



Mahtomedi Strategic Planning



**Update to
School Board
February 28, 2019**



Mahtomedi Strategic Planning Process

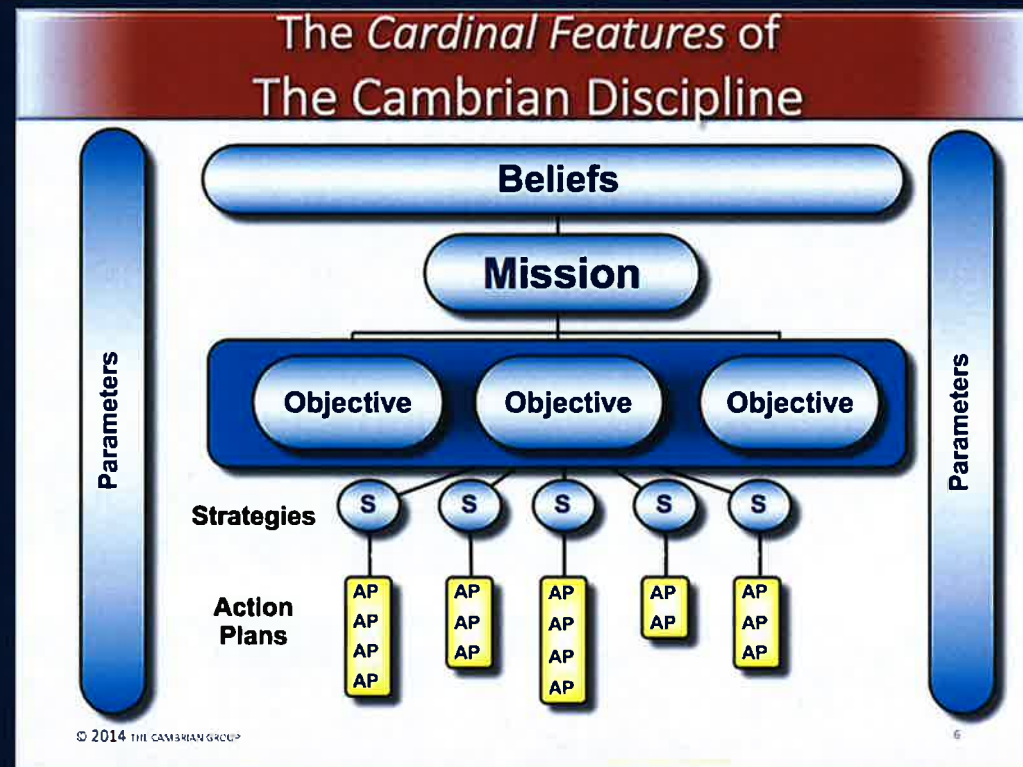
- The strategic planning process will be guided by Superintendent Barb Duffrin and facilitated by Dr. Bill Cook of the Cambrian Group with internal facilitators Patrick Crothers, Technology Coordinator and Alice Seuffert, Communications Specialist.
- The planning process will take place from January to August 2019.
- The strategic plan will be presented to the School Board for approval on August 22, 2019, and shared with the school community staff on August 28, 2019.



What is Strategic Planning?

- Through the strategic planning process, we will define what makes Mahtomedi Public Schools unique, and push ourselves to articulate who we aspire to be.
- As a community and as a district we will establish what student outcomes we expect as a result of graduating from Mahtomedi Schools and we will define our excellence beyond traditional measures.
- Our strategic plan will be unique to Mahtomedi Public Schools because it will be developed by our community and owned by all of us.

What is the Strategic Planning Process?





What is a Planning Team?

- The Planning Team is the first stage of the strategic planning process.
- The Planning Team includes approximately 30 district and community leaders.
- This group will establish Mahtomedi's belief statements, mission statement, as well as the objectives and strategies to accomplish the mission statement.
- Their work took place over the course of three days in February and then again on June 11.
- The Planning Team's work will guide the work of the Action Teams.



Planning Team Work





Planning Team Work





Planning Team Work

- The work of the Planning Team is in draft form.
- Several themes that emerged: our desire for students to define their own futures and pursue their passions as agents of their own learning, inclusive and empathetic communities, the importance of a broad worldview, and the reciprocal nature of learning from contributing to the greater good.
- The Strategies that have emerged from the Planning Team have been shared with the community.



Strategies

- We will define learning and teaching without barriers.
- We will ensure the social and emotional well-being of students with an emphasis on mental wellness.
- We will create the organizational capacity necessary to pursue our mission and objectives.
- We will provide students opportunities to draw out and pursue their passions
- We will foster reciprocal relationships of learning experiences for all students with civic, service, and community groups.
- We will expand existing worldviews to promote understanding.



What are Action Teams?

- The strategies associated with implementing the mission statement of the district will drive the work of the Action Teams to create action plans.
- The action plans are the projects, plans, and initiatives needed to make all of the strategic planning work a reality in Mahtomedi Public Schools.
- Each Action Team will be led by district leaders and include approximately 15-20 community members and leaders.



Action Teams

- Participation on the Action Teams will be open to all members of the community.
- Members of the community can indicate their interest and expertise in specific strategy areas through the sign-up process which began on February 25, 2019.
- Sign Up Process Here: <https://www.surveymonkey.com/r/2019ActionTeams>
- Action teams will meet March 26, April 2, April 16, April 30, and May 14 from 6-7:30 pm at Mahtomedi High School.



How to Get Involved

Webpage:

[www.mahtomedi.k12.mn.us/2019 Strategic Planning](http://www.mahtomedi.k12.mn.us/2019_Strategic_Planning)

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