



ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY, AUGUST 16, 2021
MINUTES

I. Call to Order / Roll Call

Members Present: Adrian Anderle, K.D. Weaver, Chad Greer, Jennifer Hunter, Todd Reiter, Jeff Brown, James Eaton
Administrative staff present: Dr. Shannon Luis, Superintendent, Suzette Henderson, Courtney Stevens, Matt Brennan

II. Opening Ceremony

A. Introduction of new EISD Staff for 2021-2022

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda
- B. Concerning items on the Agenda

IV. Public Hearing

A. Discuss Proposed 2021-2022 M&O and I&S Tax Rates

V. Consent Agenda

I move that the Board approve the items in the consent agenda as presented. This motion, made by K.D. Weaver and seconded by James Eaton, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

A. Approve minutes of previous meetings

B. Approve Financial Reports

- 1. Cash Flow & Investment Reports
- 2. Check Register
- 3. Fund financial statements
- 4. Consider acceptance of donations

VI. New Business

A. Superintendent's Report

- 1. District Construction/Maintenance Update
- 2. Superintendent and Board Training

B. Consider Era ISD Strategic Plan Balanced Scorecard 2021-2026

I move that the Board approve the Era ISD Strategic Plan Balanced Scorecard 2021-2026, as presented. This motion, made by James Eaton and seconded by Chad Greer, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

C. Consider revisions to Board policy AE(LOCAL)

I move that the Board approve the revised policy AE(LOCAL), as presented. This motion, made by Chad Greer and seconded by Todd Reiter, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea



D. Consider approval of the 2021-2022 Texas Teachers Evaluation and Support System (T-TESS) Appraisers

I move that the Board approve the list of 2021-2022 Era ISD T-TESS appraisers, as presented. This motion, made by Todd Reiter and seconded by Jennifer Hunter, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

E. Era Education Foundation Formation Agreement Proposal - Informational Only

F. Consider Memorandum Of Understanding between Era ISD and National Institute for Excellence in Teaching (NIET)

I move that the Board approve the MOU with NIET, as presented. This motion, made by Jennifer Hunter and seconded by Adrian Anderle, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

G. 2021-2022 Employee Handbook

H. 2021-2022 Student Handbook

I. Consider Interlocal Agreement for the Provision of Pediatric and Adolescent Behavioral Health Services

I move that the Board approve the Interlocal Agreement for the Provision of Pediatric and Adolescent Behavioral Health Services, as presented. This motion, made by Adrian Anderle and seconded by K.D. Weaver, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

J. Consider Ordinance to set the M&O Tax Rate for 2021-2022

Motion to adopt a tax rate of \$0.8720 for maintenance and operations for 2021-2022 according to Ordinance 081621-1. This motion, made by K.D. Weaver and seconded by James Eaton, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

K. Consider Ordinance to set the I&S Tax Rate for 2021-2022

Motion to adopt a tax rate of \$0.17 for interest and sinking for 2021-2022 according to Ordinance 081621-2. This motion, made by James Eaton and seconded by Chad Greer, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

L. Discussion regarding ESSER II funding as a one-time windfall through the 2022-2023 school year

M. Report: District Utility Usage Summary

N. Consider 2021-22 school breakfast and lunch prices

I move that the Board approve the school breakfast and lunch prices for 2021-22 as presented. This motion, made by Chad Greer and seconded by Todd Reiter, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea



O. Consider TASB Policy Update 117 affecting the following (LOCAL) Policies (*Second Reading*):

I move that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service for Policy Manual Update 117, as presented. This motion, made by Todd Reiter and seconded by Jennifer Hunter, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

1. CH(LOCAL): PURCHASING AND ACQUISITION
2. CV(LOCAL): FACILITIES CONSTRUCTION
3. DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

P. Consider Resolution #081621-1 regarding the Annual Review of the District's Investment Policy CDA(LOCAL) and Strategies

Motion to approve Resolution #081621-1 regarding the Annual Review of the District's Investment Policy CDA(LOCAL) and Strategies, as presented. This motion, made by Jennifer Hunter and seconded by Adrian Anderle, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

Q. Consider Resolution for Extracurricular Status of Cooke County Texas 4-H Organization

I move that the Board approve the Resolution for Extracurricular Status of Cooke County Texas 4-H Organization, as presented. This motion, made by Adrian Anderle and seconded by K.D. Weaver, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

R. Consider Adjunct Faculty Request for the Cooke County Texas 4-H Organization

I move that the Board approve the Adjunct Faculty Request for the Cooke County Texas 4-H Organization, as presented. This motion, made by K.D. Weaver and seconded by James Eaton, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

S. Consider Student Code of Conduct for 2021-2022

Motion to approve the 2021-2022 Student Code of Conduct, as presented. This motion, made by James Eaton and seconded by Chad Greer, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

T. Consider endorsement of candidacy for the Region 11, Position D Director on the TASB Board of Directors.

Motion to endorse the candidacy of __Corinne French__, nominated to fill a position on the TASB Board of Directors for Region 11. This motion, made by James Eaton and seconded by Chad Greer, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

U. 2021-22 Era ISD Compensation Plans-stipend revision

Approve the revised stipend schedule for 2021-22 as presented. This motion, made by Todd Reiter and seconded by Jennifer Hunter, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea



V. Consider Budget Amendments

W. Student Issues

X. Personnel

1. Resignations / New Employment


I move that the Board approve a 10-month probationary contract for Carolyn Kasdorf as the Executive Director of Business Services. This motion, made by Jennifer Hunter and seconded by Adrian Anderle, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

VII. Adjourn

Motion to adjourn at 7:20 p.m. This motion, made by K.D. Weaver and seconded by James Eaton, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

 _____ 9-20-21
Jeff Brown, Board President Date

 _____
Jennifer Hunter, Board Secretary Date