



ARKANSAS
VIRTUAL ACADEMYSM

2023-24

ARVA Years of Service	Salary
1	\$50,000
2	\$50,000
3	\$50,000
4	\$50,000
5	\$50,000
6	\$52,000
7	\$52,000
8	\$52,000
9	\$52,000
10	\$52,000
11	\$54,000
12	\$54,000
13	\$54,000
14	\$54,000
15	\$54,000
16	\$56,000
17	\$56,000
18	\$56,000
19	\$56,000
20	\$56,000
20+	\$56,000

Narrative: Current salary minimum at ARVA is \$41,000. Teachers currently receive a cost of living raise and an annual bonus, based upon performance indicators, ranging from \$1,500 to \$3,000. Cost of living increase to the base salary would continue, as well as the current bonus structure. ARVA currently does not have a salary schedule. It is estimated, in our preliminary budget projection, that the above suggested salary schedule would increase salary expenditures by \$1,132,584 (not considering benefits). This projection exceeds estimated amounts provided by the Teacher Minimum Salary Fund.

DRAFT