

Part of the compensation package for Transportation Personnel will be the end of the year Incentive Bonus.

The following provisions are to assist in the implementing of this policy:

1. Employees eligible must be personnel assigned to the Transportation Department, have a district issued work schedule prior to October 1st of each school year and, remain with the Transportation Department until the last day of the school year.
2. The funds budgeted during the budget year will be based on a minimum bonus of \$180.00 per employee eligible to participate. These funds are to begin with the 1996/97 budget year. For the period between the date of adoption of this policy and June 30, 1997 the total amount budgeted will be \$9,720.00.
3. Those employees who do not complete the terms of their work schedule shall not be eligible to receive their portion of the bonus. Their individual bonus will then be divided proportionately among the remaining eligible employees.
4. The bonus will be paid at the end of each school year on the June payroll.
5. Those employees who have been issued a work schedule prior to the adoption of this policy will be eligible to receive the bonus for the school year 1996/97. Thereafter, employees must meet the eligibility as listed in Paragraph #1.
6. Transportation personnel employed for 40 hours per week and are on a 12 month work assignment and who receive the full benefit package from the School District will not be eligible to participate.



LEGAL REFERENCE:

ADOPTED: November 19, 1996

AMENDED/REVISED: