

Red Wing Public Schools
2451 Eagle Ridge Drive
Red Wing, MN 55066



Phone 651.385.4500

www.rwps.org

Committee Meeting Agenda Item

Topic: Terms and Conditions of Employment
Contact(s):
Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested

Committee Recommendation
Committee Information or Report

Background Information

During COVID when the State was anticipating significant financial shortfalls, the terms and conditions of employment for numerous employees (including Program Directors and Supervisors, Non-Classified Personnel, and Program Assistants) were established with a 0% cost-of-living adjustment (COLA) for 2021-22. It is recommended to rework those terms and conditions of employment to offer at least a COLA of 1%. If agreeable to committee member, the district office staff will present a proposal to the committee in August or September.

Recommendation

The request is to achieve consensus on reworking the terms and conditions of employment.