

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF LEAH HARRIS,
A PROBATIONARY TEACHER**

WHEREAS, Leah Harris is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that 0.6 FTE (Full Time Equivalency) of the teaching contract of Leah Harris, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current **2020-2021** school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the **2021-2022** school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF BRENDA HOUCK,
A PROBATIONARY TEACHER**

WHEREAS, Brenda Houck is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Brenda Houck, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF AMBER GARNER,
A PROBATIONARY TEACHER**

WHEREAS, Amber Garner is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Amber Garner, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF ABBEY HENGEL,
A PROBATIONARY TEACHER**

WHEREAS, Abbey Hengel is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Abbey Hengel, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF LAUREN PENNEY,
A PROBATIONARY TEACHER**

WHEREAS, Lauren Penney is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Lauren Penney, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF KAILEY MAREK,
A PROBATIONARY TEACHER**

WHEREAS, Kailey Marek is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kailey Marek, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF OLIVIA SCHAFER,
A PROBATIONARY TEACHER**

WHEREAS, Olivia Schafer is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Olivia Schafer, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF PAUL PUTT,
A PROBATIONARY TEACHER**

WHEREAS, Paul Putt is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Paul Putt, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF LIDIA WALLERICH,
A PROBATIONARY TEACHER**

WHEREAS, Lidia Wallerich is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Lidia Wallerich, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF DEBORAH KOPP,
A PROBATIONARY TEACHER**

WHEREAS, Deborah Kopp is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Deborah Kopp, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF KELLY RIES,
A PROBATIONARY TEACHER**

WHEREAS, Kelly Ries is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kelly Ries, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF JOSHUA POST,
A PROBATIONARY TEACHER**

WHEREAS, Joshua Post is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Joshua Post, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF PATRICIA STUHL,
A PROBATIONARY TEACHER**

WHEREAS, Patricia Stuhl is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Patricia Stuhl, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF CARSON MCGIVERN,
A PROBATIONARY TEACHER**

WHEREAS, Carson McGivern is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Carson McGivern, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF TARA DUDEN,
A PROBATIONARY TEACHER**

WHEREAS, Tara Duden is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Tara Duden, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF PAUL HUGHES,
A PROBATIONARY TEACHER**

WHEREAS, Paul Hughes is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Paul Hughes, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF ZACHARIA BOWERS,
A PROBATIONARY TEACHER**

WHEREAS, Zacharia Bowers is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Zacharia Bowers, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF DAEL BABB,
A PROBATIONARY TEACHER**

WHEREAS, Dael Babb is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Dael Babb, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF SUSAN BRANDT,
A PROBATIONARY TEACHER**

WHEREAS, Susan Brandt is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Susan Brandt, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF DEMI BRUNKHORST,
A PROBATIONARY TEACHER**

WHEREAS, Demi Brunkhorst is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Demi Brunkhorst, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF STACEY HAUSCHILDT,
A PROBATIONARY TEACHER**

WHEREAS, Stacey Hauschildt is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Stacey Hauschildt, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current **2020-2021** school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the **2021-2022** school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF MELANIE FOX,
A PROBATIONARY TEACHER**

WHEREAS, Melanie Fox is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Melanie Fox, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF STACY MAKI-PAUZAUSKIE,
A PROBATIONARY TEACHER**

WHEREAS, Stacy Maki-Pauzauskie is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Stacy Maki-Pauzauskie, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current **2020-2021** school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the **2021-2022** school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF KENNEDY MUELLER,
A PROBATIONARY TEACHER**

WHEREAS, Kennedy Mueller is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Kennedy Mueller, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF BRENDA SCHMIT,
A PROBATIONARY TEACHER**

WHEREAS, Brenda Schmit is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Brenda Schmit, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF EMILY KESSLER,
A PROBATIONARY TEACHER**

WHEREAS, Emily Kessler is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Emily Kessler, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF LAURA LANE,
A PROBATIONARY TEACHER**

WHEREAS, Laura Lane is a probationary teacher in Independent School District No. 256.

BE IT RESOLVED, by the Board of Independent School District No. 256, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that 0.6 FTE (Full Time Equivalency) of the teaching contract of Laura Lane, a probationary teacher in Independent School District No. 256 is hereby terminated at the close of the current **2020-2021** school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Teachers Address

Dear:

You are hereby notified that at a school board meeting of the Board of Independent School District No. 256 held on date was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the **2021-2022** school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract; however, such request should be in writing and directed to the Superintendent of Schools, 2451 Eagle Ridge Drive, Red Wing, MN 55066, within ten days after the receipt of this notice.

Officially, the rationale for the Board having to non-renew your employment as a probationary teacher is for one or more of the following reasons:

Discontinuance of Position
Lack of Pupils
Financial Limitations
District Standards

A sincere thank you is extended to you for your service to the School District and its students. We are grateful for your efforts over the past year.

Sincerely,

School Board of Independent School District No. 256

Jennifer Tift
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon,

The following voted in favor:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

By: _____
Clerk

Date: 4/5/2021