

**THE BOARD OF TRUSTEES OF THE
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

RESOLUTION

WHEREAS, severe weather conditions caused by a winter storm resulted in the closure of all schools and facilities in the Goose Creek Consolidated Independent School District (“GCCISD”) on Tuesday, January 21, 2025, and Wednesday, January 22, 2025, for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, GCCISD employees were forced to miss work due to the closure of school facilities and operations on January 21-22, 2025; and

WHEREAS, Board Policy DEA (LOCAL) requires that the District continue to pay employees for their regular scheduled duty during an emergency closing for which the workdays are not scheduled to be made up at a later date; and

WHEREAS, the Board believes that a public school purpose exists for forgiving or excusing the absences of an employee on days when the employee is not able to work due to the closure of school facilities or operations or unsafe road conditions blocking their route to work;

Now therefore it be resolved by the Board that:

1. The Board determines that the District will not require employees to make up work missed on January 21-22, 2025, due to closure of school facilities or operations or unsafe driving conditions caused by inclement weather; and
2. The Board finds that a public purpose and a benefit to the GCCISD exists to compensate GCCISD employees for work missed on January 21-22, 2025, due to closure of school facilities or operations as a result of inclement weather, and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
3. The Board hereby authorizes the Superintendent to excuse absences of District employees on January 21-22, 2025, and pay full compensation to employees as deemed appropriate to fulfill the purpose of this Resolution.

Adopted by the vote of the majority of members of the Board of Trustees of the Goose Creek Consolidated ISD present and voting at an open meeting of the Board on the 3rd day of February, at which a quorum was present:

BY: _____
Helen Berrott-Tims, Board President

BY: _____
James Campisi, Board Secretary