



ALEJO ISD BOARD MEETING TEMPLATE

MEETING DATE: September 15, 2025

AGENDA ITEM: 2025-2026 Campus Improvement Plans and District Improvement Plan

PRESENTER: Kim Raymond, Deputy Superintendent

BACKGROUND INFORMATION:

- Each year, the district and every campus are required to develop a District and Campus Improvement Plan (DIP/CIP). This process begins with a Comprehensive Needs Assessment (CNA), which is based on a thorough review of data related to campus and department systems, district demographics, survey feedback from students, staff, leadership, and community members, as well as other key areas for growth and refinement. Committees made up of parents, community representatives, and elected staff members guide the development and review of each CNA.
- The District-Wide Education Improvement Committee (DWEIC) will meet on September 17, 2025, to begin reviewing the Alejo ISD District Improvement Plan. Recommendations and updates from the committee will be incorporated into the plan. At the campus level, improvement plans are currently being developed and must be submitted by the end of September. While campus plans align with district goals, they also include campus-specific strategies for implementation. Each campus is working with its Campus Improvement Team to make the necessary updates and adjustments.
- Throughout the school year, both district and campus plans are monitored to track progress on identified goals and strategies. These progress reports will be shared with the Board of Trustees. Consideration for action on the plans will be brought to the Board at the October meeting.

FISCAL INFORMATION:

The District and Campus Improvement Plans guide budget decisions based upon identified priorities, the need assessment, and goals.

ATTACHMENTS:

Draft Goals of the 2025-2026 District Improvement Plan

ADMINISTRATIVE RECOMMENDATION:

None- communication item only.