a domestic partnership relationship by getting a Certificate of Registered Domestic Partnership (CRDP). Marriage is still illegal in Oregon. The Bureau of Labor and Industry (BOLI) now states that same-sex couples are eligible for OFLA. It also updates the definition of “spouse” for the FMLA.
3. Harassment, etc. SB 790 adds the requirement to teach children grades 7-12 about “Domestic Violence”.
4. Emergency Drills: HB 2661 revised the ORS 336.071 adding lockout, shelter in place, and evacuation to required trainings. It also allows school boards to recess into executive session to discuss emergency plans due to a threat towards a school (ORS 192.660 (the statute on executive sessions and the reasons a board can have them)).
5. Public Complaints KL: HB 3371 prohibits retaliation toward a student or a student’s family who alleges and has reported in good faith, information that the student believes is evidence of a violation of state or federal law, rule or regulation and requires districts to establish a process to resolve the complaint (which we already have in our KL AR passed last February 2015).