

The Board of Trustees of Denton Independent School District, State of Texas, met in a regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, December 13, 2022, at 6:00 PM.

The meeting was called to order by President Mia Price who announced that a quorum was present.

Board Members Present: Alexander, Bundgus, Burns, English, Price, Sosa-Sanchez and Stafford

Board Members Absent:

Arrived Late:

Left Early: Stafford @ 8:26 pm

School Personnel Present: Niven, Mattingly, Pierce, Perkins, O’Bara, Rainey, Robinson, Russell, Stewart, Stevenson, and Zwahr

Others: Cindy Breeding, *Denton Record Chronicle*; Randy Stout, Attorney; citizens, staff, and students.

Pledges: The pledges to the flags were led by Sandbrock Ranch Elementary students.

Presentations/ Recognitions The District’s partnership with Cook Children’s Hospital, a nationally recognized children's health center, has partnered with Denton ISD and families in Denton County for more than a decade. This year they are sponsoring Family Support Centers at Fred Moore and Braswell High Schools, offering services through the Denton ISD Counseling Dept. Cook Children's is opening their newest state-of-the-art pediatric care center on U.S. 380 near Cheek Middle School.

Denton ISD is fortunate to partner with six law enforcement agencies in our community to provide our students and staff direct access to officers during the course of a school day. Their presence and ability to build relationships help to prevent and assist many during challenging times. Lt. David Mays is the Director of School Safety.

**Braswell High School**  
*Little Elm Police Department*  
Rachel St. Pe  
Corey Lockett  
Josh Godi

**Denton High School**  
*Denton Police Department*  
Nathan Blake  
Brian Langford

**Guyer High School**

*Denton Police Department*

Rick Howell

Patrick Black

**Ryan High School**

*Denton Police Department*

Marc Hodges

Cherlynn Hurd

**Calhoun Middle School**

*Denton Police Department*

Katie Johnson

**Crownover Middle School**

*Corinth Police Department*

James Crow

**Harpool Middle School**

*Denton County Sherriff's Office*

James Korak

**McMath Middle School**

*Denton Police Department*

Trevor Todd

**Myers Middle School**

*Corinth Police Department*

Bill Soye

**Navo Middle School**

*Little Elm Police Department*

David Salomon

**Rodriguez Middle School**

*Oak Point Police Department*

Jamell Butler

**Strickland Middle School**

*Denton Police Department*

Keith Adams

**Bell Elementary**

*Little Elm Police Department*

James Conley

**Paloma Creek Elementary**

*Little Elm Police Department*

Marc Childress

**Savannah Elementary**

*Fresh Water District*  
Jay Moussa

School nurses play a vital role in keeping our students and staff healthy and engaged in learning. Because of their unique skill set and compassionate manner, often our nurses are a critical link for families to services provided in our community. For their tireless dedication, the Board recognized our campus nurses.

This item is for information only. No action is required.

1<sup>st</sup> Open Forum

The following community members addressed the Board: Michele Martin, Kim Krutka, Kelly Born, Lenry Van Zyl, and Debi Scaggs.

Discussion of  
Safety & Security  
Update

Dr. Jeff Russell, Area Superintendent provided the Board with a review of present District security procedures as well as highlighted security precautions and reviewed enhancements that the district has implemented in regard to student and staff safety. Dr. Russell stated Denton ISD received a grant to install impact resistant film at all campus entryways and a district-wide standard response protocols, additional SRO officers were added to all high schools in partnerships with local communities and a Safety & Security Director in partnership with the City of Denton. An anonymous tip hotline Stopit was implemented, upgrades to security cameras and campus check-in procedures were refined.

This item is for information only. No action is required.

Discussion of  
Teacher  
Recruitment and  
Retention

Jason Liewehr, Executive Director for Human Resources provided the Trustees with information regarding recruiting and retention of teachers and staff for Elementary and Secondary Schools. Jason reviewed hiring data for teachers, recruiting strategies and an overview of internal supports for Denton ISD staff. Some of the most important items teachers consider for a potential teaching job is salary, school culture and the principal. Emily McLarty, Director of Staff Engagement provided information on the processes HR utilizes to retain staff. They provide staff a sense of belonging, mentorship, professional development tailored to a person's needs and interests, and leadership that cares about and invests in the person.

This item is for information only. No action is required.

Discussion and  
Review of  
Secondary Course  
Planning Guides

Dr. Lisa Thibodeaux, Director of Secondary Curriculum provided the Trustees with the updates that are made each year to the High School and Middle School course planning guides. These course planning guides provide parents, students and staff with a readily available accurate source of information related to district courses, course planning and related policies and practices.

This item is for information only. No action is required.

Discussion of 2023-2024 School Calendar

Susannah O’Bara presented the 2023-2024 school calendar to the Trustees and reviewed the start/end date, instructional minutes, scheduled holidays, and built-in PLC days.

Current state law requires that school not begin prior to the fourth Monday in August. With acceptance of the proposed DOI plan, Denton ISD may pursue an exception to this legal requirement. Based upon current survey and feedback from EIC, Principals, City Council PTA and Executive Cabinet, the following considerations were made in developing these calendars:

- HB 2610 requirement of 75,600 instructional minutes.
- Ending the first semester prior to Winter Break.
- Equalizing the instructional days/minutes in each semester to the greatest extent possible.
- Maintaining a consistent holiday schedule with prior years and alignment of spring break with local universities.
- Potential waiver minutes of 2100 for professional development.
- Maximizing use of instructional minutes prior to state testing.
- 180 Instructional Days
- A student/staff holiday at least once per month.
- Ongoing PLC time for professional learning.

This item is for information only. No action is required.

Bond Progress Report

Michele Martin a Bond Progress Committee member presented an overview of the Bond Progress meeting held in November. Most of the 2013 and 2018 Bond projects are ending and the committee is looking forward to participating in the next bond referendum.

This item is for information only. No action is required.

Construction Report

Brandon Boyter, Executive Director of Construction Planning & Growth reviewed the active construction projects as to their progress. The projects currently under construction are Calhoun Middle School replacement campus, LaGrone Academy additions and renovations, Newton Rayzor Elementary replacement campus, Transportation East and Cheek Middle School.

This item is for information only. No action is required.

Growth Report for 3<sup>rd</sup> Quarter 2022

Rocky Gardner, Zonda presented the 3<sup>rd</sup> quarter growth report. The unemployment rate in the DFW area is around 3.4 %. Spring of 2022 the interest rate was 3.5 % and the median home price was \$343,221. Fall of 2022 the interest rate is 7% with a median price of \$365,700 carrying a \$2700 monthly payment which is a 45% increase in monthly payments from the Spring. Denton ISD ranks second in the DFW area with the most home starts, closings and future lots. The district has 64 actively building subdivisions within DISD. There are 34 future subdivisions and of these, groundwork is underway on 3,867 lots within 21 subdivisions. The district has nearly 4,150 multi-family units under construction across the district, including roughly 1,120 single family rental units. Within DISD there are over 7,100 future multi-family units in the planning stages. Denton ISD

added less than 600 students last year and this was the smallest one-year change since 2015/16, with the exception of 20/21 (COVID). The district is forecasted to enroll more than 36,200 students in 2027/28 adding almost 4,000 students.

This item is for information only. No action is required.

#### Health Services Update

Nicole Goodman, Director of Health Services provided the Board with an annual update on the current processes within the health services department. This School Year the district nurses provided the following:

- 96,000 Office Visits
- 17,000 Individual Students
- Completed Vision, Hearing and Spinal Screenings
- Ensured Students Had Access To Care

The campus nurses also assist in coordinating annual flu vaccines and facilitate on-site staff training as well as connecting with community partners such as Denton County Public Health, PediPlace, North Texas Allergy/Asthma Center and Kiwanis Club of Denton.

This item is for information only. No action is required.

#### 2<sup>nd</sup> Open Forum

No one wished to speak.

#### Consent Agenda

Motion by Sheryl English and seconded by Barbara Burns

To approve (the minutes of the November 15, 2022, board meeting, personnel matters, leaves, and absences; Budget Amendments as of November 30, 2022; Investment Report as of October 31, 2022; approval of the quote from Saied Music Company in the amount of \$502,069.55 for the band instruments for Cheek Middle School; approval of the quote from Dallas Strings in the amount of \$161,530.00 for the orchestra instruments for Cheek Middle School; approval of the quote from HMI Services Inc in the amount of \$459,985.00 for the purchase of the technology infrastructure for the Cheek Middle School campus; approval of RFP #2203-01B Local Retail Stores to all responding vendors on the bid tabulation submitted; approval of RFP #2209-14 Fundraising Supplies & Services to all responding vendors on the bid tabulation submitted and approval of RFP #2209-15 Food, General Grocery Items & Catering Services to all responding vendors on the bid tabulation submitted).

The motion passed unanimously of Board members present and voting.

Dr. Wilson announced that upon approval of the Consent Agenda, Toni Goodman, interim principal at Navo Middle School, was named the school's newest principal replacing Dr. Beth Kelly.

Eddy Russell, assistant director of fine arts, was named the district's Director of Fine Arts, replacing Jackie DeMontmollin who recently announced her retirement effective early 2023.

Consider Approval of 2023-20247 Calendar	Motion by Patsy Sosa Sanchez and seconded by Sheryl English  To approve the 2023-2024 school calendar as submitted.  The motion passed unanimously of Board members present and voting.
Consider Approval of Legislative Priorities in Preparation of the 88 <sup>th</sup> Legislative Session	Motion by Sheryl English and seconded by Patsy Sosa Sanchez  To approve the Legislative Priorities as submitted.  The motion passed unanimously of Board members present and voting.
3 <sup>rd</sup> Open Forum	No one wished to speak.
Closed Meeting	The Board convened into Closed Session at 9:08 pm
Open Meeting	The Board reconvened into Open Session at 9:50 pm  Motion by Sheryl English and seconded by Patsy Sosa Sanchez  To approve and accept the bid from Bloomfield Homes for exchange of approximately 141 acres for Denton ISD's 110.5 acres situated in Oak Point and payment for the additional 31 acres.  The motion passed unanimously of Board members present and voting.  Motion by Sheryl English and seconded by Patsy Sosa Sanchez  To approve and accept the bid from Atlantic Urbana for sale of Denton ISD real estate situated within the Town of Prosper consisting of two (2) tracts totaling approximately 28.8 acres.  The motion passed unanimously of Board members present and voting.
Adjournment:	The meeting adjourned at 10:01 pm

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President

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Secretary