



# Craig City School District

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## Memorandum Item 9c

FOR: School Board Members  
FROM: Chris Reitan  
DATE: February 23, 2022  
SUBJECT: FY 22 – FY 24 CEA Certified Teacher Negotiated Agreement Approval

On Thursday, January 13, 2022 the CEA certified teacher negotiating team and the CCSD negotiating team agreed to a tentative agreement between CCSD and the CEA certified teachers for FY 22, FY 23, and FY 24. On January 19, 2022 CEA ratified the tentative agreement.

The estimated financial aspects of the agreement are included below for the Board's review.

- FY 22 – Insurance and salary increases estimated at \$130,485
  - 3% salary increase
  - Employee insurance contribution at 2%
- FY 23 – Insurance and salary increases estimated at \$164,691
  - 3% salary increase
  - Employee insurance contribution at 3%
- FY 24 – Insurance and salary increases estimated at \$166,767
  - 3% salary increase
  - Employee insurance contribution at 4%
- Total three year increase of \$461,943

Suggested Motion: Move to approve the FY 22 – FY 24 CEA Certified Teacher Negotiated Agreement as presented.

