## **MESD Policy Review Committee Working Agreement 2025-2026**

### Mission

To review existing and proposed policies and policy amendments in connection with the Board and Agency Equity Lens.

## **Authority**

The Committee will make recommendations to the Board.

#### **Committee Goals & Activities**

- Review existing MESD policies as needed for improvements or changes.
- Review and evaluate proposed amendments to MESD policies by OSBA.
- Apply the Board and Agency Equity Lens to policy review and/or proposed amendments to policy.

# **Meeting Frequency**

The Committee will meet monthly via Zoom or other virtual platform approved by the Agency.

### Scope

This charter applies to the activities of the Committee, which may in turn; affect all entities, departments, and individuals of MESD and the component districts across the region.

## **Decision-Making**

- The group will arrive at a decision by consensus. After a discussion, if consensus cannot be reached the group will decide by majority. Everyone will be heard, and no decision will be held up without significant reservations or concerns being raised. The group will apply the Board and Agency Equity Lens when making decisions and recommendations.
- If a decision must be made outside of a planned meeting, members may be solicited via electronic means for their views with the aim of reaching consensus.

# **Principles and Ground Rules**

- Come prepared.
- Listen, honor and respect other Committee members, staff and participants and their viewpoints.
- Confidential and sensitive or proprietary information will be kept as such.