

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE PASADENA INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Pasadena Independent School District Board of Trustees recognizes that the territory included in the Pasadena Independent School District recently suffered inclement weather conditions associated with severe freezing weather conditions and,

WHEREAS, pursuant to cooperative efforts with state and local officials to prepare for the impending freezing weather conditions, Pasadena Independent School District closed operations on Monday, January 26, 2026, until the time the district was open and fully operational.

WHEREAS, Pasadena Independent School District will only need to make-up the missed instructional minutes if the weather closure exceeds the additional instructional minutes embedded in the 2025-2026 Instructional Calendar.

WHEREAS, the Board of Trustees of the Pasadena Independent School District seeks to retain its employees and facilitate efficient operation of educational activities; and,

WHEREAS, the Board of Trustees of the Pasadena Independent School District finds that compensating employees for work days missed as a result of inclement weather conditions serves an important public purpose in that continued retention of such employees shall enable the school district to continue efficient operation educational activities; and,

WHEREAS, the severe weather conditions caused Pasadena Independent School District to suffer destruction, damages, and/or major unforeseen operational or structural failures to equipment, school facilities, or portions of its schools across the District.

WHEREAS, the Superintendent has entered, and may need to enter, into contracts for the replacement or repair or assessment of the equipment, school facility, or portion of the school facility on an emergency basis. The delay posed by the regular contract methods required by Chapter 44 of the Texas Education Code did, and/or would, prevent or substantially impair the conduct of classes or other essential school activities.

IT IS THEREFORE:

RESOLVED that the Board of Trustees of the Pasadena Independent School District hereby authorizes the administration to compensate all employees at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked on January 26, 2026;

FURTHER RESOLVED that the Board of Trustees of the Pasadena Independent School District hereby authorizes the administration to compensate those employees who were required to report to duty on Monday, January 26, 2026, according to DAEB (Local).

FURTHER RESOLVED that the Board of Trustees of the Pasadena Independent School District hereby authorizes the Superintendent of Schools to modify the instructional calendar and seek any and all related waivers from the Texas Commissioner of Education as she deems fit in the best interest of the school district and the Pasadena ISD community.

FURTHER RESOLVED that the Board of Trustees of the Pasadena Independent School District, pursuant to Texas Education Code 44.031(h), hereby authorizes the Superintendent of Schools, as appropriate, to enter into contracts for the replacement or repair or assessment of the equipment, school facility, or portion of the school that is destroyed, severely damaged, or experiences a major unforeseen operational or structural failure. This action is based upon the Board of Trustees of the Pasadena Independent School District's determination that the delay posed by the regular contract methods required by Chapter 44 of the Texas Education Code would prevent or substantially impair the conduct of classes or other essential school activities.

FURTHER RESOLVED that the Board of Trustees of the Pasadena Independent School District, pursuant to Texas Education Code 44.031(h), hereby ratifies and approves all contracts and purchases related to this event made by the Superintendent prior to the effective date of this resolution.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Pasadena Independent School District during a scheduled Board Meeting on February 24, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____ Nays: _____ Abstentions: _____

To certify which, witness my hand and the official seal of the district this 24th day of February 2026.

President, Board of Trustees