

May 9, 2024

Agenda Item: Job Description Item IE2
- High School Student Success Coach (Licensed)

Purpose of this Agenda Item: Action

Background Information:

The position of High School Student Success Coach is a returning general fund position in the proposed 2024-25 budget.

This position was originally held by Grant Boustead at Molalla High School beginning in September, 2019. Unfortunately, the job description was not presented to the Board as an action item for approval at that time. This action item is to rectify that omission in the approval process.

This position will continue to provide additional supports to high school students in the areas of behavior, attendance and academics. Some students still need ongoing support, post-pandemic, in these areas and in the exploration of alternative educational pathways to graduate. Providing support to students and families while they explore options, and continuing to provide follow up contact and additional support when needed helps students with their continued growth and improvement ultimately leading to their successful completion of high school.

This position will provide next level support to existing programs and will ultimately contribute to improving two key measures of high school students' success:

- Freshmen on Track (9th grade students earning one-quarter of the credits needed toward graduation)
- On-time graduation rate (four-year cohort rate) as well as fifth year completers

Human Resources respectfully requests the approval of the High School Student Success Coach job description.

Respectfully Submitted by: Jennifer Ellis

