

Employee Benefits / Property Insurance

Progress for Employee Benefits Plan Year 2020-2021

- Health Savings Accounts
- Flexible Spending grace periods (75 days)
- Emergency Transportation policy MASA
- Competitive Choice within Medical Benefits (TRS & TSHBP)
- Price guarantees for Voluntary policies
 - Delta Dental 3-year rate guarantee
 - Superior Vision 4-year rate guarantee

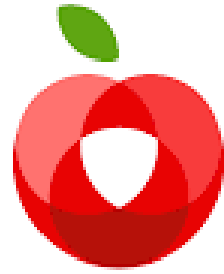
403b / 457 Plans, Training and Digital Access



NPA <https://www.natlplan.com/tsa.html>

National Benefit Services (NBS)

- Currently offers our Flexible Spending and Dependent Care Solutions
- Online options
- <https://www.nbsbenefits.com/non-erisa-403b-forms/>
- Offers 403b and 457
- Teacher's Pension Training



TEACHER'S PENSION

Teacher's Pension supports districts in creating an environment that advocates for dignified retirement for all district employees through the delivery of no cost "Retirement Education."

We are committed to providing timely, high quality, product neutral retirement education so that all district employees (classified, certificated, confidential, and administrative) can make informed decisions regarding their retirement.

<https://www.tpensions.com/>

Dr. Terry, Bob Lee, Erik NeVille and Beatriz Cisneros from Teacher's Pension

Property Insurance Update

Hired FBS Consultant to review property market research
November 2020 (Russ Edwards)

Action Items	Dates
Release of the RFP with Market Assignments	January 22,2021
Primary Layer Proposal Due	March 4, 2021
All markets released to Primary Layer Awarded	March 11, 2021
Completed Property Proposal Due	April 22, 2021
Board approval Renewal w/TASB or New Property Insurance	May 11, 2021