

**Frederic Board of Education**  
**Regular Meeting**  
**Wednesday, December 17, 2025, at 5:00 PM**

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, December 17, 2025. The meeting was called to order by President Carey Lillehaug at 5:03 p.m.  
Board members present: Carey Lillehaug, Emily Karl, Renee Ones, Kris Surbaugh  
Administration present: Kyle Luedtke, Erin Hansford, Marcus Cornelius
2. Motion by Kris Surbaugh/Emily Karl to approve the agenda with the proposal to move the music presentation before student council report. Motion carried 4-0.
3. Music Presentation
4. Student Council Report by Emily Hill
5. No Persons requesting an audience with the board
6. Motion by Renee Ones/ Carey Lillehaug to approve the consent agenda items, including the agenda as presented, the minutes of the 11/18/2025 Regular Meeting and 11/18/2025 Closed Meeting. November invoices (\$448,214.11), receipts (\$213,017.78) and budget items. Recognition of Donations: MacDonald & Owen - \$11,391.84 in wood to the Tech Ed Department, Youth Sports - \$1,498 for basketballs and \$635 to Athletics, Dave Dopkins - \$100 for Operation Help, Melody Schneider - \$100 for Operation Help, Anonymous donation of \$500 to Operation Help, Anonymous Donation of \$500 towards negative lunch balances, \$853.80 towards student negative lunch balances, SNOWS - \$500 to Operation Help and \$550 towards negative lunch balances, St. Luke's Methodist Church - \$2,000 to Operation Help, Youth Sports - \$1,000 for Power Lifting, Youth Sports - \$1,000 to Volleyball, Youth Sports - \$1,800 to Youth Softball and Baseball, Knights of Columbus - \$540.38 to Special Education Motion carried 4-0.
7. Information
  - a. Administrative Reports
8. Board Member Reports and Governance
  - a. Committee Reports - no committee reports
  - b. WASB State Education Convention January 21-23, 2026 in Milwaukee
  - c. April 7, 2026 Spring Election
9. Action Items:
  - a. Motion by Emily Karl/Kris Surbaugh to approve the 2026-27 District Calendar. Motion carried 4-0.
  - b. Motion by Carey Lillehaug/Renee Ones to approve Switching from Trimesters to Semesters for the 2026-27 School Year. Motion carried 4 -0.
  - c. Motion by Carey Lillehaug/Emily Karl to approve the Creation of Committee of the Whole. Motion carried 4-0.
10. Motion by Emily Karl/Renee Ones to adjourn to executive Session pursuant to WI Statute 19.85 (1) (c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically, for the purpose of: District Administrator Evaluation.

Lillehaug - yes; Karl - yes; Ones - yes; Surbaugh - yes Motion carried 4-0.  
Administration Present: Kyle Luedtke

Per roll call vote, the Board entered into closed session at 6:16 PM.

Motion by Renee Ones/ Carey Lillehaug to return to Open Session. Motion carried 4-0.  
The Board returned to Open Session at 6:49 PM.

11. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.  
Regular Board Meeting: Wednesday, January 14, 2026, 5:00 p.m.  
Committee of the Whole: Wednesday, February 4, 2026, 5:00 p.m.

12. Motion by Emily Karl/Kris Surbaugh to adjourn. Motion carried 4-0. Time: 6:51 p.m.

Emily Karl, Recording Secretary

Next Regular Board Meeting: Wednesday, January 14, 2026, 5:00 p.m.