

Regular Board Meeting Minutes
Monday, February 22, 2021 6:00 PM

Harlem Administration Center - Board Room,
8605 North Second St., Machesney Park, IL
61115

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Machesney Park, Illinois 61115

Agenda Minutes

1. Call to Order of Regular Board meeting at 6:00 p.m. by Patti Lawrence
2. Roll Call
Patti Lawrence, Mike Sterling, Sue Brogan, Sharon Ranieri, Jill Berogan, Evelyn Meeks – 6 for quorum
Rich Meister – absent

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michael Flanagan, Superintendent Designee

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources – not present

3. Pledge of Allegiance was led by Rock Cut Elementary students, with Principal Ryan Reinecke presenting

4. Approval of Agenda

Changes: No Student travel 10(A)(1) and 11(B) and No Surplus Property 10(B)(1) and 12(A)

Motion to approve Agenda with changes as noted:

1st S. Berogan 2nd Sterling

Sterling, S. Berogan, Ranieri, J. Berogan, Meeks, Lawrence – 6 ayes

Motion carried

5. Motion to approve Board Meeting Regular Minutes: February 8, 2021

1st Lawrence 2nd S. Berogan

Ranieri, J. Berogan Meeks, Lawrence, Sterling, S. Berogan – 6 ayes

Motion carried

6. Awards and Recognitions

Presenter: Jason Blume, Director of Stakeholder Engagement

6.A. Property Services Department

Recognized the High School Team for their diligent efforts in cleaning up the high school after the water incident that occurred on February 7 at the high school in order to get students back in the building on Tuesday. The individual names are Kim Brandt, Ryan Smith, Kyle Brechon, Carrie Roberts, Albert Fernandez, Parker Rodden. The District snowplowing team: Brian Molander, Jake Jacobson, Brian Johnson, Mark Beckius, Jeff Schoonmaker and Mike Chandler, the Maintenance and Grounds staff for cleanups: Dave Thompson, Briand Johnson, Mark Beckius, and Jake Jacobson. Dr. Flanagan noted that the grounds are clean and plowed after snowfalls thanks to Mike Chandler and his crew. He also noted that observing the people

at the high school cleaning up the water and their work ethics and attitudes was really amazing as they all worked with smiles on their faces.

7. Comments from the Community: none

8. Approval of Bills

8.A. Payables Summary \$569,500.86

8.B. Voided Checks

8.C. Payroll Voucher(s) \$2,931,498.38

8.D. Accounts Payable Warrants \$3,500,999.24 total

Mr. Aurand reviewed the expenditures by fund totaling \$3,500,999.24

No questions

Motion to approve bills as reviewed:

1st S. Berogan 2nd J. Berogan

Ranieri, J. Berogan, Meeks, Lawrence, Sterling, S. Berogan-abstain – 5 ayes 1 abstain

Motion carried

9. Communications and Committee Reports

9.A. Patti Lawrence, President

- Thanked the Pledge students and Mr. Reinecke

- Thanked the students and coordinator for the artwork on display

- Thanked the Board and IASB for the self-evaluation participation process held on February 18

- Thanked Custodial staff and Property Services staff for the February 7 clean up and snow plowing of grounds

9.A.1. Board Evaluation Report: February 8, 2021

All were received satisfactory. We will no longer be using this paper template in the future and it will be removed from the Agenda

- Thanked Shelley Wagner, Dr. Flanagan and Mr. Duncan for the Welding experience that was held virtually and highlighting the District with this program at Education Committee

9.A.2. Next Regular Board Meeting: March 8, 2021 at 6:00 p.m.

9.A.3. Next Education Committee meeting: April 21, 2021 at 6:00 p.m.

9.B. Michael Sterling, Vice President

- Thanked Mr. Reinecke for leading the Pledge and will watch the video

- Thanked Kim Brandt and the team for all the hard work on February 7

- Thanked staff for the snowplowing noting it is an amazing job as things are clean for kids, parents and staff including bike racks

9.B.1. Next Business Services Committee meeting: March 3, 2021 at 6:00 p.m.

9.C. Evelyn Meeks, Secretary

- Welcomed everyone to the meeting

- Thanked Mr. Reinecke and noted she is looking forward to the video

- Thanked Kim Brandt and staff for the February 7 clean up at the high school and Maintenance and Grounds for all that they do cleaning the snow

- Noted that attending the Welding Lab and observing what the program has to offer was wonderful and it again makes her proud of our District

9.C.1. Next Equity & Social Justice Meeting: March 4, 2021 at 6:00 p.m.

- Thanked all staff and noted her appreciation of staff through these hard times

9.D. Sue Berogan, Board Member

- Repeated all that was said above, thanking the Mr. Reinecke for leading the Pledge and the Custodial staff for the February 7 clean up and Grounds staff for the snow blowing and icing
- Attended the IASB self-evaluation and there was a lot of good discussion
- Attended the Welding tour and noted her thanks to everyone involved in putting that together, noting the Board likes to see what is going on in the schools
- Noted that there was talk about moving some of the Pathways courses to the high school and asked as a special request that we could start looking for a sufficient space for the welding program as it needs space to do the job they are doing and the space is very limited. With Career & Pathways we need to look at somewhere else to hold the program

9.D.1. Next Policy Committee Meeting: March 15, 2021 at 6:00 p.m. -This shows Canceled but, in the self-evaluation, it was discussed going through policies on a two-year schedule to review so before canceling we should discuss.

9.E. Jill Berogan, Board member

- Thanked Mr. Reinecke for leading the Pledge and will watch the video
- Thanked all custodians and maintenance and grounds staff for all their hard work this year mentioning Kim Brandt and all her hard work throughout the years in order to make it safe for kids to attend school
- Thanked Shelley Wagner, Dr. Flanagan, Dr. Erb and Mr. Duncan for allowing us to see the welding program and noted her agreement that there needs to be a larger facility to grow this program as it continues to grow
- Attended the IASB self-evaluation and noted it was a great opportunity to learn about each other as a Board and what we expect of ourselves

9.F. Rich Meister, Board member - not in attendance

9.G. Sharon Ranieri, Board Member

- Thanked Mr. Reinecke and noted she is looking forward to seeing the video
- Thanked Mike and Kim and the custodian staff for all their hard work as well as the grounds and maintenance staff for their hard work
- Noted she is excited about the Welding Program and thanked administrators for setting this up
- Attended the IASB self-evaluation session and really felt it was a good way to become more familiar with Board work

10. Administrative Reports

10.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

10.A.1. Recommendation to approve Student Travel Requests: none

10.A.2. Presentation of Career Pathways Guidebook

Dr. Erb noted that there were some questions about Middle School Courses and Shelley Wagner and Dr. Bois are here to review this Guidebook

Shelley Wagner presenting: In 7th and 8th grade next year we will be starting a 9-week rotation to introduce students to areas they will be able to explore in high school. Everyone will get Career Awareness I, taking interest inventories and exploring different kinds of careers and jobs to get an idea what they might like to do. They will have an introduction to Arts, Health Science and STEM in 7th grade.

8th grade will be a continuation of the Career Awareness and three other electives, Family and Consumer Science, Business and Industrial Technology so they can choose their endorsement area at the end of 8th Grade.

Dr. Bois distributed the Career Endorsement Guides with five areas of endorsement areas. Courses offerings will be focused around students' goals in endorsement areas. We want them to have opportunities for college as well as career. We want to provide the community with a work force. Freshman will pick an endorsement area and will not be as formal as junior and seniors.

Member Lawrence asked if length of courses is being taken into consideration when putting together classroom pathways and core classrooms. Dr. Erb noted that this has taken years to come to the handbook tying into the course catalog.

Mike Sterling confirmed that there were 100 parents at the PTO meeting to review this.

President Lawrence noted when we have a larger space it would be nice to have tours. Shelley noted that all pathway should end with internships and we want accessibility to as many students as possible.

President Lawrence thanked Dr. Erb, Dr. Bois and Shelley Wagner for bringing this forward.

10.B. Josh Aurand, Assistant Superintendent for Business & Operations

10.B.1. Recommendation to approve Resolution Declaring Surplus Property: none

10.B.2. Recommendation to approve Facility Requests:

Harlem Baseball and Teacher Interviews

10.B.3. Recommendation to approve Revised FY21 Athletic fees

Mr. Aurand noted that due to shorter seasons we are reducing fees

10.C. Scott Rollinson, Assistant Superintendent for Human Resources given by Dr. Morris in Mr. Rollinson's absence

10.C.1. Recommendation to approve Personnel Agenda & Addendum

Reviewed 1 Transfer, 1 Employment and 1 Federation Bank for Classified Staff

10.C.2. Informational only: Resignations

3 Resignations since the last meeting

10.D. Dr. Julie Morris, Superintendent

Dr. Morris noted that she would like to thank Kim and her crew across the District as they are amazing in keeping our buildings clean and safe

She also noted she wanted to focus on Mike Chandler and Don West as over the years they are up on winter nights checking conditions and then around 3:30 am we begin to talk about roads and buildings. It is pretty phenomenal what they do and Harlem is ahead of the game when talking with other superintendents on these types of nights.

College and Career Pathways has been a vision of hers as well as so many others. It has been part of our Long-Range Plan and we went through many relationships outside of the District and our relationship with Rock Valley College is now very focused on what is best for students as well as marginalized students. This is really great. Shelley Wagner has done outstanding working with Rock Valley College to make sure the pathways are articulated credit and dual credit classes. She noted her excitement for all of this. We have state of the art programs and hopefully will have state-of-the-art facilities and it is very exciting.

Evelyn noted to Dr. Bois and Shelley that they have done a wonderful job on this.

10.E. Dr. Michael Flanagan, Assistant Superintendent for Administrative Services/Superintendent Designee

10.E.1. Superintendent Designee Report

He noted that Josh needs to be challenged to build a state-of-the-art facility. He noted he is so amazed on what is going on behind the scenes. There is a segment starting at the high school for professional development which has been involved in which has been so much fun to watch the development of the pathways and more avenues to education of our students in the workforce is really exciting.

He also commended Dr. Morris for all the hard work she does behind the scenes during the winter nights in leading the way.

Dr. Flanagan gave a brief update on the Coordinator position noting that we are accepting applications and will keep the Board updated as this progresses.

He thanked everyone for attending the Education Committee last week.

He noted that at Equity & Social Justice Committee we will be looking to Restorative Justice and this is an important topic to see how our justice systems impact equity.

11. Consent Agenda

11.A. Approve Personnel Agenda & Addendum

11.B. Approve Student Travel Request(s) one

11.C. Approve Facility Request(s) none

Motion to approve Consent Agenda Items 11 A, with no Addendum and 11 C

1st S. Berogan 2nd J. Berogan

Ranieri, J. Berogan, Meeks, Lawrence, Sterling S. Berogan – 6 ayes

Motion carried

12. ACTION ITEMS

12.A. Approve Resolution Declaring Surplus Property - none

12.B. **Motion to approve Revised FY21 Athletic fees**

1st Lawrence 2nd Sterling,

J. Berogan, Meeks, Lawrence, Sterling, S. Berogan, Ranieri – 6 ayes

Motion carried

13. Announcements and Discussion: none

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

No closed session

16. Adjournment

Motion to Adjourn

1st S. Berogan 2nd J. Berogan

All voted aye

Motion carried

The meeting adjourned at 6:49 p.m.

Respectfully submitted,

Kris Arduino,

Recording Secretary

ATTEST:

President

Secretary

Dated: _____