ISD 877 BOARD OF EDUCATION MEETING Monday, April 22, 2013 Discovery Center Board Room 7:00 p.m.

MINUTES

1. CALL TO ORDER BY Chair Sue Lee at 7:00 p.m. AND ROLL CALL

Present: Ken Ogden, Doug Olson, Sue Lee, Laurie Raymond, Laurie Raymond

Absent: Melissa Brings, Dean Perry

2. PRELIMINARY ACTIONS

- A. Pledge of Allegiance
- B. Public Comment none
- C. Approval of Agenda

Pokorney/Olson to approve Motion carried 5-0

3. COMMUNICATIONS

- A. Student Council Report, Michael Swearingen Elections are coming up. Feature teacher will recognize retiring BHS teachers.
- B. Proud of
 - 1. Lillian Smith, Junior at BHS, who was chosen for a mentorship at the Highpoint Center for Printmaking.
 - 2. Daryl Boeckers, Spanish Teacher at Buffalo High School, who will be published in the Society for Information Technology and Teacher Education newsletter and present at their International Conference
 - 3. BHM Finance and Operations Department who received a School Finance award for 2013 for their performance in financial management

C. Board Calendar Dates

- 1. Friday, May 3 District Retirement Luncheon, Noon Board Room
- 2. Friday, May 10 Board Retreat 8 a.m.-1 p.m. DO Conference Room
- 3. Monday, May 13 Board Workshop 4:30 p.m. Hanover Elementary
- 4. Tuesday, May 28 Board Meeting 7:00 p.m. Board Room

4. CONSENT AGENDA

A. Personnel Consent Agenda

<u>APPOINTMENTS</u> - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

- 1. Brenda Bokusky, Food Service Aide at Buffalo High School, effective April 1, 2013. This is a replacement for Nicole Miller.
- 2. Kimberly Willmert, Food Service Aide at Buffalo High School, effective April 1, 2013. This is a replacement for Shannon Sterzinger.
- 3. Julie Semeizer, .532 FTE Special Education Teacher at PRIDE Transitions, effective August 26, 2013. This is a re-hire.
- 4. Deb Bestland, part-time (.25 FTE) Dance Teacher at Buffalo High School, effective August 26, 2013. This is a re-hire.
- 5. Be Van Truong, part-time Custodian at Montrose Early Education Center, effective April 8, 2013. This is a replacement for Diane Rethke.
- 6. Mike Curry, long-term substitute Social Studies Teacher at Buffalo High School, effective April 8, 2013 and ending June 7, 2013. This is a replacement for Brigitta Bergquist.
- 7. Lori Tenney, short-term substitute Counselor at Buffalo Community Middle School, effective April 29, 2013 and ending June 6, 2013. This is a replacement for Penny Thalacker.
- 8. Cindy Johnson, Special Education ESP at Hanover and Discovery Elementary Schools and Headstart Program, effective April 15, 2013 and ending May 17, 2013. This is a replacement for Julie Prince.
- 9. Jennifer Bacik, Food Service Aide at Buffalo Community Middle School, effective April 22, 2013. This is a replacement for Brenda Sheets.
- 10. Jack Brady, District Assessment Coordinator, maximum of 694 hours effective July 1, 2013 and ending June 30, 2014.
- 11. Brittany Bauernschmitt, .532 FTE Kindergarten Teacher at Discovery Elementary effective August 26, 2013. This is a replacement for Sarah Olsen.
- 12. Elissa Henricks, .532 FTE Kindergarten Teacher at Tatanka Elementary, effective August 26, 2013. This is a re-hire.

RESIGNATION/RETIREMENT – Approve the following resignations/retirements:

- 1. Brenda Sheets, Food Service Aide at Buffalo Community Middle School, resignation effective March 15, 2013.
- 2. Juliana Prince, ECSE ESP, resignation effective March 31, 2013.
- 3. Diane Rethke, part-time Custodian at Montrose Early Education Center, resignation effective March 22, 2013.
- 4. Patricia Penney, Special Education ESP at Tatanka Elementary, resignation effective June 6, 2013.
- 5. Carole Baldwin, Custodian at Buffalo Community Middle School, resignation effective March 21, 2013.
- 6. Susan Kubasch, Special Education Teacher at Montrose Elementary, resignation effective June 7, 2013.

<u>TRANSFER/CHANGE IN ASSIGNMENT</u> - Approve the following transfers/changes in assignment:

1. Theresa Brown, Special Education ESP at Northwinds Elementary, increase of 30

- minutes/day effective March 14, 2013 and ending June 6, 2013, due to transportation needs.
- 2. Colleen Thinesen, Special Education ESP at Northwinds Elementary, increase of 30 minutes/day for 3 days/week effective March 13, 2013, due to transportation needs.
- 3. Linda Kennedy, Special Education Transportation ESP, decrease from 4.85 to 4.6 hours/day effective March 14, 2013, due to transportation needs.
- 4. Deb Schultz, Special Education ESP at Northwinds Elementary, decrese of .75 hours/day effective March 11, 2013.
- 5. Anna Palmer, substitute Special Education ESP at Northwinds Elementary, extension of assignment from February 28, 2013 to April 25, 2013.
- 6. Jenna Kulberg, Special Education Teacher, from .7 FTE at Tatanka Elementary and .3 FTE at Parkside Elementary to 1.0 FTE at Parkside Elementary, effective August 26, 2013.
- 7. Camryn Scherber, continuation of assignment as .5 FTE Special Education Teacher and .5 FTE Teacher on Special Assignment Special Education Coordinator for the 2013-14 school year.
- 8. Desiree Tweten, Special Education Teacher, from Center Based Program to replacement for Shylla Webb, effective August 26, 2013.
- 9. Shylla Webb, Special Education Teacher at Northwinds Elementary, from .8 to .5 FTE effective August 26, 2013.
- 10. John Gunderson, Art Teacher, from .8 to .75 FTE at Buffalo High School and from .2 to .25 FTE at Buffalo Community Middle School, effective August 26, 2013.
- 11. Troy Hanson, Tech Education Teacher, from .8 FTE at Buffalo High School and .2 FTE at Buffalo Community Middle School to 1.0 FTE at Buffalo High School, effective August 26, 2013.
- 12. Julie Mundahl, FACS Teacher, from 1.0 FTE at Buffalo High School to .25 FTE at Buffalo High School and .75 FTE at Buffalo Community Middle School, effective August 26, 2013.
- 13. Gerice Olson, from part-time Health Teacher at Buffalo High School and Buffalo Community Middle School to .511 FTE Health Teacher and .333 AVID Teacher at Buffalo High School, effective August 26, 2013.
- 14. Kari Stai, Ag Teacher at Buffalo High School, from .917 FTE to 1.0 FTE effective August 26, 2013.
- 15. Michelle Strassburg, German Teacher at Buffalo High School, teaching one additional section during first and third quarters of the 2013-14 school year.
- 16. Jason Swanson, French Teacher at Buffalo High School, teaching one additional section during first and third quarters of the 2013-14 school year.
- 17. Denise Wahlin-Fiskum, from 1.0 FTE English Teacher to .666 FTE English Teacher and .334 FTE Media Teacher at Buffalo High School, effective August 26, 2013.
- 18. Katie Gohl, from .6 FTE to .4 FTE Reading Teacher at Buffalo Community Middle School and from .4 FTE to .6 FTE District Technology Integration Teacher, effective August 26, 2013. Effective July 1, 2013, 10 additional days as District Technology staff.

- 19. Nancy Anderson, from 1st Grade to 2nd Grade Teacher at Hanover Elementary, due to looping, effective August 26, 2013.
- 20. Andrea Carlson, from 2nd Grade to 1st Grade Teacher at Hanover Elementary, due to looping, effective August 26, 2013.
- 21. Rebecca Hanson, from 1st Grade to 2nd Grade Teacher at Hanover Elementary, due to looping, effective August 26, 2013.
- 22. Diane Heisel, from 1st Grade to 2nd Grade Teacher at Hanover Elementary, due to looping, effective August 26, 2013.
- 23. Nicole Meints, from 2nd Grade to 1st Grade Teacher at Hanover Elementary, due to looping, effective August 26, 2013.
- 24. Carol Mullin, from 2nd Grade to 1st Grade Teacher at Hanover Elementary, due to looping, effective August 26, 2013.
- 25. Diane Jones, from 5th Grade to 4th Grade Teacher at Montrose Elementary, effective August 26, 2013. This is a replacement for Tom Brophy.
- 26. Marjory Wandersee, from 1st Grade to 2nd Grade Teacher at Montrose Elementary, effective August 26, 2013. This is a replacement for Karen Rutz.
- 27. Jennifer Colgan Kindergarten Teacher, from Hanover to Montrose Elementary, effective August 26, 2013.
- 28. Jamie Collodora, from 1st Grade to 2nd Grade Teacher at Tatanka Elementary, effective August 26, 2013.
- 29. Ed Cox, from Interim Director of Technology to High Potential Services Coordinator, effective August 26, 2013.
- 30. Julie Johnson, from 4th Grade to 5th Grade Teacher at Northwinds Elementary, due to reallocation of FTEs, effective August 26, 2013.
- 31. Bernadette Bruzek, from Kindergarten Teacher at Northwinds Elementary to 2nd Grade Teacher at Parkside Elementary, effective August 26, 2013.
- 32. Melanie Olson, 2nd Grade QUEST Teacher, from Tatanka Elementary to Parkside Elementary, effective August 26, 2013.
- 33. Laura Steabner, Grades 3-5 QUEST Teacher, from Tatanka Elementary to Parkside Elementary, effective August 26, 2013.
- 34. Sheila Simonson, from 2nd Grade to 3rd Grade Teacher at Parkside Elementary, effective August 26, 2013. This is a replacement for Hank Mattson.
- 35. Jenny Wykle, District Technology staff, 10 additional days effective July 1, 2013.

LEAVE OF ABSENCE - Approve the following request for leave of absence:

- 1. Judy Norman, Food Service Assistant at Tatanka Elementary, request for extension of leave of absence to end on or about April 15, 2013.
- 2. Brigitta Bergquist, Social Studies Teacher at Buffalo High School, request for leave of absence effective April 3, 2013 and ending June 7, 2013.
- 3. Penny Thalacker, Counselor at Buffalo Community Middle School, request for leave of absence effective April 26, 2013 and ending June 7, 2013.
- 4. Donna Goedel, Kid Kare staff, request for leave of absence effective March 8, 2013 and ending April 4, 2013.
- 5. Erica Fiske, Human Resources Secretary, request for leave of absence effective June 5, 2013 and ending July 3, 2013.
- 6. Marlene Rudenick, Special Education ESP at Parkside Elementary, extension of

- leave of absence to end on or about April 25, 2013.
- 7. Judith Titcomb, FACS Teacher at Buffalo High School, request for leave of absence effective April 17, 2013 and ending June 7, 2013.
- 8. Michelle Hoefling, Community Education Secretary, request for leave of absence effective June 18, 2013 and ending on or about August 12, 2013.
- 9. Desiree Tweeten, Special Education Teachaer at Northwinds Elementary, request for leave of absence effective May 8, 2013 and ending June 6, 2013.
- 10. Martha Driscoll-Nelson, Physical Education Teacher at Buffalo High School, request for leave of absence effective May 13, 2013 and ending June 7, 2013.
- 11. Shana Bregenzer-Brenny, return from leave of absence to English Language Learner Teacher at Parkside Elementary, effective August 26, 2013.
- 12. Cheree Johnson, return from leave of absence to 3rd Grade Teacher at Tatanka Elementary effective August 26, 2013.

B. Check Disbursements

Payroll checks # 197162 through 197418 and 168259 through 170603, amounting to \$4,182,737.73. P-card disbursement checks 32281 to 32320, totaling \$110,350.83. Handwritten checks 155493 through 155502, Bill-pay wires 31919 through 31924. Employee reimbursement checks 90005228 through 90005392, and Accounts Payable checks 158302 through 158751, for the period of March 11 – April 17 as follows:

01	GENERAL FUND	2,100,117.21
UI	GENERAL FUND	, ,
02	FOOD SERVICE	124,739.02
04	COMMUNITY SERVICE	45,943.59
05	CAPITAL OUTLAY	217,287.68
06	NEW BUILDING	.00
07	DEBT SERVICE	431.25
09	ACTIVITY FUND	43,666.47
16	BUILDING CONSTRUCTION	72,770.27
45	POST EMP BENEFITS IRREV	TRUST 7.15
47	DEBT REDEMPTION	<u>.00.</u>
	TOTAL	\$2,604,962.64

C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories (for the period of Mar. 1 – Mar. 31) is as follows:

Date	Vendor & Purpose	Amount
3/01/13	Educators Benefit Consultants – Deferred Annuities	35,026.72
3/01/13	MN Dept. of Revenue – State Taxes	56,103.70
3/01/13	Select Account – Health Insurance	2,400.00
3/04/13	Xcel Energy – Utility	3,616.84
3/06/13	Delta Dental – Dental Insurance	8,265.42
3/06/13	District #877 Employees – Employee Reimb.	4,356.50
3/07/13	BMO Corporate MasterCard – P-Card	110,350.83

3/08/13	Xcel Energy – Utility	3,223.43
3/13/13	Delta Dental – Dental Insurance	12,306.08
3/14/13	Xcel Energy – Utility	39.11
3/15/13	Chicago USA Tax Pmt – Federal Taxes	341,167.62
3/15/13	District #877 Employees – Employee Payroll	911,403.41
3/18/13	MN Dept. of Revenue – State Taxes	56,322.84
3/18/13	MN Dept. of Revenue – Sales Tax	1,190.00
3/18/13	Educators Benefit Consultants – Deferred Annuities	35,026.72
3/20/13	Delta Dental – Dental Insurance	10,646.26
3/20/13	District #877 Employees – Employee Reimb.	4,868.61
3/21/13	Xcel Energy – Utility	685.56
3/27/13	Delta Dental – Dental Insurance	7,372.56
3/29/13	District #877 Employees – Employee Payroll	896,196.02
3/29/13	Chicago USA Tax Pmt – Federal Taxes	330,400.67
	Total	2,830,968.90

D. Minutes - March 11, 2013 Regular Meeting, March 20, 2013 Special Meeting and April 8, 2013 Special Meeting

E. Donations/Grants

- 1. \$73.65 from Kwik Trip Milk Moola Program to NES
- 2. Set of Wright County History books valued at \$60 from the Wright County Historical Society to PES
- 3. \$52 from Wells Fargo Community Support Campaign to NES
- 4. \$100 from Alerus Mortgage Refer a Friend to DES Michael Krohn
- 5. \$100 from Patti Pokorney to BCMS
- 6. \$300 from Schmitt Music to BHS Music Department
- 7. \$200 from Domino's Dough Raising to DES
- 8. \$320 from Domino's Dough Raising to PES
- 9. \$100 from Shelley Held for classroom activities at DES
- 10. \$250 from PTO to HES 2nd Grade Musical
- 11. \$125 from PTO to HES Kindergarten Book Party
- 12. \$444.18 from Wells Fargo Matching Gift Program to HES
- 13. \$100 from Alerus Mortgage Refer a Friend to HES
- 14. \$400 from MN Department of Agriculture to BCMS Special Education
- 15. \$300 from Argil/Sunny Fresh of Monticello to BCMS Special Education
- 16. \$500 from ABETECH to HES Destination Imagination Program
- 17. \$2000 from Target to ECFE Books for Babies
- 18. \$1800 from Allina to ECFE
- 19. \$25 from Johnson, Larson, Peterson & Halvorson to DES Family Fun Night

- 20. \$75 from Buffalo Transmission & Auto Care to DES Family Fun Night
- 21. \$100 from Highway 55 Trailers to DES Family Fun Night
- 22. \$100 from Ernst General Construction to DES Family Fun Night
- 23. \$200 from Cargil Kitchen Solutions to DES Family Fun Night
- 24. \$100 from Morrie's Buffalo Ford/Mercury to DES Family Fun Night
- 25. \$24 from Wells Fargo Matching Gift Program to NES Cassie Seestrom
- 26. \$50 from Joanne Anderson through GiveMN.org to the MES Read-A-Thon
- 27. \$25 from Alison Seman through GiveMN.org to MES Read-A-Thon
- 28. \$100 from Jerome Heberg through GiveMN.org to MES Read-A-Thon
- 29. \$20 anonymous through GiveMN.org to MES Read-A-Thon
- 30. \$10 from Cheryl Strome through GiveMN.org to MES Read-A-Thon
- 31. \$30 from Jeremy Kisner through GiveMN.org to MES Read-A-Thon
- 32. \$30 from Amanda Larson through GiveMN.org to MES Read-A-Thon
- 33. \$150 from Josh Benzer through GiveMN.org to MES Read-A-Thon
- 34. \$4000 Grant from Central MN Arts Board to Community Education Community Arts Day
- 35. \$10,000 Grant from Blue Cross Blue Shield Prevention MN Initiative to Community Education Open Streets
- 36. \$2800 Grant from Allina Healthy Neighbors to Community Education Raised Gardens
- 37. \$1000 grant from Medtronic Foundation for Science Teaching to BHS Science Department Paul Anderson

Raymond/Olson to approve Motion carried 5-0

5. ACTION ITEMS

A. Alt. Facility Bond Sale - PES IAQ Project, Gary Kawlewski Negotiation took place with Piper Jaffrey for a rate of 1.5614% for \$3,855,000 General Obligation Alternative Facilities Bonds. Full Resolution executing the sale of the bonds is on file in the district office.

Pokorney/Olson to approve Motion carried 5-0

B. Primary Vendor Approval, Marilyn Splinter

Bids were taken for the fee per case for delivery of groceries to each building. Six vendors presented bids. Upper Lakes is the current provider and was the low bidder. Pricing is less than what we are currently paying. The determining factor for a lower fee was bid bond insurance. The Request for Proposal did not ask for a bid bond.

Recommendation is to approve Upper Lakes for one twelve-month period with up to four twelve-month extensions.

Raymond/Ogden to approve Motion carried 5-0

C. Capital Facility Budget Approval, Eric Hamilton

Around \$630,000 of requests have been removed from the original requests. Some larger ticket items include camera upgrades at the high school, locker replacement at the middle school and scoreboard at the stadium, carpet and cabinet replacement in a pod at Tatanka and air handling controls are being separated for the KidKare spaces at Northwinds.

Olson/Raymond to approve Motion carried 5-0

Discussion: Any large projects in the next few years – yes, such as the re-roofing project at the high school.

D. Bid Approval - BHS Re-roofing, Eric Hamilton

Building is now 16 years old and time to start re-roofing. This project will take care of $1/10^{th}$ of the roof surface. B&B Sheet Metal and Roofing, Inc. was the low bidder at \$162,828.00. An alternate of the bid asked for a 15 year warranty. B&B alternate bid for the warranty is \$1,551.00.

Pokorney/Ogden to approve B&B Sheet Metal and Roofing, Inc. including Alternate #2. Motion carried 5-0

E. ELD Curriculum Adoption, Pam Miller

Recommend adoption of the Keystone ELD instructional materials. These were determined to be a good fit at the middle school level and will meet the curriculum and instructional needs. Implementation will occur in the 2013-14 school year.

Ogden/Raymond to approve Motion carried 5-0

Discussion – Depth of curriculum is amazing.

F. Policies - Final Reading #722 - School Attendance Boundaries, Pam Miller This policy includes the guidelines regarding in-district transfer requests. There are currently only two reasons why an in-district transfer request can be approved. This revision provides consideration of other requests on an individual basis.

Olson/Pokorney to approve Motion carried 5-0

G. Out-of-State Trip - DECA, California, Scott Thielman One student has qualified to compete at the national level.

Pokorney/Raymond to approve Motion carried 5-0

H. Reduction in 2012-13 Student Days at PES due to IAQ Project, Scott Thielman Number of student days at Parkside Elementary will be reduced by four to allow for packing up of the classrooms to prepare for the Indoor Air Quality project. Last day will be May 31st.

Olson/Pokorney to approve Motion carried 5-0

I. Resolution Establishing Combined Precincts, Anita Underberg Hassan Township has been annexed into the City of Rogers effective January 1, 2012. The portion of Hassan Township that is a part of the Buffalo-Hanover-Montrose School District is now known as Rogers Precinct 2 for election purposes. We must update our combined polling places to reflect this change. Complete resolution is on file in the district office.

Ogden/Pokorney to approve Motion carried 5-0

- J. Licensed Faculty Reductions, Moreen Martell
 - 1. Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher

Termination and nonrenewal of 23 individual probationary staff are recommended for various reasons including - unknown program funding, change in the position, licensure exceptions, limited licenses or failure to meet teaching standards.

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Julie Semeizer

Pokorney/Raymond to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Michael Hernandez

Pokorney/Olson to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Jennifer Craft

Pokorney/Ogden to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Heather Eld

Pokorney/Raymond to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Bruce Hall

Pokorney/Olson to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Robin Nyquist

Pokorney/Ogden to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Nicole Danielson

Pokorney/Raymond to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Heather Meysembourg

Pokorney/Olson to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Stephanie Mock

Pokorney/Raymond to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Deb Bestland

Pokorney/Ogden to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Laura Rimbey

Pokorney/Olson to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Jennifer Dismang

Pokorney/Raymond to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Cassandra Knutson

Pokorney/Olson to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Susan Sporre

Pokorney/Ogden to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Jackie Hillstrom

Pokorney/Raymond to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Amanda Kack

Pokorney/Olson to approve Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Marsha Rhodes

Pokorney/Ogden to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Jason Oposal Pokorney/Raymond to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Brittany Bauernschmitt

Pokorney/Olson to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Stephanie Ogland

Pokorney/Ogden to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Megan Jones

Pokorney/Raymond to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Anne Grams

Pokorney/Olson to approve

Motion carried 5-0

Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher - Elissa Henricks

Pokorney/Ogden to approve

Motion carried 5-0

2. Discontinuance of Contract - non-full year substitute teachers

The following substitute teachers shall be discontinued pursuant to the provisions of their individual contracts. The Superintendent is directed to inform these staff members of their discontinuation and to express the District's thanks for their services: Samantha Redepenning – short-term substitute, Stephanie Burg – short-term substitute, Aaron Johnson – short-term substitute, Michael Curry – short-term substitute

Raymond/Olson to approve

Motion carried 5-0

6. REPORTS

7. COMMITTEE REPORTS

Pokorney – NHCC President is taking a one-year leave of absence. Lee – 877 Foundation Pork Chop dinner earned approximately \$3300 – over 600 porkchops were served even with the snowstorm.

8. SUPERINTENDENT'S REPORT

Determining whether to submit a grant for matching funds from MDE for alternative delivery of instructional services.

9. OTHER

Olson/Raymond to adjourn at 7:51 p.m.

Respectfully submitted,

Douglas H. Olson, Clerk Buffalo-Hanover-Montrose Board of Education