



## NORTH SLOPE BOROUGH SCHOOL DISTRICT

### M E M O R A N D U M

**TO:** Qaiyaan Harcharek, President  
Members of the School Board

**THROUGH:** Rich Carlson, Interim Superintendent

**THROUGH:** Fadil Limani, Chief Financial Officer

**FROM:** Lori Roth, Director of Student Services

**DATE:** October 1, 2021

**SUBJECT:** Contracts over \$10,000- Leader in Me

DocuSigned by:

*Richard Carlson*  
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DocuSigned by:

*Lori Roth*  
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**Memo No: SB22-047**  
(Action Item)

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#### 2020-2025 Strategic Plan Goal:

**1.0 STUDENT SUCCESS:** All students will reach their intellectual potential and achieve academic success through integrating Inupiaq knowledge systems into the core content areas and focusing on the development of the Whole Child.

**1.7 STUDENT WELL-BEING:** Support the physical, nutritional, mental, and social-emotional health of all students.

**2.3 SAC:** Evolve the role of the School Advisory Council (SAC) as community leaders and advocates for education.

**4.2 FINANCIAL STEWARDSHIP/MANAGEMENT:** Ensure financial management based on what is best for our students.

#### Issue Summary:

In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval.

#### Background:

In 2014, North Slope Borough School District adopted School-wide Positive Behavior Interventions and Supports as a three-tiered positive school climate intervention. Following the three-tiered model, Hopson Middle School piloted the Leader in Me program, <https://www.leaderinme.org>, during the 2021-2022 school year. The Leader in Me Framework is an evidence-based social/emotional program based on Franklin Covey's 7 Habits for Success.

The Leader in Me framework provides an evidence-based structure for creating and nurturing leadership among school staff, students, families, and the extended community. The Student Services Office will work in collaboration with the Inupiaq Education Department to support Nuiqsut Trapper School, Nunamiut School, and Hopson Middle School to nurture high standards for academics focusing on an infusion of culture and leadership. The Leader in Me framework is based on a three-pronged approach: high academic standards, cultural infusion, and leadership. Professional Development training and on-line resources support staff and students to learn the skills and values necessary to empower themselves to become leaders. By extension, students empower families and their school communities to focus on high cultural and academic standards to promote a culture of leaders.

**Length of Contract:**

The length of this contract is upon approval of this memo by the BOE and execution of the MOA and terming on May 15, 2022.

**Funding Source and Purchase/Contract Amount:**

This MOA is funded through the Title IV, At Risk Youth Funds, Nuiqsut Trapper School Improvement Grant, and Nunamiut School Improvement Grant. This MOA will fund up to 2 professional development days per site to include training, coaching, and follow-up support for site administration, SAC members, and all building staff (administrator, secretary, ILT, home-school facilitator, M&O staff).

The on-line subscription for the school membership is not to exceed \$13,800. The consultation fees not to exceed amount which includes coaching implementation is not to exceed \$21,000. All training, coaching, and follow-up supports will be provided via distance.

Total Contract \$34,800.

This MOA will cover the following Schools

- Eben Hopson Middle School
- Nunamiut School
- Nuiqsut Trapper School

**Funding Allocation**

272.200.100.000.410	-\$21,000
272.200.100.000.450	- \$4,600
265.430.100.000.450	- \$4,600
265.450.100.000.450	<u>- \$4,600</u>
Total	\$34,800.00

**Available Budget:**

The respective contract and related services are temporarily being encumbered under the School District Main Operating Fund Budget Code 100.200.220.000.410 and 100.200.220.000.450. Such contractual obligations will be encumbered through Grant Funding specifically within fund 272.200.100.000.410. Currently, there are no Grant Awards and no available budget for the corresponding MOA to be encumbered to such Special Revenue Fund. The Title IV grant has been substantially approved and it is expected that the District will continue to receive a Grant Award for such Program Services for FY21-22, in which at that time the identified encumbrance can be transferred over to the respective Special Revenue Fund and alleviate the encumbrance from the School District Main Operating Fund. The grant applications for 265.450.100.000.450 and 265.430.100.000.450 have been approved and the funding is available to support this MOA.

**Budget Line Transfer:**

Not applicable.

**Grant Funding:**

This MOA is funded through Title IV (272), Nuiqsut Trapper School Improvement Grant, (265.450) and Nunamiut School Improvement Grant (265.430).

**Compliance with BP 3311.**

In accordance with Board Policy 3311, this is a sole-source MOA. Leader in Me® is a whole-school transformation model and process, developed in partnership with educators utilizing Franklin Covey's library of content and copyrighted books, including its flagship brand; The 7 Habits of Highly Effective People®. The curriculum not only engages the student/teacher connection, but also the student/family connection.

Because of the uniqueness of their approach and product offering for the education sector, Franklin Covey is the only approved supplier of the curriculum materials. See attached Sole Source Memo for additional context.

**Proposed Motion:**

"I move that the NSBSD Board of Education approve the above \$10,000 and greater proposal and related contract for the Franklin Covey, Leader in Me Program in an amount not to exceed \$34,800, as described in this memo and related attachments."

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Vote \_\_\_\_\_