



# OUTHEAST ISLAND SCHOOL DISTRICT

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## Board Report October 21, 2020 Sherry Becker, Superintendent

**Vision:** Students are equipped to realize their dreams and aspirations.

**Mission:** Together we will foster student skills to achieve their goals and adapt to an ever-changing world.

School Board Work Session - review/revision of the current September 11, 2020  
SISD Smart Start 2020 plan.

The revised Smart Start Plan will be included for approval on the regular  
Oct. 21, 2020 School Board agenda.

### **Employee Recognition:**

SISD has re-started their monthly employee recognition program and this recognition program will include nominations from all staff district-wide.

For the month of September, I would like to nominate **Principal Joanna Schneider**. Mrs. Schneider is a first-year school administrator and has demonstrated incredible dedication to ensuring the success of the students and staff at Thorne Bay School. She puts in hours above and beyond what is typically expected of a principal and has been faced with many obstacles over this past month. She always faces obstacles and challenges in a positive manner. She follows district policy and asks questions when she is unsure of the correct answer or procedure. Her energy level is astounding. She has implemented programs in her school that improve the school culture and always keeps the students' needs as her primary focus.

I would also like to nominate **Mrs. Terri Kohn** for her work as District Office Administrative Assistant. Mrs. Kohn has taken the initiative to cross train in the area of district-wide registrar and in the area of Accounts Receivable/HR/Payroll. She has also signed up for and is participating in a very challenging 3-year program through the Alaska Association of School Business Officials that prepares individuals to become school district business managers. Her willingness to take on any challenge has been invaluable to the running of the school district especially during the summer months when other staff were not present and when staff were in transition to learning new skills. I continually thank her for her diligence in ensuring that all required paperwork is completely accurately, and that all procedures are followed per the requirements of the district's standard operating procedures. Mrs. Kohn has many responsibilities and supports many different departments and she does a phenomenal job in completing all of her responsibilities in an efficient and accurate manner.

### **ASC Training Sessions**

Advisory School Council (ASC) trainings have begun. These have been completed for Howard Valentine Coffman Cove School, Thorne Bay School, and Naukati School. Each ASC is in the process of learning more about their specific roles and responsibilities and will begin developing a philosophy and goals for their schools soon.

### **Teacher Evaluations**

Teacher Evaluations have started for the 2020-21 school year. Teachers were provided with the required annual fall inservice training on the evaluation process. Non-Tenured teachers are currently going through pre-observation conferences with their administrator and their first formal evaluation will be completed by January 22, 2021 and the second formal evaluation will be completed by May 15, 2021. Qualified teachers that are tenured have the option of going through the formal observation process or submitted a goal and action plan for the school year. The Superintendent will be completing all teacher evaluations for all sites except for Thorne Bay School. The Thorne Bay School Principal will complete all certificated evaluations of teachers in Thorne Bay with the assistance of the School Counselor, the Administrative Intern and the Superintendent. Classified staff evaluations are completed by either the Lead Teacher, the Department Director, or the Student Services Coordinator. These are also completed annually and newly-hired classified staff receive an evaluation prior to the end of their 90-day probationary period.

### **District and State Meetings**

The Superintendent continues to regularly attend all state level education-related meetings with the Alaska Council or School Administrators (ACSA), the Alaska Superintendent's Association (ASA), state food service related meetings, POW Superintendent Meetings, School Health ECHO meetings, POW Medical Stakeholders Meetings, ASC Meetings, POW VocTec Board meetings, and SERRC Board meetings. State Education Commissioner Dr. Michael Johnson and Dr. Anne Zink are frequent presenters at the state level meetings. Districts are given frequent updates on the COVID-19 pandemic and how this relates to schools statewide. The Superintendent has also started meeting with each Lead Teacher monthly to review various responsibilities and to discuss any concerns or issues affecting their school. Site visits will be planned for at least once per month unless time allows for more frequent visits. Plans to attend Community/City Council meetings in each community is a goal this year as well.

### **Academic Achievement:**

Measures of Academic Progress (MAP) testing has been completed at each school. This assessment is for all students and is required to take place no less than three (3) times per school year. Each student's academic achievement will be reviewed using this assessment tool as well as other sources to determine their academic needs. After an analysis of student data, diagnostic assessments will be completed to determine specific skills that need to be focused on this year to bring these students closer to where they should be academically.

### **AK-TRAILS:**

There are currently 4 students enrolled in the AK-TRAILS Correspondence/Homeschool program. Progress is slow as this is a new district program and we are still working out the kinks involving curriculum, technology, etc.

### **Count Period**

Our current average daily membership has significantly declined as compared to last year. Many parents have moved out of state or elsewhere on the island and some have elected to enroll in a correspondence/homeschool program. Barry C. Stewart Kasaan School has an enrollment of 17 students and due to the size of the school, they are operating on a hybrid model with  $\frac{1}{2}$  day instruction in person and  $\frac{1}{2}$  day instruction by distance. Hollis School has 18 students and 2 preschool-aged students; Naukati School has 11 students; Whale Pass School has 19 students and one preschool-aged student. Howard Valentine Coffman Cove School currently has 10 students and 2 preschool-aged students. Thorne Bay School has an enrollment of 65 students and 4 preschool-aged students. Port Alexander School has 9 students and since this enrolment is under the minimum of 10, these 9 students will be added to the enrollment of the next smallest school.

### **Business Items:**

**9.B. I recommend approval of the Volunteer/Chaperone Packet**

**9.C. I recommend approval of the AASB Policy Update to BP 4112.10, Employment of Retired Teachers.**

**10.A. I recommend approval of the Resignation and Declaration of Vacancy: Board of Education Seat 2E**

**10.B. I support the decision of the School Board on their choice of Student Representative on the School Board.**

**10.C. I recommend the approval of the Lease with the City of Thorne Bay for the Land that the SISD Restaurant Occupies.**

**10.D. I recommend the approval of the Lease and Sub-Lease with Coffman Cove Development, LLC for the SISD Restaurant and the Land the Restaurant Occupies.**

**10.E. I recommend approval of the Contractual Agreement with Hydaburg City School District for the THRIVE Grant Services.**

**10.F. I recommend approval of the Professional Services Contract with National Evaluation Group, LLC for THRIVE Grant Evaluation and Consultation Services.**

**10.G. I recommend approval of the Contractual Agreement with Klawock City School District for THRIVE Grant Services.**

**10.H. I recommend approval of the MOA with Dahlberg Design for Hollis School HazMat Inspection, Survey, and Report Services.**

**10.I. I recommend approval of the I-Ready Program from Curriculum Associates for the Small School Consortium Literacy Grant (\$11,754)**

**10.J. I recommend approval of Listing Southeast Island School District Float House for Sale with Coastal Real Estate Group (One Year Listing Contract), with a Proposed Listing Price of \$499,000.**

10. K. I recommend the approval of the Revised SISD Smart Start Plan, including any changes made during the workshop Smart Start Committee Meeting.

10. L. I recommend the approval of Memorandum of Agreement with REACH Education Consulting for Literacy Grant Facilitated Learning Module Services.

10.M. I recommend approval of 10.M.1. to accept the First City Electric Bid with a not-to-exceed amount of \$40,000 for VEEP Grant Lighting and 10.M.2 additional VEEP Grant materials and lighting purchase, not to exceed \$8,000.

10.N. I recommend approval of the SERRC Services Contract, FAC 21-46-002, for FY22 CIP Application and Six-year Plan Services.