



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004

Native American Parent Advisory Council: Summary of April 3, 2025

- I. Call to Order
- II. Attendance
- III. Old Business
 - A. MIEA Recap
 - B. Superintendent Search
 - C. School Board Policy 100 Removal (Diversity & Equity)
 - D. Event Subcommittee
- IV. New Business
 - A. District Updates
 - 1. Matt - School Board
 - a) \$1.5 million dollar budget deficit
 - b) Interviews for the vacant board seat took place this week.
 - c) Appointment will take place April 9 at 6 PM in a special session - prior to the work session next Wednesday.
 - d) Superintendent Search
 - (1) Position posts on Monday
 - (2) Hope to offer contract by the end of May
 - e) Community Collaboration Series
 - (1) All events at 6 PM in the Hastings High School Lecture Hall
 - (2) April 8, 2025: Strategic Plan
 - (3) April 15, 2025: Budget Adjustments
 - (4) April 22, 2025: Strategic Anchors Deep Dive
 - 2. Dr. Champa and/or Principals
 - a) Principals are analyzing where work tied to Policy 100 exists in the Strategic Plan
 - b) High praise for the work of Alyssa Cherry
 - (1) Empowering students
 - (2) Providing authentic lens and relationships for students
 - c) Administrators want to enhance collaboration
 - (1) Field trips for students and/or staff
 - (2) Support in first steps in independently designing programming around Indigenous Education for All.

3. Director Hodges: Teaching and Learning: Budget Update

- a) Annually expenses are tracking at \$76,089.55
- b) Over budget by \$1,089.55
 - (1) Winter Community Social exceeded budget by \$658.54
 - (2) MIEA Conference was over budget due to hotel costs (\$1,800) and higher-than-expected registration fees, resulting in a \$3,458.89 overage.
 - (3) Flag Ceremony was not originally budgeted and came in at \$3,681.31
 - (4) Work is being done on the back side to explore possible reallocations of costs.

4. Alyssa: See additional attachment

5. **Possible School Board Policies):**

- a) **At what age can a student self-identify as Native American**
- b) **Can there be a default answer on registration forms 'Unidentified' when race/ethnicity have not been indicated by the student or family?**

B. NAPAC Updates

- 1. Shift focus to how students are being supported in schools by the District.
- 2. Inviting administration to attend meetings to increase buy-in and support
- 3. Event sub-committee consideration

V. Future Events

- A. May Meeting: May 1, 2025 (Starting @ 6 PM at Pleasant Hill Library)
- B. May 6: Native Graduate Honoring Ceremony at HHS
- C. June 1: Deadline for future American Indian Education Aid
- D. June 6: High School Graduation
- E. June Meeting: TBD
- F. August 12, 2025: Career Fair at Prairie Island Community Center