

Meeting Date: February 21, 2023 **Meeting Type:** Regular

Item Category: Consent Item Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Alphonso Bates, Jill Ludwig, CPA, RTSBA, and Trudy Harris, CSRM

Item Name: CONSIDER APPROVAL OF RFP #22-2023RL SELF-FUNDED MEDICAL PLAN ADMINISTRATOR/ADMINISTRATIVE SERVICES ONLY (ASO), PHARMACY BENEFIT MANAGEMENT (PBM), AND EXCESS RISK (STOP LOSS) INSURANCE

Item Summary: The purpose of RFP #22-2023RL Self-Funded Medical Plan Administrator was to request solicitation responses from qualified firms to provide medical ASO services, PBM, and Stop Loss insurance. Claims/administrative services are for the District's self-funded employee medical plans which cover approximately 5,200 active employees. This type of award is beneficial to the District as it ensures that the District is compliant with purchasing regulations according to TEC 44.031.

Proposals were received from United Healthcare (UHC), Aetna, Blue Cross Blue Shield of Texas (BCBS), TASB/TML, and TASC (COBRA/HSA only). Arthur J. Gallagher and Co., the District's planning consultant, led the evaluation process and assisted in the preparation of the attached tabulation. In addition to being the only firm submitting a proposal for all services requested, UHC received the highest point value among the proposers. This proposal will be awarded as a one-year contract with the option of four (4) annual renewal options.

Recommendation: The administration recommends that the Board of Trustees consider approval of United Healthcare (UHC) as the District's Medical Plan Administrator.

Policy Reference: CH (Legal and Local)

Leadership Definition Alignment: Plan for Success

Strategic Plan Alignment: N/A

Currently Budgeted?

☐ Yes ☐ No ☐ No Budgetary Impact

Completion or Implementation Timeline: 2022-23 Fiscal Year