



# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 13, 2025

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Chief Instructional Officer

Subject: HB 3 Board Goals 2025-2029

Related Page(s): None

## ACTION ITEM

### **BACKGROUND INFORMATION**

House Bill 3 (HB 3) amends Texas Education Code (TEC) to add Sec. 11.185 and 11.186 to include plans that target early childhood (EC) literacy and math proficiency and college, career, and military readiness (CCMR). Under HB 3, school boards are required to adopt plans in early childhood literacy and math, as well as college, career, and military readiness. All plans are required to include:

- at least one assigned district-level administrator to coordinate implementation and submit annual report to the board on the district's progress;
- an annual review by the board at a public meeting;
- an annual report posted on district and campus websites; and
- specific, quantifiable, annual goals for five years at each campus.

#### Early childhood plans are required to include:

- annual goals for aggregate student growth on 3rd grade math and reading STAAR;
- annual targets for students in each group evaluated under closing the gaps domain;
- targeted professional development for classroom teachers in kindergarten through 3rd grade for campuses that the board identifies as not meeting the plan's goals and that considers the unique needs of students in bilingual education or special language programs.
- annual targets that may be set for students in bilingual or ESL programs.

#### College, career, and military readiness plans are required to include:

- annual goals for aggregate student growth on CCMR readiness indicators evaluated under the student achievement domain; and
- annual targets for students in each group evaluated under closing the gaps domain

#### Specific and Quantifiable Goals

Annual targets must be included for each goal in addition to the five-year deadline target. It is recommended that school boards adopt progress measures to create alignment between district outcome goals and the board-adopted plans.

### **ADMINISTRATIVE RECOMMENDATION**

Administrative staff recommends that the Board of Trustees approve the House Bill 3 (HB 3) NEISD goals for the 2024-2025 school year as presented.

### **BOARD ACTION REQUIRED**

Approval/Disapproval