

UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: <u>Discussion and possible action to amend compensation plan to approve</u> additional compensation for full-time paraprofessionals and auxiliaries for the 2023-2024 school year

SUBMITTED BY: David H. Gonzalez, Superintendent

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:

DATE ASSIGNED FOR BOARD CONSIDERATION: August 08, 2023

Recommendation:

Discussion and possible action to approve additional compensation for full-time paraprofessionals and auxiliaries for the 2023-2024 school year.

Rationale:

As per DEA (Legal and Local), the Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget.

Budgetary Information:

Since the 88th Texas Legislature has yet to address teacher compensation, the district will provide a proposed compensation plan for approval with the understanding of operating under a possible deficit budget for the 2023-2024 school year.

Board Policy Reference and Compliance:

DEA (Legal and Local)