

Regular Board Minutes (Draft)
Tuesday, October 11, 2016 @ 5:00 p.m.
Administration Board Room

Present: Wendy Bremner-Chair, Steve Conway, James Evans, Velden Calica, Kristy Bullshoe. **Absent:** Brenda Croff, Brian Gallup, James Running Fisher.

Ms. Bremner called the meeting to order at 5:03 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the regular board minutes of 9/29/16 with no changes. Second by Ms. Bullshoe. No discussion. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Conway to approve the agenda with the following change: remove from out of state travel Kim McKay, Jennifer Ehlers, Billie Jo Juneau-Indigenous Pax in Yakima, Washington. Second by Mr. Evans. No discussion. All in favor/Motion carried.

Public Comment: Ms. Bremner read provisions of the Montana Open Meeting Law under Section 2-3-103, MCA and Browning School Policy #1441 for Public Participation at Board Meetings. Mabel Running Fisher stated that she was a district employee for 24 years and was at the meeting to speak on behalf of students and bullying issues in the school. Ms. Running Fisher stated that students have made many reports to her on bullying as well and asked the board how they can get bullying issues resolved when there are bullies that work with the students. Ms. Running Fisher read a message that was sent to her, thanking her son for helping her grandson with bullying. Ms. Running Fisher stated that everybody affects the kids within the district and felt that the district needed to work harder at stopping bullying. Ms. Bremner thanked her for the comments and noted that the board can discuss bullying and how the community can be involved in helping the school at the next policy review. Ms. Bremner welcomed community, parents and students to address bullying issues.

Student Recognition: Jill Mattingly recognized Fierra Running Crane and Josten Grant from Ms. Momberg's class for earning high scores on the ASBAC test at/or above grade level.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: K. W. Bergan & Vina Chattin Schools-Tonia Tatsey; Browning Elementary-Jennifer Wagner; Napi Elementary-Sicily Bird, Browning Middle School-Julie Hayes, Browning High School-John Salois, Babb Elementary School-Billie Jo Juneau, Big Sky-Glendale Colonies-Billie Jo Juneau, Alternative Education-Matthew Johnson, Activities-Tony Wagner, Parent & Community Outreach-Carrie Hirst, NAS-MBI-OLWEUS-Billie Jo Juneau, Good Medicine Program-Kim Tatsey McKay. *Discussion:* Mr. Conway questioned the BES report showing 166 second graders with only 157 kids in the 3 tiers, and asked for information on the other 9 students are. Mr. Conway asked if the red in the high school report is the lower tier. Mr. Rouse stated that the principals are not at the meeting to address these questions as they are attending the Title I conference in Helena and stated that the red is the lower tier and the 9 students may be missing due to the time the report was run. Ms. Bremner suggested including the Immersion students in the pre-k data. Mr. Conway noted that some referrals have gone up and are high in September at the middle school and high school. Mr. Rouse stated that according to data, referrals spike in September. Mr. Calica complimented the Alternative schools for gathering coats for the Medicine Bear Shelter.

Superintendent's Report: Mr. Rouse stated that the school is maintaining their instructional focus. Principals and staff are in Helena for the Title I and SRI meetings which impact BMS and BHS. The board was informed on the negotiations and mediation process. Ms. Bremner requested a copy of the last master agreement percentages. Mr. Rouse stated that Jason Andreas will get those for the board. Ms. Bremner asked to have some information on bullying and trauma and what is working and not working. Ms. Bremner felt that teachers need assistance in the school and BPS needs to offer more support and community needs to be involved. Matthew Johnson stated that the trauma, MBI, Graduation Matters groups are forming school based, mental health platform for students that is helping and thanked Billie Jo Juneau and Kim Tatsey-McKay for this. Ms. Juneau reviewed MBI plan on bullying and responsibilities and suggested re-train teachers to follow the programs, make sure that

plans/programs are being implemented, focus on social skills, empathy, acceptance; need focus on prevention, being proactive and integrating youth mental health training. Ms. Juneau felt that things are becoming more positive and she will bring information forward for the board. Rae TallWhiteMan stated that her numbers do not add up the same the negotiations mediator's numbers and suggested that they compare spreadsheets; she also felt that the numbers were being padded and wants transparency. Also, noted is that classified staff has not paid insurance for 30+ years and are now being required to pay a portion with single parent homes and multiple kids in the homes. Classified felt that they made a fair offer for wage increases and they are asking for a cap on the amount they will have to pay on insurance.

Policy Review:

#3200R Student conduct and discipline: Mr. Conway asked if the head coaches have been asked to participate in this discussion. Mr. Conway felt that the coaches should be involved in the number of contact days allowed and stated that a coach may not want a kid back on the team even if he has been allowed to return to the team. Mr. Rouse stated that if a kid is allowed to return to the team it is at the coach's discretion whether he plays or not. All head coaches have the policy and are aware of the policy. Tony Wagner stated that he has not received comments from any questions or input from coaches now or in the past and noted that the coaches are not in the school system. Ms. Bremner stated that a board member has asked to discuss this policy because there have been issues of policy not being followed; one student was being brought back after 30 days and some kids never get in trouble. Following discussion of tobacco use consequences and number of contact days, the board members chose to have a separate policy for tobacco use. Mr. Evans stated that he still felt a student should have consequences such as community service. Mr. Conway did not feel the length of contact days was that important but wants coaches involved and noted that he has asked some coaches if they have input and has been told no. Ms. Bullshoe felt that if kids are held accountable for tobacco use, the adults need to be too. The board discussed tobacco use for ceremonies, community and environment, healthy living, counseling, parent accountability. Natasha Siliezar suggested writing a contract as step 3 of policy for support in outpatient support, counseling or work out a plan. Mr. Rouse stated that the district cannot require counseling or treatment of any type as the school would become liable for the costs. Mr. Conway asked that administrators use common sense when students don't follow policy; be fair across the board with all kids. Ms. Bullshoe stated that board members are leaders in the community and need to offer positive leadership. Wayne Hall stated that administrators need to follow guidelines. Mr. Evans reminded all that smoking under the age of 18 is illegal, the same as alcohol, and felt that the school should have a common rule for both; tobacco should not be treated any different here. Matthew Johnson stated that staff members chew during work and practice and they are leaders and they should have the same expectations of themselves and follow the rules. Ray Zentz suggested asking the kids what would be a reasonable consequence and stated that kids are harder on themselves. Ms. Bremner stated that Insight is not enough and does not rehabilitate the child, the district needs a better plan. Ms. Bremner felt that kids should be required to be assessed. Ms. Bremner asked that this policy be on for approval at the next meeting. Mr. Rouse will schedule a meeting to discuss this policy with coaches. Ms. Bremner requested separate policy; include a contract for parent, administrator, coach, child. Corrina Guardipee-Hall suggested a more stringent policy for alcohol and drugs. Ms. Bremner suggested consider the first offense for tobacco to be handled administratively and the second offense bring to the school board; include parents in the discussion. Ms. Bullshoe asked to include paraphernalia in the policy.

#3533 Fundraising: Ms. Bremner stated that the board feels that "go fund me" are donors that donate things to help classroom and teachers should not be prohibited to do these. The policy says only one fund raiser per building, per year. Board recommended remove line 16 and change line 17 to allow kids to sell door to door with the superintendent's approval. Mr. Conway asked where the funds go for the plaque and license plates. Stacy Edwards stated that there is no paperwork on the foundation; the committee is nonfunctional now. Ms. Bremner asked that someone look into this. Carrie Hirst informed the board that homeless students receive lots of donations and most times a donation is to a specific student. Mr. Conway asked where the money is going from donations. Ms. Edwards stated that the money goes in as revenue into that grant project number, homeless, powwow, etc. Ms. Bremner felt that some situations should come to the board because of controversy, i.e. if donation impacts image of the school, large groups that are politically motivated, etc. It was agreed that donations over \$5000.00 be brought to the board for approval.

#3760 Child Abuse and Neglect: Ms. Bremner stated that this policy does not follow reporting procedures and it is not consistent with laws on the reservation. Lines 13-16 need to be updated. Ms. Bullshoe stated that Carl McLean did a draft protocol that they want included.

#5120 Hiring Selection: Board members requested to have more input on hiring process, and add a community member and board member on the committees. Mr. Conway stated his support of having the administrators making recommendations and asked if the law has changed and allows board members to participate. It was noted that no law exists that prohibits board members from being involved except that the interviews would need to be posted to the public. Ms. Bremner requested to have more information on the person's background, i.e. qualifications, past work history, etc. Wayne Hall stated that there could be many reasons for a person not to be recommended for hire; reasons that are confidential. Mr. Hall asked the board to trust the administrators decision. Jason Andreas stated that they try to use a variety of people on a committee, there is deliberation that is confidential, references are checked and applicants referred for hire. Ms. Bremner agains requested more information on the person recommended for hire. Ms. Bremner stated that she would like Mr. Running Fisher involved in the decision for board member inclusion. Mr. Conway stated in the past the board voted not to support a recommendation for hiring and they were able to recommend the second qualified applicant be brought back for hire. Jason Andreas stated that they cannot do this. Ms. Bremner requested that the board discuss having the top 3 candidates brought forward with the board recommendation to hire one of the three. Mr. Rouse asked if the board wanted to be involved in all interviews or specific interviews. Ms. Bremner asked that interviews be non-bias, fair, and transparent. Mr. Conway stated that the policy says "the most qualified person" is selected. Wayne Hall felt that the board should trust the administrators decision. Jason Andreas stated his concern that if a board member is on a committee it will make it worse for them, it will take the issues and they will multiply. Billie Jo Juneau stated that the board needs to trust the decision and question the selection if they may need more information to make an informed decision. The administration was asked to show the process; screening, interviews, show the qualifications used to make the recommendation.

#6040 Donations: change line 11-13; and 15-17. Mr. Conway noted that MHSA has a limit for activity donations; rodeo club is separate.

Budget Update: Stacy Edwards stated that District #9 and the County have reconciled 2015-2016 budgets and MaeFairs and the FPs is correct.

Resignations: Superintendent Rouse accepted the following resignations: Annette RidesAtThe Door-Teacher-Vina Chattin 10/7/16; Wanette Wells, Teacher-Middle School Effective 9/30/16 and Daniel Clift, Science Teacher-BHS Effective 10/3/16

ITEMS OF ACTION

Hiring: Motion by Mr. Conway to approve the following hiring pending successful background check/drug test and TB test: Ram Wells, Personal Care Attendant-KW Bergan; Keziah TalksAbout, Custodian-Browning Elementary; Shawnee Momberg, Technology Teacher-Browning Elementary 2016-2017 (\$26,315.00 pro-rated); Heidi RunningWolf, Teacher Assistant-Browning Elementary and Candace Tucker, Teacher Assistant-Napi Elementary. Second by Mr. Evans. No public discussion. Board discussion: The board noted that if there are any problems with background check, drug test or TB test, the hire is voided. All in favor/Motion carried.

Motion by Mr. Calica to approve the following hiring pending successful background check/drug test and TB test: Dawn Boggs-Special Olympics Coach 2016-2017 (\$2,000.00); Brenda Guardipee, Bus Driver, Transportation and Deanna Lahr, Bus Driver, Transportation. Second by Mr. Conway. No public discussion. No board discussion. All in favor/Motion carried.

Contracted Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background check: John Parente-Afterschool Math Tutor-BHS 2016-2017 (\$3,780.00); Greg Klauk-Afterschool Tutoring-Academy 2016-2017 (\$3,780.00); Katherine Bell-Afterschool English Language Arts Tutor-BHS 2016-2017 (\$3,780.00); Travis Miller-Afterschool Math Tutor-BHS 2016-2017 (\$3,780.00) and Dean Heavy Runner, Ee-Kah-Ki-Maht Program Supervisor 2016-2017 (\$2,278.00). Second by Mr. Conway. No public

discussion. Board discussion: Mr. Conway asked where the funds are coming from to pay CSAs. Jason Andreas that the funding comes from grants, 21st Century, Title I, Impact Aid. All in favor/Motion carried.

Motion by Mr. Evans to approve the following contract service agreements pending successful background check:
a. Billie Jo Juneau-Olweus Bullying Prevention Training Facilitator 2016-2017 (\$225.00); Matthew Johnson-Youth Mental Health First Aid Training Facilitator 2016-2017 (\$225.00); Olweus Bullying Prevention Training for 1st and 2nd Year Teachers 2016-2017 (\$100.00 ea); Youth Mental Health First Aid Training for 1st Year Teachers 2016-2017 (\$100.00 each); Susan Meineke - Drug And Alcohol Awareness Insight Classes 2016-2017 (\$576.00) and Everett Armstrong, Lights On After School 2016-2017 (\$1,000.00). Second by Mr. Conway. No public discussion. No board discussion. All in favor/Motion carried.

Out of State Travel: Motion by Mr. Conway to approve out of state travel for Matthew Johnson-Kim McKay-NIISA Winter Conference in Las Vegas, Nevada (\$1,801.25 ea). Second by Ms. Bullshoe. No public discussion. No board discussion. All in favor/Motion carried.

In State Travel: Motion by Mr. Conway to approve in state travel for Kim McKay, Montana Legal and Ethical Issues for Mental Health Clinicians (\$540.59); Carrie Hirst-Montana Early Childhood Conference in Missoula, MT (\$727.85) and John Rouse-ESSA Advisory Planning Committee Meeting in Helena, MT (\$50.00). Second by Mr. Calica. No public discussion. No board discussion. All in favor/Motion carried.

Approvals: Motion by Mr. Conway to approve Extracurricular Salary Increase - Napi Activities Coordinator (\$2,000.00) and BMS Clubs-Sponsors 2016-2017 (\$1,568.00). Second by Mr. Evans. No public discussion. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following items: 2016-2017 Substitute Eligibility List; District-Wide Committees 2016-2017 (\$125,392.46; Amend Policy #6040 Gifts-Donations-Scholarships-Awards; My Student in Need-Donations Request for School Year 2016-2017; Customer Educational Consulting MOU 2016-2017 (\$150,000.00); Budget Amendment Resolution 2016-2017; Purchases Over \$5,000; District Claims Check #412903 - #413051 (\$1,551,807.94); Student Activity Claims Check #702414 - #702459 (\$9,651.51) and Additional Pays/Payroll. Second by Mr. Conway. No public discussion. Board discussion: Ms. Bremner noted that the motion will include additional changes to policy #6040 #6040 Gifts-Donations-Scholarships-Awards including to amend to require approval by school board only if the donation is \$5,000.00 or more, or if the superintendent feels there is a concern. The board requested that the limit by MHSA be checked into. All in favor/Motion carried.

Motion by Mr. Conway to adjourn at 7:30 p.m. Second by Ms. Bullshoe. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk