



Board of Trustees Meeting

June 5, 2025



Use of Personal Days - Policy DEC (Local)

Alison Sims



Why make a change?

The goal of the change is to make the policy more employee friendly - allowing employees to use their state personal days as freely as possible without negatively affecting instruction.



Policy DEC (Local)

Current Policy under State Personal Leave -

“Discretionary use of state personal leave shall not exceed five workdays in any one semester.”



District	Personal Day Policy
San Angelo ISD, Tyler ISD	Discretionary use of state personal leave shall not be permitted for instructionally related personnel on the day before a school holiday, the day after a school holiday, days scheduled for state-mandated assessments, or professional development days.
Wylie ISD (Abilene), Amarillo ISD, Ector County ISD	No restrictions
Denton ISD, Clyde ISD, Bryan ISD	Discretionary use of state personal leave shall not exceed 5 consecutive workdays
Lubbock ISD, Keller ISD, Waco ISD, Frenship ISD, Midland ISD, Crowley ISD, Wichita Falls ISD	Discretionary use of state personal leave shall not exceed 3 consecutive workdays
Jim Ned ISD	Discretionary use of state personal leave shall not exceed 2 consecutive workdays



Options:

1. Discretionary use of state personal leave shall not exceed 5 consecutive workdays.
2. Discretionary use of state personal leave shall not be permitted for instructionally related personnel on the day before a school holiday, the day after a school holiday, days scheduled for state-mandated assessments, or professional development days.
3. No restrictions for the use of state personal leave.
4. Leave unchanged from current policy: Discretionary use of state personal leave shall not exceed five workdays in any one semester.