

## Rocky Boy School District

### Length of Service Award

5510

District administrators/supervisors not covered by a Retirement Incentive Clause within individual employment contracts and those classified employees not covered under a Collective Bargaining Agreement may be eligible for a length of service award upon an approved resignation/**retirement** from employment by Board of Trustees. Employees seeking compensation under this policy must be in good standing and not under any disciplinary action. Employee must also provide a minimum of a two week notice prior to the effective date of resignation. **Any eligible employee who accepts a Length of Service Award may not seek or accept regular employment (full-time, part-time, temporary, or contractual) or grant-funded position at the District for a period of five (5) calendar years from his or her voluntary separation date. The Length of Service Award can only be awarded one [1] time during any employee's employment history with the District, regardless of any separation or job classification changes.**

#### Length of Service

#### Award

~~3~~**5** - ~~5~~**8** years completed

3 days salary

~~6~~**9** - ~~8~~**12** years completed

5 days salary

~~9~~**13** - ~~12~~**15** years completed

7 days salary

An additional day's salary for each completed year thereafter (i.e. 18 years = ~~13~~**0** days)

#### Policy History:

Adopted on:

Revised on:

**January 21, 2020**