

## Administrator Report

### *Superintendent Office - Rich Carlson*

First, I hope you all have a very happy, peaceful and restful holiday season. The second half of the year is upon us. Every year the second half of the school year is busy and challenging. Budgets, staffing, scheduling, activities, contracts are just a few of the things that occur during the second half of the year. In addition, we will need to deal with the budget uncertainty; leadership transition and still fighting to keep our schools open because of Covid-19. Still with all of these challenges, I am optimistic that by the end of the year we will emerge a stronger school district.

On December 21<sup>st</sup> representatives from the North Slope Borough, Ilisagvik College, and the North Slope Borough School District gathered to plan for the Trilateral Meeting which is tentatively scheduled for January 26<sup>th</sup> and/or January 27<sup>th</sup>. Thanks to Board Chair Nancy Rock, Board Clerk Robyn Burke, Chelsie Overby, Susan Hope and Rich Carlson for their participation in this planning meeting.

During the past few weeks CFO Fadil Limani and I have been working on the FY23 budget (obviously Fadil did most of the heavy lifting). We hope to present a few scenarios to the Board for your consideration in the near future.

Also over the past few weeks incoming Chief School Administrator David Vadiveloo and I have been in communication and have begun the transition process. We hope to establish a schedule for regular communications which should help when he takes over the leadership of the district in April.

The most current update of the risk /COVID status of our schools is as follows:

SCHOOL	CURRENT STATUS	NOTES
Alak	GREEN	Green, Face to Face Learning
Barrow High	GREEN	Green, Face to Face Learning
Hopson Middle	GREEN	Green, Face to Face Learning
Ipalook Elementary	GREEN	Green, Face to Face Learning
Kali	GREEN	Green, Face to Face Learning, Effective Nov 29
Kaveolook	GREEN	Green, Face to Face Learning
Kiita	GREEN	Green, Face to Face Learning
Meade River	GREEN	Resume Green, Nov 29, 2021
Nunamiut	RED	Red Pending Village Hunker down until further notice
Tikigaq	GREEN	Green, Face to Face Learning
Trapper	RED	Distance Learning till Monday 10th

### ***Assistant Superintendent - MJ Geiser***

Semester 2 – As scheduled, 10 of our schools were back in session the first week of January. Nunamiut School is due to return the second week of January. Eight of our schools opened as scheduled, Harold Kaveolook School was closed for one day due to weather, and Trapper School was in red due to their community being in hunker-down status. Even with the number of travel delays and illnesses, we had over 80% of our employees ready for the first day of semester 2.

CTE – Working with Dr. O’Neil at Ilisagvik on an MOA for supports with the two-week intensives. We anticipate bringing the MOA before the board during the February meeting.

RLC – As previously communicated, the building should have substantial completion in February, however, completion for occupancy would be possibly April/May time frame. Furniture has been purchased and currently being stored in connexes. It is believed the items to be in Seattle so could be on the barge shipment this summer. Director Jones is meeting weekly with CIPM regarding this project and the many others under his care.

Preparing the RLC also includes hiring and training. The FY21 budget provided 15 FTE positions for the RLC. This included the principal, counselor, teachers, house parents, and driver. The training for all of the staff, especially the house parents is vital for the safety of our students. The necessity of having trained substitutes, again, especially for the house parents, is also an important aspect of preparation.

IHLC - In preparation for the trilateral meeting the MOA with IHLC regarding the Oral Historians was reviewed. I will be working with the Inupiat Education Department and reach out to the IHLC to further develop the intent of the MOA and strengthen the relationship of the Oral Historians in the schools.

Evaluations – Working with the principals to review the Danielson Framework in preparation of the teacher evaluations. Principal evaluations are moving along as planned.

### ***Maintenance & Operations - Craig Jones***

AIN- Pool is still shut down and we are scheduling a site visit to all sites with pools for inspection.

AKP- The village is still having fuel issues. We have had to cycle Boilers. Waste heat from the power plant is supplementing additional heat.

ATQ- There is a collaborative effort between The NSB CIPM, The School District and the contractors to work on completing punch list items on the School Upgrade Project. This is ongoing. The 3<sup>rd</sup> substantial completion site visit is scheduled for the 13-14<sup>th</sup> of January.

KAK- We are working to finalize a zero-dollar MOA with Polar services with regards to the use of a portions of the school property where their mobile lab sits and continue with the Long-Term Ecological Studies.

NUI- Working with CIPM department regarding the possibility of an area wide exterior lighting upgrades. Site was quite over the Holidays.

PHO- Crews are dealing with freeze ups from the last storm.

PIZ- Yearly Fire suppression system inspections are completed. We are addressing a couple of staff vacancies with the help of HR.

UTQ- RLC substantial completion has been moved out to the end of February.

BHS- The new bleachers have been installed. Maintenance was scheduled and completed over the Christmas break at IPK and Hopson.

All Facility use requests for the Christmas feasts were executed without issue.

### ***Information Technology - Everett Haines***

Information Technology continues to identify and resolve persistent issues, with the following recent notable examples: A condition affecting firewall malware detection processes caused frequent memory exhaustion and interrupted Internet connectivity at all sites. A workaround has been implemented while Fortinet works on a longer term solution. Issues should be reported to Infotech as quickly as possible. A Microsoft Exchange malware detection issue caused a large amount of mail to be delayed beginning January 3rd and resolved January 5th. Email is now flowing normally.

Multimedia streaming equipment provided by ASRC has been received and kits for all sites are being assembled. Once all parts are received, configurations applied, and testing is completed, ready-to-use streaming kits will be shipped to their respective sites and IT will be prepared to provide support and training for their use.

### ***Human Resources - David Camp***

Employee Population -

We start off 2022 with a combined 453 employees in all villages  
259 Classified/Classified Contracted Employees.  
194 Certified Employees

Benefits -

The new benefits year began on January 1st. Currently we have 390 eligible employees enrolled in our health plan.

Recruiting -

A nation-wide teacher recruitment ad was placed on social media beginning December 10, 2021, and will run until February 1, 2022 To date we have received over 43 applications for teaching and counselor positions. Jobs Fairs are being scheduled in Anchorage and virtual job fairs are scheduled for January and February with ATP and Frontline. HR is actively recruiting for all positions in all villages.

ADC's from December

As requested by the Board in the December meeting, the following list shows all active sports and 3 others that are listed in the Negotiated Agreement.

#### ***Alak School***

Edna Ahmaogak Girls Basketball Coach Range 7 \$5,904

Samantha Light Boys Basketball Coach Range 7 \$5,904

Susan Wills Middle School Basketball Coach Range 2 \$1,182

Charles Bosworth Science Fair Site Coach Range 3 \$1,766

#### ***Ipalook Elementary School***

Lee Ann Viehouser Science Fair Site Coach Range 3 \$1,766

#### ***Barrow High School***

McJun Nobleza Cheerleading Range 7 \$5,904

Emmanuel Samuelu Pep Band Range 4 \$1,180.50

Daniel Thomas Boys Head Basketball Coach Range 9 \$8,264

Wyman Ipalook Boys JV Basketball Coach Range 6 \$4,723

Karl Derek Ahgeak Girls Head Basketball Coach Range 9 \$8,2064

Makana Ahgeak Girls JV Basketball Coach Range 6 \$4,723

*Hopson Middle School*

Aniseko Unutoa Head Basketball Coach Range 5 \$3,543

*Tikigaq School*

Teddy Frankson Boys Head Basketball Coach Range 9 \$8,264

Ramona Rock Girls Head Basketball Coach Range 9 \$8,2064

Ryann Schedel Middle School Basketball Coach Range 5 \$1,77.50 (Split)

Jesse McCloud Middle School Basketball Coach Range 5 \$1,77.50 (Split)

William Harlow Yearbook Range 5 \$3,543

*Nuiqsut Trapper School*

Rick Sparrow Boys Basketball Head Coach Range 7 \$5,904

Tori Carpenter Girls Basketball Head Coach Range \$5,904

*Harold Kaveolook School*

Nathan Gordon Boys Basketball Head Coach Range 7 \$5,904

Dorothy Sittichinli Girls Basketball Head Coach Range 7 \$5,904

*Nunamiut School*

Donald Torres Boys Basketball Head Coach Range 7 \$5,904

Polly Bass Science Fair Site Coach Range 3 \$1,766

### ***Curriculum & Instruction - Liz Noble***

#### Assessment:

Students in grades 2-12 will participate in the January 17-February 11<sup>th</sup> Winter NWEA Benchmark.

#### Curriculum & Instruction:

We are preparing for the January 17 District Wide In-Service and have submitted a DRAFT to the Curriculum Committee for review and input. We are very excited to have the Alaska Arts Consortium present Visual Arts that will focus on the social and emotional needs of our staff and how teachers can use this technique to support students as well. In addition, Education Northwest will present strategies and research on how to support language in the classroom with a focus on Alaska Native students.

Currently, the Curriculum & Instruction department has a secretary vacancy. As we begin to prepare for FY23 budget, with the board's support, we would like to reassign the secretary budget resources of appx. \$57K, and move our two classified positions, Data Specialist and the Records Manager, into contractual positions. Rationale is to honor the work being done and provide consistency for the students and staff, including administrators, of NSBSD. The restructuring idea aligns with the School Boards Strategic Goal 3.2: Home Grown Workforce, both classified positions are staffed with Barrow High School graduates, and 3.3 Retention: Support and retain quality teachers, administrators and staff. With the board's support this restructuring concept

would be a cost savings of appx. \$27,722.50 to the district. The C&I Staff at CO2 is supportive of this recommendation as well.

Continuing data collection for the P-EBT Instructional Model report due January 31. Purpose of this report is to identify students that were not in school, due to Red Status, and supplement the meal expense for families. The At-Risk Calendars Ian created will be extremely beneficial. Please note; the state of Alaska has not determined funds are available for SY21-22 however, all districts are asked to submit this report by January 31 in hope funds will become available.

Our Enrollment team has completed the initial training for the PowerSchool online enrollment as recommended by a couple of board members. Ranel is the lead for this initiative and is working to update and import documents for initial implementation this spring. He has also streamlined the student Emergency Contact platform in PowerSchool to create efficiency and accuracy and will provide professional development for all secretaries during the January District In-Service.

The Curriculum Committee is scheduled to meet January 19<sup>th</sup> at 4:00pm. Agenda items include; Health Sub-Committee update which will indicate schools that will begin piloting Health materials. The Health committee has also discussed setting up materials at Stuaqqak for public input. We will also identify a Sub-Committee for K-5 Language Arts, and begin the review of program usage to determine viability for SY22-23.

School sites have been working with Ranel to ensure Semester 2 schedules are ready for students. He has also collaborated with site secretaries and, based on feedback, has updated PowerSchool to make the secretaries life a bit easier.

### ***Career Technical Education - Ronnie Hawley***

The CTE department is rolling out the two asynchronous classes. The classes will be held every day. Currently students from Tikigaq School are the only ones registered for the Health Career class and the Technical drafting CAD class. The other schools had scheduling conflicts that students needed to accomplish to finish out the school year. The two classes will be offered again during school year 2022-2023. We will be working with Alaska Excel to continue the student participation from our village sites for that program. Additionally, career kits will be sent out to schools according to site request and availability. The kits are from Project Lead the Way and Paxton-Patterson.

We will be working with the village schools to schedule the Intensive courses. The intensives will include a shop module. We are also looking to host a career fair that will include industry located on the Slope along with the various trades and post-secondary institutions.

Semester 2 CTE Courses by location:

#### **NUNAMIUT SCHOOL.**

CT7842 – TEACHER AIDE 1-2

#### **NUIQSUT TRAPPER SCHOOL**

CT7673 – APPL COMM 1-2

#### **ALAK SCHOOL**

CT7842 – TEACHER AIDE 1-2

CT7602 – JOURNALISM 1-2

CT7653 – PHOTORRAPHY

CT7001 – ARCSURV/RESCUE

## **MEADE RIVER SCHOOL**

CT7721 – SMALL ENGINES 1-1

CT7864 – EDUC TRNING OJT 1-2

CT7504 – HUMAN SVCS OJT 1-2

CUL073 – SKIN SEWING 1-2

## **TIKIGAQ SCHOOL**

CT7122 – CARPENTRY 1-2

CT7363 – HEALTH OCC

CT7222 – METALS TECH 1-2

CT7143 – TECH DRAFT 1-1

CT7722 – SMALL ENGINES 1-2

CT7671 – WEBSITE DEV

## **KIITA LEARNING COMMUNITY**

CT7511 – FOOD NUTRITION

CT7721 – SMALL ENGINES 1-1

## **BARROW HIGH SCHOOL**

CT7132 – WOOD TECH 1-2

CT7420 – BUS ADMIN OJT 1-2

CT7864 – EDUC TRNING OJT 1-2

CT7202 – TEXTILES AND CLOTHING 1-2

CT7222 – METALS TECH 1-2

CT7146 – CAD 1-2

CT7681 – MUSIC PERF. AND PROD. 1-2

### ***Special Education - Lori Roth***

The Department of Education & Early Development will be providing training to all special education teachers and paraprofessionals January 17, 2022 as part of the district-wide in-service.

### **Section 504 Plans**

Nothing new to report as of this date.

### **Counselors**

All counselors will be scheduled to participate in an on-line verbal de-escalation training in January.

### **State & Federal Grants**

Alternative Schools Grant: Nothing new to report.

### **COVID Relief:**

- o CARES ACT (GEER I): Application in process.
- o CARES Act (ESSER I): Application in process.

- o CRRSA Act (ESSER II): Application in process.
- o American Recovery Plan (ESSER III): Application in process.

Higher Pathways Grants: Nothing new to report.

Indian Education Grant: Passwords for the G5 database have been re-set in preparations for NSBSD drawdowns and the FY22 application.

By Board request, the following table represents the total number of Indian Eligible students by site. The total enrollment includes non-Indian eligible student populations. A spreadsheet has been sent to all principals and Home School facilitators reflecting active Indian eligible students. Part 1 of the Indian Education Grant application will be due at the end of January. The NSBSD Indian eligible student count will be due at that time.

Indian Education Grant: Number of Indian Eligible Students by Site (12/14/21)		
Site	Total Enrollment	# Indian Eligible Students
Fred Ipalook Elementary School	542	393
Eben Hopson Middle School	262	188
Barrow High School	281	158
Kiita Learning Community	37	27
Harold Kaveolook School	74	33
Kali School	98	91
Alak School	177	99
Nuiqsut Trapper School	155	130
Meade River School	75	65
Tikigaq School	255	193
Nunamiut School	92	78
Total		1,455

Indian Education Grant Funding by Year (from 12/21 Board Report)		
Year	# Indian Eligible Students	Funding Amount
2018-2019	1045	\$ 400,666.00
2019-2020	963	\$ 369,166.00
2020-2021	1,236	\$ 461,933.00
2021-2022	1,461	\$ 530,380.00
2022-2023	1,455	To be determined after application submitted

Johnson O'Malley Grant: Nothing new to report

New Visions Grant: The FY22 Application has been submitted to the grantor for review and feedback. The New Visions Committee will do a 1-hour district-wide in-service on January 17 promoting the arts in education and resources available to teachers. Thanks to Elena Allers for taking the lead and working on the visual art kits. A huge thanks to Sable Marandi at HMS for leading the KBRW radio show promoting the Arts on December 8, 2021.

Perkins Grant: Nothing new to report.

Quality Schools Grant: Nothing new to report.

School Improvement Grants: Nuiqsut Trapper and Nunamiut School are using part of their funds for Leader in Me implementation support. On-line resources have been purchased for all sites and the training for Leader in Me is being scheduled. A meeting was held with the Leader in Me in December to schedule Nuiqsut Trapper's professional development early in the second semester.

Sisamat Grant: Nothing new to report.

Special Education (VI-B): Nothing new to report.

Substance Abuse & Misuse Grant: The budget and implementation plan are being developed by HMS. The documents will be submitted to DEED in January.

Suicide Grant: Nothing new to report.

Title Grants: Nothing new to report

- o Title I-A (low socio-economic schools): No funding changes. All title 1 teachers have been identified and paperwork has been completed for the business office. Sylvan tutors in Title 1 sites are being funded. Title 1 sites are Kali School, Tikigaaq School, Nuiqsut Trapper School, and Anaktuvuk Pass.
  - Homeless Grant: The following Homeless Liaisons have been identified: Marie Kaveolook (KAK), Catherine Edwards (AKP), Rosemary Ahtuanguak (NUI), Amanda Brower (ATQ), Jocelyn Nedziela (BHS), Carlene Hockema & Nova Gueco (IPK), Elsie Ahmaogak (AIN), Brett Stirling (PIZ), Cathy Williams (PHO).
- o Title I-C (Migrant Education): Migrant Education Recruiters for FY22 are Freda Frantz (BHS), Nova Gueco (IPK), June Aiken & Carolina TenBroek (HMS), Jen Brower (KLC), Tada Nashookpuk (PHO), Amanda Brower (ATQ), Genoveva Igtanloc (NUI). Recruiting continues, if you think your family may be eligible for the NSBSD Migrate Education Program, please contact Sharene Ahmaogak at [migratedprogram@nsbsd.org](mailto:migratedprogram@nsbsd.org) or 907-852-9686. A revision needs to be completed due to an additional allocation from unused FY21 funds.
- o Title I-C (Literacy Grant for Migrant Eligible students): Application in DEED Grant Management System. Coupons will be provided to migrant eligible students to purchase books at their local bookfair.
- o Title II-A (professional development & training): Part of Sylvan Tutoring (training) continues to be funded through Title 2 for all participating schools. Education support staff are partially funded through Title 2.
- o Title III-A (English Language Learners): Funds part of an educational support persona at CO2 and parent activity nights.
- o Title IV-A (At-risk students): MJ Geiser and Lori Roth attended the training and are certified *Crisis Prevention Institute Verbal Intervention* Certified Instructors. This training provides



strategies for staff to effectively communicate with youth at-risk of experiencing behavioral outbursts. Title IV and other grant funds will be used to purchase training materials and on-line modules for district-wide usage. This training is recommended due to supporting trauma informed interventions, social/emotional support, restorative practices, suicide prevention interventions, and positive school climate strategies. It is recognized by the State of Alaska under the Alaska Safe Children's Act.

### ***Business Office - Fadil Limani-CFO***

The Business Office continues to work in a variety of projects and is pleased to provide the following:

- The monthly financial report was completed and sent to the North Slope Borough on January 5, 2021 for the month ending November 30, 2021.
- Completed the FY21 Pupil Expenditure Report and submitted it to the Department of Education on December 15, 2021.
- Completed and submitted the FY23 Indirect Cost Proposal with the Department of Education and Early Development on December 28, 2021.
- We have been working on finalizing the purchase orders regarding the ASRC Grant Funding. We have currently encumbered approx. \$3.8 million in purchases. As part of the purchases, we have purchased the following:
  - Over 1,100 MacBook Air and 550 Ipad's for the lower grade students
  - Refrigeration containers for the food service for all of the village sites including transportation
  - Copiers and Scanners for all the village sites including the Barrow Schools
  - Heaters and portable generators for all of the School sites
  - Floor Scrubber, Carpet extractors and vacuums
  - Servers and power supply for all sites
  - MOA with ASTAC for the purchase of modems, routers including the installation
- We have been working on the FY20 and FY21 Food Service Audit request information with M&O. We believe to have all of the information and undergoing review prior to providing to the Auditors for testing. Once the information is provided to KPMG, they expect to go through the material within 2 weeks and hopefully within that timeline we will be able to issue the Federal Single Audit Report which also includes preparing and filing the Data Collection Form with the Federal Audit Clearinghouse along with the State Single Audit Submission to the Department of Education and Early Development.
- Continuing to work with the Inupiat Education Department in putting a comprehensive plan for the Committed Funding. We plan to present the plan at the February regular board meeting.
- FY23 Budget Development Process and Budget Expectations

## State of Alaska

- Governor Dunleavy released his proposed budget for the upcoming fiscal year on December 15, as required by state law. Alaska faces serious budget challenges, but is seeing a bit of a reprieve this year between hundreds of millions in one-time federal funding, exceptional returns from Alaska Permanent Fund investments, and higher oil prices than originally projected.
- The budget fully funds education and restores funding to numerous items that have been cut in recent years, including the marine highway system, the UAA system, oil tax credits, community assistance, PCE, school bond debt reimbursement, and rural school construction.
- Education is mostly flat funded with a couple of increases and some small decreases. Noted below are the highlights:
  - The Foundation formula is fully funded at \$18.8 million, a decrease of \$1.17 million due to a decrease in student count. (The base student allocation remains at \$5,930, which it has been at since FY17).
  - Pupil transportation is fully funded at \$71.8 million.
  - Fully funded school bond debt reimbursement at \$78.9 million and \$32.8 million for the REAA FUND.
  - \$54.89 million for a new school for Napakiak (Supplemental bill).
  - An additional \$228,000 for the Lower Kuskokwim School District to increase the number of boarding students from 50 to 70 in the CTE program that it operates in partnership with the Anchorage School District, and to allow students to attend not just CTE training but also the ASD's Middle College Program.
  - \$2.9 million for the Special Education Service Agency.
  - Pre-Kindergarten grants: \$3.2 million (Transferred Early Childhood Grants to Pre-K Grants).
  - Mt. Edgecumbe Boarding School: \$14.66 million (down \$4.82 million).
  - Residential School Program: \$8.53 million.
  - Alaska State Council on the Arts: \$3.87 million
  - Alaska State Libraries: \$5.96 million (down \$2.24 million).
  - Online with Libraries: \$474,500, a slight decrease.
  - Live Homework Help: \$138,200.
  - BAG Grants: \$6.79 million (decrease of \$1 million, sufficient funds for all eligible districts at the full amount of grant for which they're eligible).
  - WWAMI: \$4.94 million, an increase of \$1.68 million to raise the student count from 20 to 30 students.

- Alaska Performance Scholarship Awards: \$11.75 million.
- Education Grants \$5.84 million.

### **North Slope Borough**

- Based on current projections and communications with the NSB, we expect to see a 5 to 10% reduction to appropriation from prior year local funding. This decrease will range from \$1.8 million to \$3.7 million.

### **North Slope Borough School District**

- Based on the projected ADM, the School District is expected to see a decrease in the BSA for FY2023 of approx. \$1.8 million.
- We have put a preliminary budget presentation outlining the anticipated resources for FY23 including where we are today and the work that we have cut out for us over the course of the next several months in establishing the FY23 Budget.

### **Federal**

- Impact Aid is tied to the Student enrollment and ADM
- Due to the Pandemic, Congress in FY22 allowed for the use of PY figures to be utilized to ensure there is no significant reduction in funding. For FY23, Congress is considering using the ADM prior to the Pandemic. The Senate has approved the utilization of PY figures and is now with the House for their consideration. In a best-case scenario, we expect a status quo funding on the Impact Aid.
- We are in the process of working in preparing the FY23 Impact Aid Application and submission that is due on January 31.
- With the calendar year to an end, we will be working in getting the W2's, 1099's and the quarterly 941 submission.
- Day to day operations of the Business office and continue providing support to all the other Departments within the District.