

Regular School Board Meeting  
Wednesday, December 18, 2024 7:00 PM

MPB Board Room and via ZOOM/Owl  
35800 E Historic Columbia River Highway,  
Corbett OR 97019

Board Approved: \_\_\_\_\_

A Regular School Meeting of the Board of Trustees of Corbett School District was held Wednesday, December 18, 2024, beginning at 7:00 PM at the MPB / Board Room and via ZOOM-Owl virtual platform. Board members present were Todd Mickalson, Chair; David Granberg; Dylan Rickert; Bob Buttke; Ben Byers; Todd Redfern and Leah Fredericks, Board Vice Chair. Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Cassie Duprey, GS Principal/ZOOM moderator (out 10:52-10:55 p.m.); Robin Lindeen-Blakeley, Deputy Clerk/HR Lead and Regina Sampson, Business Manager/CFO (out 11:04 – 11:07 p.m.). Brie Windust, Business Office Assistant and Jeanne Swift, Assistant Superintendent/Student Services Director, had excused absences. Kaylee Moore (out 10:32 -10:34 p.m., leaving at 11:50 p.m.) and Haley Potts were the CHS Student Representatives in attendance at the Board table. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

#### 1. PRELIMINARY BUSINESS

##### 1.1. Call to Order / Flag Salute

7:03 p.m. Todd Mickalson, Board Chair, called the meeting to order and led the flag salute.

<https://policy.osba.org/corbett/I/INDB%20D1.PDF>

##### 1.2. Review and Acceptance of Agenda

Todd Mickalson, Board Chair, announced that items 11.8 and 11.9 will be moved to the regular Board agenda, and off of the consent agenda and no Executive Session. Under Item 1.3a. removed b. Jarred Trapp and e. Lindsay King. A new Fund 20 handout at the table for Board members replaced the one in the Board packet.

Dr. Fialkiewicz noted that under item 5.3, Corbett Charter agreement to be updated and there is extension of this action item.

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

##### 1.3. Board Chair Report Information/Discussion/Timelines

Applications for four vacant budget committee positions were received in the District Office or by email to [rlindeen@corbett.k12.or.us](mailto:rlindeen@corbett.k12.or.us) by December 15, 2024. (see attachments)

<https://policy.osba.org/corbett/AB/BBE%20D1.PDF>

a. Budget Committee Vacancy - Budget Committee Position No. 3, was vacated by Todd Redfern. The term now runs through December 31, 2027.

<https://policy.osba.org/corbett/D/DBEA%20D1.PDF>

b. Budget Committee Vacancy - Budget Committee Position No. 4, was vacated by Dirk lwata-Reuyl and now runs through December 31, 2027. <https://policy.osba.org/corbett/D/DBEA%20D1.PDF>

c. Budget Committee Vacancy - Brad Garrett, Budget Committee Position No. 1,

resigned effective October 18, 2024. The term expires December 31, 2025.

d. Budget Committee Position No. 5 - held by Rebecca Stewart, resigned effective November 26, 2024. The term expires December 31, 2025.

**Attachments: (2)**

Chair Mickalson noted that transit funds are being used to pay back our loan from MESD, so cash not coming directly out of our budget. Documents say 2% interest credited back for the \$196,000.00 cost of business services for business manager last year, but actual is 0% interest. There are things we wouldn't have done if we had known our accounting had been wrong, especially with teacher negotiations/contracts and classified at approximately 17% and Confidential/Supervisory/Administrative at 7%. We are ultimately in charge and shoulder the blame. Also frustrated by rumors of school shutdown, supposedly from teacher(s) to his jobsite. The fear-mongering needs to stop. When as a school board did we say we were closing? Facebook had a post of shared loan information with CSD and MESD, and then they put their feet down. This was brought up by request, and he appreciated emails, language and tone that has come about from constructive thought and input. There has been no hiding of information, despite questions and accusations. It could have been worse, had Ms. Sampson not dug in when she did. I appreciate her expertise and stepping into the fire. The first inkling was about \$500,000.00 shortage, then about a month later it rose to \$3,000,000.00 shortfall if we continued the rest of the year without changes.

Dr. Fialkiewicz added that initially was brought forward at start of August and went to the Board then. We thought we could absorb into the EFB, then about a month later thought about \$1 million – \$1.5 million, and then about a month after that, \$3 million shortfall. We acted quickly to resolve the issue at the beginning of October, realizing that payroll was more than revenue generated.

Chair Mickalson reminded all that board meetings are on the website with financials.

7:27 p.m. 1.3.a. Interview applicants for Budget Committee vacancies      Information Items

Chair Mickalson thanked Mr. Lyon for putting in his time to look at financials.

a. Benno Lyon - witnessed crisis and would like to help, doesn't have all the answers. He feels the budget committee has the resources and tools to lean into shortfall and emergency loan. He has worked with OSU for ODS, has a Master's in Education, and has been asking questions of Dr. Fialkiewicz and Ms. Sampson. What we do is the north star for students and supports engaged and happy teachers for the kids to thrive.

Board questions.

Mr. Lyon suggested public information budgeting requires accountability and transparency. He understands ADM, ADMw, grant funding, local, federal and some taxes. He understands he has lots more to learn. In the end, Revenues and Expenditures have to equal, and it's about his own kids and others that go to school here.

~~b. Jarred Trapp – prefers position expiring December 2025~~

Chair Mickalson asked Mr. Osborn if he had questions for the Board.

7:35 p.m. c. David Osborn – Asked about resources to work with and how to authentically listen to all of the stakeholders involved.

Chair Mickalson answered that we have to know that decisions can make people unhappy.

Vice Chair Fredericks said that there is lots of feedback and we all think about what we've heard from parents, teachers, and students both past and present. We need all perspectives and to be able to hone in on that to make our decisions.

Ben Byers said his experience as a former budget committee member was as a liaison. It is to listen and understand the challenging role that it is to be an active listener. Be prepared for opinions.

Board discussion.

Mr. Osborn said he was here to be of service and available.

Board questions.

Mr. Osborn believes there is a more collaborative approach in the public realm, especially after goings on, and best to capture the potential for transparency.

Board questions.

7:42 p.m. d. Jennifer Bruton – due to her own job, she understands and loves helping patrons. She has children in the District and enjoys communication. Will have to see what time may tell for extending term limits.

~~e. Lindsay King~~

Board questions.

f. Brad Hunter – suggested that we are all resources, and he has technical interest. Do we have enough horse power to do it? Part of volunteering is understanding. He is a banker that underwrites for non-profits. Budgeting might look different, but keep transparent, and responsibility lies with all.

Board discussion.

**Attachments:** (6)

2. Approval and Extension of Minutes Action Item

Todd Mickalson moved and Bob Buttke seconded:

**RESOLUTION NO. 12.65-24 - RESOLVED** that the Board approved the minutes of the Regular School Board meeting of October 16, 2024, and the Special School Board meeting minutes of November 5, 2024, and extended the approval of the minutes of the Regular School Board meeting of November 20, 2024, and the Special School Board meeting minutes of December 10, 2024.

<https://policy.osba.org/corbett/AB/BDDG%20D1.PDF>

**Attachments:** (2)

The vote of the Board was 7-0.

7:54 p.m. 3. Introduction and Comments of Guests

Todd Mickalson, Board Chair, read aloud comment protocol from the agenda.

7:56 p.m. a. Desiree Chiu and Megan Shaw - parents/teachers/patrons – Ms. Shaw, teacher at CGS for 20 years. In summer of 2020 was the vision for adding more students or keep smaller numbers, and the outcome was the latter. With the MESD loan and lack of Revenue, someone suggested just cut staff. Students are best supported by teachers. Enrollment numbers are needed to provide students with support. Cuts to music, intervention, Spanish, reduction in Educational Assistants (EA's) is drastic.

8:00 p.m. b. Lindsay King - parent/patron – is a Gresham-Barlow school teacher with 142 students. To give them the best shot, we need to show we value our teachers. 17% of teachers are leaving education, so it is intensified and hard, with teacher shortages. She knows that it is stressful and if unstable, the new know that they are the first to go. Please support our teachers and staff and value and listen to them and give them what they need.

8:03 p.m. c. Adam Larsen – parent of two Corbett students. 142 is a simple number on the sheet that shows options and is suggested by the petition for adding these students. Let's ask the EA's, teachers (less pay ahead) and students that have less resources. It has been a long-term process for stellar reputation here. Income is sorely needed for this crisis, as we need funding to grow and thrive. The decision is in the boards hands as leaders, and voted in by hundreds of families to put their interests above all.

8:06 p.m. d. David Osborn – parent/patron – father of two children in the district. He wants to know what number and why from each board member. The CMS was permitted for 175 students. OSAA seems to have impact on sports, but looks like we could have at least 75 more students in CHS without impacting our level. Know that the crisis is a factor of no communication coming off of the pandemic, but would encourage deep listening for all, especially listen to the teachers. 142 more students are not optional, as services are vital.

8:10 p.m. e. Amy Cieccko – parent/patron – two students here since pre-school and oldest is an 8<sup>th</sup> grader. She has support for the teachers, as she trusts and sees the hard/amazing jobs of educators. Please increase by 142 students, so proud of them now and their highest achievements. This is only possible by those who are there every day. The out of district parents bring their money here, and volunteer. We can't forget how much they give and infuse into the community. Please communicate and be transparent.

8:14 p.m. f. David Gorman, patron/former board member – spoke about enrollment expansion, and has lived in the district for 30 years. He was on the preserve Springdale school task force. In 2020 the community pushed to reduce numbers, but hopefully not again. We should not base the number on athletic sports competition where in the past this has put us in financial stress. Base the expansion on an average class size of 26. Please don't lowball and downsize. If in doubt, go higher and then eliminate the 1300 enrollment cap.

8:17 p.m. g. Kathie Freund – patron, spoke to the history of Corbett. She has lived here for 58.5 years. The District has always supported schools. In 1874, 11 former grade schools that were in this community. In 1960 Springdale merged with Corbett SD. 1914 was the first year the State required schools to have boards, which began with three, then five, now seven members here. This District will always have schools to support with students and teachers. In the late 1800's one other district didn't get taxes and the State came in and helped. She read in a school newspaper that they could use supply list items for donations. She trusts our Board/Administration.

8:20 p.m.

3.1. Principal / Director/ Supervisor Reports – none at this time in the meeting.

3.2. Student Representative to the Board Information Item

Kaylee Moore reported that the juniors and seniors have finished their finals. Students are having fun in spirit week. Basketball and wrestling is ongoing. A multi-school basketball team four by four tournament during lunch has raised funds for animal welfare.

Haley Potts said what happens in these board meetings are important to students. It matters.

#### 4. FINANCIAL REPORTS / MATTERS

Dr. Fialkiewicz asked the Board to look at General Fund (GF) 001 Financial Projection with the 2 million loan to Added Projections column in Other Sources. The Ending Fund Balance (EFB) is about \$40,000.00. There should be no issues making payroll through rest of the year and beyond, including July, and paying all of our bills. Food Service (FS) 002 has a -\$96,000.00 deficit, but we are just now getting CEP dollars for what we already spent. Projection for the end of the year is about -\$5,000.00 at end of year for breakfast and lunch.

##### 4.1. Report Information Item

8:25 p.m. Ms. Sampson continued that we have received \$1 million and have another \$1 million projected. We are catching up with vendor account payables. There are no foreseeable glitches with payroll. The second draw will be in January and the third draw in February. Revenues (RV) have changed in the "current year to date" (YTD) draft reports and have held solid. Expenditures (XP) payroll shows January through June, not December through June, with coding errors. Edustaff service, instead of payroll, are substitutes for teachers and aides contracted with third party and in Purchased Services. Associated payroll costs are identified under the budget and are things like OEGB (medical insurance) and trying to point out excess XP over budget with contracts and Edustaff. (Prior YTD vs Current YTD) The cafeteria at Woodard, TAN borrowing and bus and charging station were not budgeted for and accumulated to cause problems. The two million is over 10% of the budget, so will need to have a budget hearing in January to allow public input. The budget committee does not have to be a part of that. They will come together for the Proposed Budget.

Board discussion.

CEP first payment was received this month, so will watch FS Fund in the next couple of months. The approximate -\$89,000.00 coming into this year might be absorbed. Not too alarmed. In March, there is a required CEP match not currently projected. Federal Fund for current year has the Early Learning grant and IDEA, but they aren't released for claiming yet, hopefully in December. Student Investment Fund increase in RV projection will be included in January XP projection. Debt Service property tax to pay the G.O. Bond, RV has mostly been collected through the beginning of December to pay this debt, with about \$166,000.00 Fund Balance.

Board discussion.

New handout for Fund 20 (already in new paper packet for the meeting, added to extras in BoardBook) proves Ms. Sampson human. She toggled between G.O. Bond and Energy Fund, and it was wrong prior (X through old one printed).

Dr. Fialkiewicz added that for the first part of the budget process, he and Ms. Sampson did a video and put out a survey. 91 responses to date, and open through December 19. Ideas will be brought to the Board.

**Attachments:** (1)

4.2. Budget Committee Calendar for 2024-2025 for the 2025-2026

Budget Information Item

Ms. Sampson, **Reviewed dates of the budget calendar approved on November 20, 2024**

**Attachments:** (1)

The third item on the calendar notes staff and community input, December 5 through December 19. Students too! This will be summarized for the Board work session on January 8, 2025.

Board discussion.

Board will go through for priorities to base the budget on. They will re-summarize and vote on January 15. March 19, virtual, so can do on own time, adding story about best practices under (GASB) Governmental Accounting Standards Board and Oregon Association of School Business Officials (OASBO). April 2 the budget document to be published so that questions and answers can be generated at April 9 meeting.

Dr. Fialkiewicz wondered if there were questions about running budget so early based on May legislative numbers.

Ms. Sampson factored the laws don't allow us to wait until May, due to lots of development that goes into it, as well as input and collaboration from all. Under the jurisdiction of Multnomah County's (TSCC) Tax Supervising and Conservation Commission, we are required to have our approved budget to them by May 15.

4.3. Appointments to the Budget Committee Positions No. 1, 3, 4 & 5

Leah Fredericks moved and Bob Buttke seconded:



**RESOLUTION NO. 12.66-24 - RESOLVED** that the Board appointed Benno Lyon to Budget Committee Position No. 1, term expires or can be renewed on December 31, 2025.

The vote of the Board was 7-0.

Leah Fredericks moved and Ben Byers seconded:

**RESOLUTION NO. 12.67-24 - RESOLVED** that the Board appointed David Osborn to Budget Committee Position No. 3, term expires or can be renewed on December 31, 2027.

The vote of the Board was 7-0.

Leah Fredericks moved and Bob Buttke seconded:

**RESOLUTION NO. 12.68-24 - RESOLVED** that the Board appointed Jennifer Bruton to Budget Committee Position No. 4, term expires or can be renewed on December 31, 2027.

The vote of the Board was 7 – 0.

**RESOLUTION NO. 12.69-24 - RESOLVED** that the Board appointed Brad Hunter to Budget Committee Position No. 5, term expires or can be renewed on December 31, 2025.

The vote of the Board was 7-0.

Chair Mickalson welcomed the new budget members aboard.

Board discussion.

5. Superintendent Fialkiewicz's Report      Information Item(s)

Dr. Fialkiewicz presented with a slideshow, an annual report in the board packet which goes to ODE. Two narrative questions explained longitudinal performance and outcomes and strategies for:

- a. Integrated Programs Q4/Annual Reporting  
School Investment Account (SIA) reporting was included.

Ms. Sampson added how attendance will affect our ADMw and will help our funding.  
Board discussion.

Dr. Fialkiewicz expects SBAC (Smarter Balanced Assessment System) results next year will also help us track our performance and outcomes.

<https://policy.osba.org/corbett/C/CI%20D1.PDF>

<https://policy.osba.org/corbett/C/CCB%20D1.PDF>

**Attachments:** (1)

5.1. Proposed Enrollment/Application Process Update

Derek Fialkiewicz, Ed.D., Superintendent and Regina Sampson, Business Manager/CFO-presented a slide titled Enrollment Proposal Options for the 2025-26 school year.

Dr. Fialkiewicz recognized the trauma over the last few months. We are on our way out and to much better days. We have to remember though, that we have been through it. The overview for financial shows four scenarios: current payroll, adding zero students (1082) with steps, having cut 8 staff members; adding 93 students about the same.

Ms. Sampson clarified that Other Costs are utilities and contracts and Grant – Add Back is RV from other sources, not salaries.

Dr. Fialkiewicz said that most is due to cost of living adjustments and inflation and this is based on a \$10.8 billion biennium, less than the \$11.3 billion Governor's proposal.

1175 students would still be staffed as now, just a little more wiggle room. Adding 142 students would require some staff to be added (EA's) and a CMS teacher, and would have money for facilities and Ending Fund Balance (EFB), an additional about \$500,000.00 with 1224 students. The 1300 maximum as allowed under the charter agreement adds 228 students and would send class sizes through the roof. Agree with CGS and CAPS Principals that K-1 and K-2 classrooms shouldn't change class size. CMS maximum is 170-175 students, due to septic. In CGS, two classrooms are already in use in the Long House, so a capacity level to consider. Minimum number in grades 9-11 is 235 and maximum is 310? to remain at 3A in sports/activities through OSAA.

#OneCorbett, we are all Cardinals, doesn't matter where you live. When hired, he heard you put students first, then staff, families, and then facilities. After these considerations, he recommended adding 142 students.

Board discussion and questions.

Dr. Fialkiewicz reiterated that the \$500,000.00 generated would hire a teacher and educational assistants and gives more support to teachers. He has worked with Helfrich's office for rural designation for grants, but it doesn't change our funding formula.

Ms. Sampson agreed that she has not seen small school funding tied to SSF (State School Fund). If Governor's budget passes at \$11.36 Billion, it allows us to go forward with better fund balance for facilities and EFB.

Dr. Fialkiewicz would recommend another teacher with class sizes above 31. An EA costs approximately \$75,000-\$80,000 with benefits/salaries. Opening up registration dates earlier would help us for staffing risks. Our lottery application process has good dates.

Board discussion.

We have about 30 in district students going out for other enrollments. The maximum capacity to safely teach in each building is 1250. Can put more students in CHS, but then restroom issues. There is a classroom at CAPS and one in CMS and one in CHS. CHS could handle 100-150 more, as we had 75 8<sup>th</sup> graders there when they were part of the building.

Board discussion.

Dr. Fialkiewicz reminded that we cut eight staff to get to zero EFB, as well as some CTE, 8 period day and some music. We could run out of room, but instead just increasing class sizes. Anything extra comes out of the total remaining.

Leah Fredericks moved and Ben Byers seconded:



**RESOLUTION NO. 12.70-24 - RESOLVED** that the Board approved the proposed enrollment number of 1224 total students for Corbett School District for the 2025-26 school year.

**Attachments:** (1)

More Board discussion and a break for calculations.

9:47 p.m.

Ms. Sampson said at \$11.36 billion budget, adding 93 students would leave us an estimated \$1.2 million remaining to cover Fund Balance, emergency reserve and emergency facility money. Yes, there would be costs to facilities with more students, but factoring that in. First we need EFB per board policy and reserves, it is a long way to build back, but supporting students better. (Minimum 5% of GF RV).

More board discussion and questions.

Dr. Fialkiewicz calculated about \$700,000.00.

Ms. Sampson said it would take a couple of years.

Dr. Fialkiewicz said with the application process history the last two years, by end of summer could have more than 142 on the list. Hoping that our reputation will outweigh.

More Board discussion and questions.

Ms. Sampson noted that ODE will need an estimated enrollment number by January 10. If we don't hit the projected estimate, then the shortfall will hit us in the May adjustment and then we would have to offset with reserve RV fund that holds until XP come up next year.

Dr. Fialkiewicz said it is not a savings account.

More board discussion and questions.

Ms. Sampson said before we make offers to staff, we would need to know.

Ms. Moore asked if there is an increase considered for online school students.

Dr. Fialkiewicz said that it is \$6,500.00 from the State per student online. If students can help us, let's talk.

Ms. Sampson clarified that this financial overview is for next year. The loan amount is spent out for this year. Making about 4% interest in LGIP, with projection for \$1 million in June 2026.

More board discussion and questions.

Ms. Sampson noted that Contingency depends on what the Board wants, but she recommends about 50% of EFB. The goal is not to spend it. It will take a couple of years at \$11.36 billion budget. 142 supports our classrooms better.

Dr. Fialkiewicz agreed that there is a big difference in support of teachers and students at that level. Right now our CHS teachers are helping run recesses.

More board discussion and questions.

Dr. Fialkiewicz explained that CMS is down a class. If we add a teacher there, class size will be about 28-29.

More board discussion and questions.

Dr. Fialkiewicz explained that at 1082 our class sizes go up because of cuts. We will know our final numbers in May.

More board discussion and questions.

Dr. Fialkiewicz said the GS and CAPS would need more EA's, as Spanish and Music has been pushed to the classrooms.

More board discussion and questions.

Dr. Fialkiewicz suggested that these enrollment numbers are arbitrary and that you can pick any number that you want. 142 seems to optimize our staffing level. If we went down to 130, maybe less EA's.

Ms. Sampson agree that 142 was a number that was collaborative with the Administrative staff for the best place in support for classroom and students.

Dr. Fialkiewicz agreed, down from that number means less resources. Every teacher agreed that they would do extra students with EA help. The third graders were virtual when they started. We see the need for our K-2 class size to be held harmless and to stay at optimal size, so they are at a good reading level in third grade.

More board discussion and questions.

Dr. Fialkiewicz said there is a short amount of time for further discussion. We are spread across four buildings. He understands what the Board is saying, but reiterated that his commitment is to put students first, given the parameters of our budget situation.

More board discussion and questions.

Dr. Fialkiewicz mentioned that without another teacher in the CMS, 32 students per classroom, but we can take a look at it. At 130, would be EA's, no additional teacher, and class sizes at 31.5.

More board discussion.

Brian Lutes, CMS Principal, has taught for 30 years. He said the nine hour days are intense. There is a difference between 29 and 32 students in your classroom.

Todd Mickalson moved and Leah Fredericks seconded:

**RESOLUTION NO. 12.81-24 – RESOLVED** that the Board extend the meeting past 11:00 p.m.

The vote of the Board was 7-0.

11:00 p.m.

More board discussion and questions.

Dr. Fialkiewicz gave some answers to splitting the difference compromise scenarios. Other learning places like MHCC costs money too. Extra math and interventions used in place of Spanish and can find places/spaces left in CMS.

Ms. Sampson added that EFB is the Board's decision, but no matter the options, we need a fund balance to build reserves for an EFB.

Dr. Fialkiewicz added that we establish our budget off of RV.

Ms. Sampson said this is a projection to establish a budget.

More board discussion.

Ms. Sampson added that additional funds can go to a fund balance to reserve for facilities.

Dr. Fialkiewicz observed that we can evaluate the potential for a reduction in enrollment as funding allows. The teachers and staff need an answer that supports staff and students.

Board discussion on language of resolution to be voted on and a commitment statement.

The vote of Resolution No. 12.70-24 failed with a vote of 1-6; Bob Buttke, Todd Mickalson, Todd Redfern, Ben Byers, David Granberg and Dylan Rickert opposed.

Ben Byers moved and Bob Buttke seconded:

RESOLUTION NO. 12.70-24(A) – RESOLVED that the Board approved the proposed enrollment number of 1224 students for the 2025-26 school year with a commitment to reduce enrollment in the 2026-27 fiscal year and with the commitment that any additional funds past the \$8.3 billion Governor’s budget would not be invested in payroll.

Board discussion.

The vote of the Board was 7-0.

11:46 p.m. The Board took a five-minute RECESS.

11:51 p.m. The Board reconvened to public session.

5.2. Update on Corbett School campus upgrades and/or grants – no information at this time in the meeting.

5.3. Future Planning/Strategic Planning                      Action Item

Derek Fialkiewicz, Ed.D., Superintendent, found out from ODE we are actually beyond the date to renew charter, so we will extend by 90 days and there is a process. We will vote in February-March and work with attorneys.

**Tabled: ~~RESOLUTION NO. 12.71-24 – RESOLVED~~** that the Board approve the extension of the five-year renewable Charter Agreement signed between the Corbett School Board, and Corbett School District 39 on November 20, 2019, to continue for another five-year term from January 1, 2025 – December 31, 2029.

**Attachments:** (1)

6. CONSENT AGENDA

Todd Mickalson moved and Bob Buttke seconded:

- ☐ 6.1. **Consent agenda \*\*Resolution items 12.72-24\*\* through 12.80-24\*\* Action Items**
- 8.1\*\*RESOLUTION NO. 12.72-24\*\* - RESOLVED** that the Board approved the technology fee for Dell 3110 Chromebook (touch) Screen replacement as \$110.00 for the 2024-25 school year.
- 11.2\*\*RESOLUTION NO.12.73-24\*\* - RESOLVED** that the Board reconfirmed that Jeanne Swift, 1.00 FTE Assistant Superintendent/Director of Student Services/CAPS Learning Specialist, is taking FMLA effective December 5, 2024- January 6, 2025, OR PFML approved and then intermittent FMLA for twice every week (usually Tuesdays and Thursdays, some Fridays) from January 7-February 27, 2025,

OR PFML pending.

**11.3\*\*RESOLUTION NO. 12.74-24\*\* - RESOLVED** that the Board reconfirmed the resignation of Holly Roach, 1.00 FTE MS Counselor, set for a new date, working through December 19, 2024.

**11.4\*\*RESOLUTION NO. 12.75-24\*\* - RESOLVED** that the Board accepted the retirement of Maureen "Sis" Childs, 1.00 FTE K-1 Teacher, effective June 12, 2025.

**11.5\*\*RESOLUTION NO. 12.76.24\*\* - RESOLVED** that the Board confirmed Carrie Church, extra duty salary schedule Level C - Drama Creative Director, Experience Step I and Katherine Zieman, extra duty salary schedule Level C - Drama Tech Director, Experience Step I for the 2024-25 school year.

**11.6\*\*RESOLUTION NO. 12.77-24\*\* - RESOLVED** that the Board confirmed the continuation of OR PFML from November 18-21, 2024 and December 2-19, 2024, for 1.00 FTE GS Learning Specialist, Hannah Lambert.

**11.7\*\*RESOLUTION NO. 12.78-24\*\* - RESOLVED** that the board reconfirmed the FMLA for 1.00 Culinary Arts Teacher, Christopher Shaw, effective January 6-9 and January 13-16, 2025.

**11.8\*\*RESOLUTION NO. 12.79-24\*\* - RESOLVED** that the Board approved the MOU for furlough days with Corbett Education Association (CEA) for 2024-25.

**11.9\*\*RESOLUTION NO. 12.80-24\*\* - RESOLVED** that the Board approved the MOU for furlough days with Corbett Association of Classified Employees (CACE) for 2024-25.

**Attachments:** (2)

The vote of the Board was 6-1; David Granberg opposed to \*\*Resolution No. 12.72-24\*\* through \*\*Resolution No. 12.80-24\*\*.

7. CURRICULUM – no information at this time in the meeting.

8. STUDENTS -

8.1. See Consent Agenda 6.0

8.2. Oregon Statewide Report Card 2023-24 – Dr. Fialkiewicz noted that this is a statewide annual report card and the "At a Glance" showed we were above the state average except in third grade reading.

a. Oregon Statewide 2023-24 Report Card Released

[https://www.oregon.gov/ode/schools-and-districts/reportcards/Pages/Statewide-Annual-Report-Card.aspx?utm\\_medium=email&utm\\_source=govdelivery](https://www.oregon.gov/ode/schools-and-districts/reportcards/Pages/Statewide-Annual-Report-Card.aspx?utm_medium=email&utm_source=govdelivery)

9. Transportation, Building and Maintenance

9.1. Road Maintenance/School Zone Updates – Dr. Fialkiewicz reported that the Stark St. bridge should be done by February 10 with one lane open. Still working on school zone at Woodard Rd. to have speed zone lowered, and will oppose sidewalks.

Board discussion.

10. Co-Curricular Activities – no information at this time in the meeting.

11. Personnel - FMLA for Brie Windust, 1.00 FTE Business Office Assistant, effective December 5, 2024, through January 16, 2025, and pending OR PFML.

11.1. Vacant Positions Information Item

**Description:** We have no positions open.

<https://corbett.tedk12.com/hire/Index.aspx>

---

11.2. See Consent Agenda 6.0

☐ 11.3. See Consent Agenda 6.0

☐ 11.4. See Consent Agenda 6.0

☐ 11.5. See Consent Agenda 6.0

☐ 11.6. See Consent Agenda

☐ 11.7. See Consent Agenda 6.0

11.8. Moved from Consent Agenda 6.0 to the regular agenda.

Todd Mickalson moved and Bob Buttke seconded:

**RESOLUTION NO. 12.79-24 - RESOLVED** that the Board approved the MOU for furlough days with Corbett Education Association (CEA) for 2024-25.

Dr. Fialkiewicz explained the first part is current contract language, the information allowing only one personal day to rollover is new.

Board discussion.

The vote of the Board was 7-0.

☐ 11.9. Moved from Consent Agenda 6.0 to the regular agenda.

Todd Mickalson moved and Bob Buttke/Leah Fredericks seconded:

**RESOLUTION NO. 12.80-24 - RESOLVED** that the Board approved the MOU for furlough days with Corbett Association of Classified Employees (CACE) for 2024-25.

The vote of the Board was 7-0.

**Attachments:** (2)

Dr. Fialkiewicz will work with the Supervisory/Confidential and Administrative folks around furlough Days.

12. Policy

<https://policy.osba.org/corbett/AB/BF%20G1.PDF>

<https://policy.osba.org/corbett/AB/BFC%20D1.PDF>

<https://policy.osba.org/corbett/AB/BFD%20D1.PDF>

☐ 12.1. Board Policy Information Item – Dr. Fialkiewicz explained that all of these are required policy updates.

Ms. Lindeen-Blakeley clarified that policies are sometimes double coded for different sections, but are the same policies.

First Read for the following policies:

a. Policy AC - Nondiscrimination and Civil Rights

b. Policy GBN/JBA - Sexual Harassment

c. Policy IKF - Graduation Requirements

d. Policy JBA/GBN - Sexual Harassment

e. Policy JFE - Pregnant and/or Parenting Students\*\*

f. Policy JHCD - Medications \*\*/\*

**Attachments:** (6)

### 12.3. Review and Revision of Policy Regulation

- a. Policy AC-AR(1) - Discrimination or Civil Rights Complaint Procedure

**Attachments:** (1)

### 12.4. First Read of Policy AR Information Item

- a. Policy JHCD-AR - Medications \*\*/\*

**Attachments:** (1)

### 12.5. Policy AR Deletions Information Items

Review and Revise the following Policy AR's for deletion:

- a. Policy GBN/JBA-AR(1) - Sexual Harassment Complaint Procedure
- b. Policy JBA/GBN - AR(1) - Sexual Harassment Complaint Procedure

**Attachments:** (2)

### 12.6. Policy AR deletions Information Items

Board Chair and Derek Fialkiewicz, Ed.D. , Superintendent

First Read for the deletion of the following Policy AR's:

- a. Policy GBN/JBA -AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure
- b. Policy JBA/GBN-AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure
- c. Policy JHCD/JHCDA-AR - Medications\*\*/\*

**Attachments:** (3)

## 13. COMING EVENTS

13.1. Friday, December 20, 2025-Sunday, January 5, 2025, no school Winter Break

Wednesday, January 8, 2025 - Special School Board Meeting/Work Session, 7:00 p.m.

Monday, January 13, 2025 - Site Council Meeting, time and place TBD

January 15, 2025, Wednesday, Regular School Board meeting at 7:00 p.m. MPB/ ZOOM virtual

14. Executive Session, was not needed, not held pursuant to ORS 192.660 \_\_\_\_.

## 15. Matters for the Good of the Order

a. Todd Mickalson – Senator Bonham asked for our thoughts on rural schools' legislation and will help with ramification from MESD about not coming forward about numbers and timing on employees within district, calculations, and then lots of frustration. Commitment to make sure it doesn't happen again. Representative Helfrich is on board for rural designation and is a coach for youth football.

Dr. Fialkiewicz noted that this had been requested last biennium, for help with a new track, but wasn't accepted, but is now coming back to be presented again.

Dylan Rickert asked where it would be put.

Dr. Fialkiewicz stated on the Mershon property that we bought.

b. David Granberg was sincerely disappointed at staff using kids as literal collateral. They are supposed to be role models.

c. Bob Buttke asked how playing tag on playground become harassment?  
Ms. Duprey answered when it is a poor choice by pulling clothes.



- d. Ben Beyers appreciated the teachers and thinks tonight was a valuable conversation.
  - e. Dr. Fialkiewicz thanked the Board for putting students first.
16. ADJOURNMENT – The board adjourned at 12:24 p.m.