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TO: The Board of Education

Dr. Al Roberts, Superintendent

FROM: Trish Carlson, Director of Human Resources

SUBJECT: Approval of OPTA Memorandum of Understanding

DATE: February 24, 2011

As you know, the OPTA voted to accept a pay freeze for the 2011-12 school year. Negotiations were held related to this pay freeze which has resulted in a memo of understanding that you are acting upon on March 1, 2011. Please be aware that as of February 24, 2011, I am still fine tuning this document in cooperation with the OPTA. You will have the completed document in your folder on Tuesday, March 1, 2011 for action.