

The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please go to: [September 14, 2022 Meeting Recording](#) Passcode: 7v!1o6Av

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday, September 14, 2022 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education meeting was held on Wednesday, September 14, 2022, at 7:00 p.m. at the Bristol Board of Education auditorium and via the Zoom Meeting Platform.

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jennifer Dube, Kristen Giantonio, Shelby Pons, Todd Sturgeon (Virtual), Dante Tagariello, Karen Vibert, and Christopher Wilson; **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent and Jolene Lusitani, Council Liaison

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Chair Dube called the meeting to order at 7:01 p.m. and asked attendees to stand for the Pledge of Allegiance. A moment of silence was observed for Carl Josephson, Carl a Hall and In-School Suspension Monitor at Bristol Eastern; Harold McKearney an AV Technician at the Board of Education; Joseph Maggipinto, a Teacher at South Side and Greene-Hills and Principal at Ellen P. Hubbell and Nicholas Parenti a Student at Greene-Hills School.

MEETING NORMS

Chair Dube read the meeting norms into the record.

II. STAFF AND STUDENT RECOGNITION

The Board of Education recognized Peyton Troth a 10th grader at Bristol Eastern and Connecticut's Miss Outstanding Teen and welcomed new Bristol Arts and Innovation Magnet School staff.

III. APPROVAL OF MINUTES

August 17, 2022 – Special Meeting – Meet & Greet

On a motion by Eric Carlson and second, by Shelby Pons, the Board of Education approved the August 17, 2022, Special Meeting – Meet & Greet minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with eight (8) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Wilson, and Dube) in favor of the motion. Commissioner Vibert Abstained.

August 17, 2022 – Regular Meeting

On a motion by Dante Tagariello and second, by Kristen Giantonio, the Board of Education approved the August 17, 2022, Regular Meeting minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

September 1, 2022 – Special Meeting – Meet & Greet

On a motion by Dante Tagariello and second, by Kristen Giantonio, the Board of Education approved the September 1, 2022, Special Meeting – Meet & Greet minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

III. APPROVAL OF MINUTES – cont'd

September 1, 2022 – Regular Meeting

On a motion by Dante Tagariello and second, by Eric Carlson, the Board of Education approved the September 1, 2022 Regular Meeting minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

IV. COMMITTEE REPORTS

The Board received the following monthly Committee Reports: Communications, Finance, Operations, Personnel and Policy.

V. SUPERINTENDENT REPORT

Dr. Carbone presented the monthly Superintendent Report. Highlights from her report included the opening of the 2022-2023 school year with the district welcoming 8,151 scholars. An explanation of the Alliance Grant, a reminder that there is now a link to report positive COVID cases on each school's website, and a redistricting plan update which included Dr. Carbone and Dr. Dieter plan to visit PTA/PTO meetings to discuss redistricting and sharing that redistricting community forums will be held in October and November.

VI. CONSENT AGENDA

VI.A. PERSONNEL

VI.A.1. New Administrative Hire

Keane, Alissa – WB – Dean of Students – effective October 1, 2022

On a motion by Dante Tagariello and a second by Shelby Pons the Board of Education voted to approve the New Administrative Hire as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.2. Teacher Resignations

Bailey, Amy - SSS - Special Education Teacher - effective September 1, 2022

Colbert, Brittnie - MTV - Social Worker - effective August 16, 2022

Duffany, Susan - WB - Special Education Teacher - effective August 17, 2022

Folino, Nicole - WB - Social Worker - effective August 22, 2022

Italia, Romina - BCHS - Science/Chemistry Teacher - effective August 23, 2022

King, Brendan - NEMS - Special Education Teacher - effective September 30, 2022

Mathena, Kelly-Lynn - EDGE - School Psychologist - effective August 23, 2022

Siegel, Liza - DW - Music Teacher - effective September 17, 2022

On a motion by Dante Tagariello and a second by Shelby Pons the Board of Education voted to accept the Teacher Resignations as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.3. New Teacher Hires

Agmon, Sarah – STAF – Speech and Language Pathologist - effective August 29, 2022

Bieu, Richard – WB – School Psychologist - effective September 26, 2022

Buchenholz, Jessica – WB – Grade 4 Teacher - effective August 29, 2022

VI.A.3. New Teacher Hires – cont'd

Cook, Brandy – WB – 6-8 ELA Teacher - effective August 24, 2022
Cyr, Kaitlynn – ID – PreK School Readiness Teacher - effective TBD
Diaz, Elaine – BEHS – Family Consumer Science - effective August 23, 2022
Hill, Ryan – DW – FTE 1.2 Art Teacher - effective August 31, 2022
Ieronimo, Amy – BCHS – Biology Teacher - effective August 24, 2022
Levesque, Sarah – BCHS – Spanish Teacher - effective September 12, 2022
Livingston, Michael – STAF – Grade 1 Teacher - effective August 23, 2022
Rode, Theresa – CHMS – Extended Resource Teacher - effective TBD
Schuster, Gerry – BECC – PreK Special Education Teacher effective - September 9, 2022
Tevnan, Abbryann – BECC – PreK SPED Teacher - effective September 8, 2022
Trottier, Christine – EPH – Grade 5 Teacher - effective TBD
Wright, Stephanie – SSS - School Psychologist - effective September 6, 2022

On a motion by Dante Tagariello and a second by Shelby Pons the Board of Education voted to approve the New Teachers Hires as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.4. A-1 Hire - Effective August 23, 2022

Blancq, Shelly - BAIMS - Grade 7 Team Leader
DeVito, Margaret - BAIMS - Grade 8 Team Leader

On a motion by Dante Tagariello and a second by Shelby Pons the Board of Education voted to approve the A-1 Hires as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.5. Sixth Year Salary Credit - Effective September 1, 2022

<u>Name</u>	<u>Assignment</u>
DeLucia, Domenico	WB - Special Education Teacher
King, Elizabeth	CHMS - TESOL Teacher
Kulig, Sara	ID - Math Coach K-5
Loi, Marisa	ID - Grade 5 Teacher
Meyers, Erin	BEHS Biology Teacher

On a motion by Dante Tagariello and a second by Shelby Pons the Board of Education voted to approve the Sixth Year Salary Credits as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.B. GRANTS

- VII.B.1. Alliance Grant 2022-2023
- VII.B.2. Barnes Foundation Donation to South Side School

On a motion by Dante Tagariello and a second by Shelby Pons the Board of Education voted to approve the Grants as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

Dr. Carbone introduced Alissa Keane as the newly appointed Dean of Students at West Bristol School. Mrs. Keane was present in the audience and stood to address the board briefly.

VII. PUBLIC COMMENT

Christina and Carl Brault – 281 Stafford Avenue – submitted public comment regarding redistricting.

Heather Rutsch – 78 Vernon Street – submitted public comment regarding redistricting.

Nicole Cyr – 54 Jennifer Road – submitted public comment regarding Bristol Eastern fence project.

Barbara Lozier – 205 Summer Street – addressed the Board regarding Bristol Eastern fence project.

VIII. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

VIII.A. Request Board of Finance to Transfer FY 22 General Funds and request a set aside of funds in the Board of Education General Fund

In accordance with CT General Assembly P.A. Sec. 10 248a (https://www.cga.ct.gov/current/pub/chap_171.htm#sec_10-248a), the Bristol Board of Education voted to request a transfer of funds from its general fund surplus to a separate Sinking Fund account in order to re-invest into the Bristol Public Schools.

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to make a formal request to the City Comptroller's Office to set aside the total surplus of the Board of Education General Fund in the amount of five hundred four thousand one hundred ninety-five dollars and 45 cents (\$504,195.45) to a separate Sinking Fund account to re-invest back into the Bristol Public Schools. Such investments will include no more than \$31,000 to complete the fencing on the Bristol Eastern Baseball field. This action will result in an FY22 surplus balance of Four hundred seventy-three thousand one hundred and ninety-five dollars and 45 cents (\$473,195.45). Said balance to be set aside in order to mitigate any FY23 deficit due to expenses associated with inflationary cost escalations, and/or any special education shortfall, or if unused, to be rolled forward to the BoE 2023-24 Budget.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VIII.B. Request Board of Education to consider \$3,000 Donation to Bristol Eastern High School

A BEHS football team alumni wishes to donate \$3,000 dollars to provide weekly team dinners for the BEHS football team.

On a motion by Dante Tagariello and a second by Kristen Giantonio the Board of Education voted to accept the \$3,000 Bristol Eastern High School Football Team Gift.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VIII.C. 2023 Redistricting and Enrollment Updates

Reimagining BPS 2023 Phase I will be completed by the end of the 2023-24 school year, with the opening of a PreK Academy at Edgewood, and the redistricting of Edgewood elementary students and all students in PK-8 aligned to the four goals of the Reimagining Plan:

1. Renovate old and outdated schools;
2. Redistrict to create parity in class sizes and demographics;
3. Adopt consistent grade configurations and instructional models across all schools aligned to the developmental plane of the child; and
4. Increase access to full-day prekindergarten programming

Patrick Gallagher from SLAM consulting presented a detailed presentation regarding the next steps of the redistricting plan.

VIII.D. Special Services Report

Dr. Galloway presented the Special Services report on behalf of Dr. Culkin. As of September 1, 2022, 1,658 of 8,065 Bristol students are identified as students requiring Special Education programming. This enrollment reflects 20.55% of the total BPS student population. During the months of July and August 2022, 54 of the 440 newly registered students were identified as students with special education programming needs at the time of registration. Five (5) students newly enrolled in BPS during the summer for the 2022-23 school year were receiving their programs and services at out-of-district special education school programs at the time of enrollment. Since the start of the school year on August 29, 2022, two (2) risk assessments have been conducted by BPS staff and one (1) 911 response was required. As of September 1, 2022, 122 of our 1,658 identified students require out-of-district placements at private special education school programs and 71 students require special education programming services at other public out-of-district schools including magnet schools.

Staffing Update

Dr. Galloway provided a brief staffing update. To date, we have hired 65 new employees, and there are currently four (4) vacancies in the Special Education department; we have five candidates in the queue (meaning they are in various stages of the hiring process, background check, fingerprinting, etc.). For regular education staffing, we need to fill 25 certified positions districtwide, inclusive of Adult Education and TESOL there are 5 candidates in the queue. Regarding diversity, it sits around 10% and we will be actively involved in reciprocity with the 12 States now that we can receive teachers from other states.

VIII.E. Discussion and possible action regarding the temporary suspension of Board Policy 1316 entitled, Relations Between Public and School Personnel Conduct on School Property.

Dr. Carbone presented the discussion and possible action regarding the temporary suspension of Board Policy 1316 entitled, Relations Between Public and School Personnel Conduct on School Property.

On a motion by Kristen Giantonio and a second by Dante Tagariello the Board of Education voted to temporarily suspend Board Policy 1316 entitled, Relations Between Public and School Personnel Conduct on School Property, specifically the provision regarding the consumption/possession/being under the influence of alcoholic beverages on public areas, as defined by Bristol Municipal Code 15-46, of the Bristol Arts and Innovations Magnet School, for the limited purpose of allowing a third party vendor to serve alcohol to guests, age 21 years or older, during the Mum Festival from September 23 through September 25th only.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

IX. CURRICULUM REVISION

IX.A. Illustration, 9-12 – HS Elective for BAIMS – Second Reading

Ken Bagley, Fine Arts Supervisor was present to answer any questions regarding the curriculum revision for Illustration, 9-12 – HS Elective for BAIMS.

On a motion by Karen Vibert and a second by Shelby Pons, the Board of Education voted to approve the Illustration, 9-12 – HS Elective for BAIMS curriculum.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

X. POLICY REVISION

X.A. Policy 6145.2 - Extra Curricular and Co-Curricular Activities

Dr. Dietter presented Policy 6145.2 - Extra Curricular and Co-Curricular Activities. This policy requires clarification of scholastic eligibility. The revisions align course load requirements with graduation requirements; eliminates the use of GPA in determining eligibility, relies on grades at progress monitoring, end of the semester, and end of year

X.A. Policy 6145.2 - Extra Curricular and Co-Curricular Activities – cont'd

respectively; provides clarity for partial eligibility and eligibility decisions, and aligns operationally with the Scholar-Athlete Handbook and Coaches Handbook which is currently in revision.

On a motion by Kristen Giantonio and a second by Dante Tagariello, the Board of Education voted to approve Policy 6145.2 - Extra Curricular and Co-Curricular Activities.

Dr. Dieter shared that since the policy committee meeting, further clarifications have been made to the policy. Dr. Dieter called the commissioners' attention to the clarification in their packet.

On a motion by Kristen Giantonio and a second by Shelby Pons, the Board of Education voted to approve the clarifications made to Policy 6145.2 - Extra Curricular and Co-Curricular Activities.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion

XI. NEW BUSINESS

There was no New Business to come before the Board.

XII. BUILDING REPORTS

Commissioners received updates from the following building projects.

1. MBIAMS Committee Update
2. High School Culinary Project Update
3. ESSER/ARP Building Committee Update

XIII. INFORMATION/LIAISON REPORTS

No information was shared or liaison reports were given.

XIV. ADJOURNMENT

There being no other business to come before the Board, the meeting should adjourn. (8:23 p.m.)

Respectfully Submitted,



Susan Everett, Recording Secretary
Bristol Board of Education