

**Brownsville Independent School District
Department of Human Resources
2018-2019: Staffing Guidelines: Certified Personnel**

Management Team: <u>Elementary Schools</u>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Principal	n/a	1	199	210
Assistant Principal	Up to 800	1	199	208
	801 +	2	199	208
Dean of Instruction (Supplemental)	n/a	1	162	208
<u>Middle Schools</u>				
Principal	n/a	1	199	217
Assistant Principal	Up to 749	1	199	208
	750 – 1,250	2	199	208
	1,251 +	3	199	208
Dean of Instruction (Supplemental)	n/a	1	162	208
<u>High Schools</u>				
Principal	n/a	1	199	226
Assistant Principal	Up to 1,750	1	199	208
	1,751 – 2,250	4	199	208
	2,251 – 2,750	5	199	208
	2,751 +	6	199	208
Special Ed Assist Principal	n/a	1	166	208
Dean of Instruction (Supplemental)	n/a	1	162	220

Sometimes an extenuating circumstance(s) on a campus may merit an exception to one or more of the staffing guidelines. Extenuating circumstances could include unusually high numbers of a certain special population of students, unique features to the facility, special programs on a campus that merit more time for staff, etc. When the principal believes that there is justification for additional staff because of the extenuating circumstances, the principal must submit a proposal to their Area Assistant Superintendent for consideration. The Area Assistant Superintendent will meet with the Assistant Superintendent for Human Resources and the Chief Financial Officer and a recommendation may be made to the Superintendent.

All Supplemental positions must be documented as a need in the Comprehensive Needs Assessment in the Campus Improvement Plan and must also have an activity documenting the provision of allowable services. Positions are based on student enrollment numbers and subject to the availability of funding. When the principal believes that there is justification for additional staff because of the extenuating circumstances, the principal must submit a proposal to their Area Assistant Superintendent for consideration. The Area Assistant Superintendent will meet with the Human Resource Administrator and the Chief Financial Officer and a recommendation may be made to the Superintendent.

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Other:	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<u>Elementary Schools</u>				
Counselor	Up to 500	1	199	196
	501 – 699	1.5	199	196
	700 – 899	2	199	196
	900	3	199	196
<u>Middle Schools</u>				
Counselor	n/a	3	199	201
<u>High Schools</u>				
Counselor	Up to 2,500	5	199	205
	2,501 – 3,000	6	199	205
	3,001 – 3,500	7	199	205
Testing Coordinator	Up to 1,199	1	199	187
	1,200 +	1	199	207*
<u>Alternative Education Program</u>				
Counselor	Up to 200	1	162	196
	201 +	2	162	196

Note: (1) Counselors funded from categorical funds will remain and will not affect the allocations, (2) Number of positions is subject to availability of funding (federal and categorical funds) & (3) Staffing Ratios subject to change depending on student enrollment.

*Testing Coordinators can work an additional 6 days at their daily rate upon approval from the campus and the Department of Assessment & Evaluation. Contingent upon funding.

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**Brownsville Independent School District
Department of Human Resources
2018-2019: Staffing Guidelines: Certified Personnel**

Teacher Staffing Guidelines for Allocating Full-Time Equivalents (FTEs) to Campuses*		Funding	Days
CAMPUS LEVEL			
Elementary Schools	22:1 K-4	199	187
	25:1 5th Grade**	199	187
Middle Schools	25:1 Projected Enrollment**	199	187
High Schools	25:1 Projected Enrollment**	199	187
Staffing allocations outside the parameters must have approval of the Area Assistant Superintendent, Assistant Superintendent for Human Resources and Chief Financial Officer prior to consideration by the Superintendent.			

*Only K-4, 22:1 ratio, is a required teacher/student ratio for BISD. All other ratios are for distribution of full-time equivalents to campuses, and teacher/student ratios can vary by course, period or content area.

** Special funds may be used to lower the teacher/student ratio, as funds are available.

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**Brownsville Independent School District
Department of Human Resources
2018-2019: Staffing Guidelines: Certified / Classified Personnel**

<u>Elementary Schools</u>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Librarian	n/a	1	199	196
Physical Ed Teacher	1 - 601	1	199	187
	602 – 901	2	199	187
	902 – 1,200	3	199	187
	1201 +	4	199	187
P.E. Aides	1 – 301	1	199	187
	302 – 901	2	199	187
	902 – 1,200	3	199	187
	1,201 +	3	199	187
Nurse	n/a	1	199 / 211	192
Health Aide	Up to 1,000	0	n/a	n/a
	1,001 +	1	199	187

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**Brownsville Independent School District
Department of Human Resources
2018-2019: Staffing Guidelines: Certified / Classified Personnel (Cont'd)**

<u>Middle Schools</u>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Librarian	Up to 1,400	1	199	196
P.E. / Health Teacher	Up to 1,199	1 AC / 4 PE / 2 Health	199	187
	1,200 +	1 AC / 5 PE / 2 Health	199	187
Nurse	n/a	1	199 / 211	192
Health Aide	Up to 1,000	0	n/a	n/a
	1,001 +	1	199	187
<u>High Schools</u>				
Librarian	1,500 +	2	199	196
Nurse	n/a	2	199 / 211	192
Health Aide	1,602 to 2,500	0	n/a	n/a
	2,501 +	1	199	187
AC = Athletic Coordinator				

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**Brownsville Independent School District
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 2018-2019: Staffing Guidelines: Certified / Classified Personnel (Cont'd)**

<u>Other:</u> <u>All Campuses</u>	<u>Enrollment</u>	<u>No. of Positions</u>
Campus Secretary	n/a	1
Custodians	n/a	20,000 sq. ft. : 1
<u>Elementary Schools</u>		
Clerical	n/a	300:1
<u>Middle Schools</u>		
Clerical	n/a	200:1
<u>High Schools</u>		
Clerical	n/a	200:1

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**Brownsville Independent School District
Department of Human Resources
2018-2019: Staffing Guidelines: Department of Fine Arts**

Campuses who have met the student/teacher ratios may be provided additional staff units that will not count against their personnel units. Refer to Fine Arts 5 year plan

<u>Band Staff: High Schools</u>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Head Band Director	n/a	1	199	210
Assistant Band Director	Up to 180	0	199	210
	181 – 250	1	199	210
	251 +	2	199	210
<u>Middle Schools</u>				
Head Band Director	n/a	1	199	205
Assistant Band Director	Up to 190	0	n/a	n/a
	191 – 295	1	199	205
	296 – 396	2	199	205
	397 +	3	199	205
<u>Estudiantina Staff: High Schools</u>	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Estudiantina Director	n/a	1	199	187
Assistant Director	Up to 135	0	n/a	n/a
	136 +	1	199	187

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**Brownsville Independent School District
 Department of Human Resources
 2018-2019: Staffing Guidelines: Department of Fine Arts (Cont'd)**

Campuses who have met the student/teacher ratios may be provided additional staff units that will not count against their personnel units. Refer to Fine Arts 5 year plan

Choir Staff:	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<u>High Schools</u>				
Head Choir Director	n/a	1	199	205
Assistant Choir Director	Up to 130	0	n/a	n/a
	131 – 230	1	199	205
	231 – 340	2	199	205
	341 +	3	199	205
<u>Middle Schools</u>				
Head Choir Director	n/a	1	199	205
Assistant Choir Director	Up to 130	0	n/a	n/a
	131 – 230	1	199	205
	231 – 340	2	199	205
	341 +	3	199	205
<u>Elementary Schools</u>				
Music and / or Art Teacher	n/a	1 or 2	199	187

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**Brownsville Independent School District
2018-2019: Staffing Guidelines: Department of Athletics**

Campuses who have met the student/teacher ratios may be provided additional staff units that will not count against their personnel units. Refer to Athletics 5 year plan.

Athletic Staff:	<u>Enrollment</u>	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<u>High Schools</u>				
Athletic Coordinator / Head Football Coach	n/a	1	165	220
Offensive Coordinator	n/a	1	199	207
Defensive Coordinator	n/a	1	199	207
<u>Middle Schools</u>				
Each campus will have 1 Athletic Coordinator, and will have the following teachers assigned for each Athletic Period for both genders. 2 – Female Sport – P.E. / 2 Male Sport – P.E.	n/a	1	199	197
6 th Grade Intramural Coaches 1-Male / 1-Female		\$ 300.00 Stipend		
As per House Bill 530, a school district shall require students in grade levels, six, seven, and eight to participate in moderate or vigorous daily physical activity for at least 30 minutes for at least 4 semesters during those grade levels as part of the Districts’ physical education curriculum. The four minimum semesters of PE/Athletic classes for both genders will be scheduled during grades 7th and 8th. It is strongly recommended that A pre-athletic class for 6th graders be offered at the Middle School level. According to research, it is highly recommended that students complete 6 semesters of Athletics in order to ensure a strong middle school foundation that will be <u>vertically aligned</u> with each respective high school athletic program.				

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**Brownsville Independent School District
Department of Human Resources
2018-2019: Staffing Guidelines: Special Programs**

Supplemental State Compensatory:	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<u>Elementary Schools</u>			
Pre K -4 Teacher	.5 *	162 / 199	187
<u>Middle Schools</u>			
Teacher (State Comp) **	2	162	187
At-Risk Counselor	1	162	201
<u>High Schools</u>			
Teacher (State Comp) **	3	162	187
At-Risk Counselor	1	162	205
Drop-Out Prevention Program Specialist	1	162	187
* Funded 50% from State Compensatory Funds.			
** Positions are limited to core only areas as per funding guidelines.			

Alternative Education Program:	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
Disciplinary Alternative Education Program Teacher	X (15:1 Ratio)	162	187
Alternative Education Program Teacher	X (15:1 Ratio)	162	187
Alternative Education Program Administrator(s) *	Up to 350 = 2	162	n/a
Day Care Aide and Coordinator	Up to 150 = 5	162	187
Drill Instructor (Includes Senior Instructor)	Up to 250 = 12	162	187
Parent Liaison (BAC, BLA, Lincoln Park)	1	162	187
Security Officers	2	162	261
* Ratio includes the Principal			

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**Brownsville Independent School District
Department of Human Resources
2018-2019: Staffing Guidelines: Special Programs (Cont'd)**

Federal Programs:	<u>No. of Positions</u>	<u>Funding</u>	<u>Days</u>
<u>Supplemental Title I Part A</u>			
Three Year Old Program Aide (at participating schools)	(1:1 Ratio)	211	187
	(50:1 Ratio)	211	187
<u>All Campuses</u>			
Dyslexia Lab Aide (at participating schools)	(50:1 Ratio)	211	187
<u>Elementary Schools</u>			
Pre-K / K Instructional Aide	(50:1 Pre-K / K Ratio)	211	187
Instructional Aide	(400:1 Ratio)	211	187
Librarian Aide	1	211	187
Parental Liaison	1		
<u>Middle Schools</u>			
Librarian Aide		211	187
Parental Liaison	1 (up to 1,400)	211	187
	1		
<u>High Schools</u>			
Librarian Aide		211	187
Parental Liaison	2 (1,500 +)	211	187
Instructional Aide	2	211	187
	1		

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Brownsville Independent School District
Human Resources
Transportation Staffing Model

Position	Allocation	Filled	Vacancies	# of Routes	# of Routes	Needed	Impact
Bus Driver	246	189	57	180		200	-46
Bus Monitor	79	76	3	64		70	-9
Operations Foreman	1	1	0		150	1	0
Dispatcher	4	3	1		50	4	0
Shop Foreman	1	1	0		150	1	0
Mechanic	10	7	3		25	7	-3
Parts Room Clerk	1	1	0		300	1	0
Driver Trainer	1	1	0		50	4	3
Route/Field trip Coordinator	4	4	0		150	1	-3
Bus Monitor Coordinator	1	1	0	64	100	1	0
Purchasing & Accounts Supervisor	1	0	1		500	1	0
Clerical Staff	7	7	0		50	4	-3
Secretary	1	1	0		300	1	0
				sq. ft.			
Custodian	4	4	0	27,312	20,000	1	-3
Total	361	296	65			296	-65

← + 11 Drivers allotted to meet district needs based on routes.

Additional Positions

Position Allocation Filled Available

Certified

Administrator	1	1	0
Assistant Administrator	2	2	0
Total	3	3	0

Classified

Disciplinarian	2	2	0
Total	2	2	0

Clerical Staff

Accounting Clerk II	1	1	0
Clerical Assistant II	1	1	0
Clerical Assistant III	4	4	0
Computer Support Clerk	1	1	0

Brownsville Independent School District
Human Resources
Maintenance Staffing Model

Position	Allocation	Filled	Vacancies	Sq Ft	Ratio	Needed	Impact
AC & EMS Technician/ Lead AC Technician	16	15	1	7,013,895	450,000	16	0
Fence Workers	4	4	0	7,013,895			
Inventory Clerk/Supply Manager	3	3	0	7,013,895			
Lead Carpenter and Carpenters	20	17	3	7,013,895	300,000	23	3
Lead Electrician and Electricians	12	12	0	7,013,895	380,000	18	6
Lead Plumber and Plumbers	10	8	2	7,013,895	390,000	18	8
Locksmith	2	2	0	7,013,895			
Masons	7	6	1	7,013,895			
Painters	7	6	1	7,013,895	300,000	23	16
Welders	2	1	1	7,013,895			
Backhoe Operator				7,013,895			
General Maintenance	35	34	1	7,013,895	500,000	14	-21
Sanitation				7,013,895			
Stadium Keeper				7,013,895			
Water Treatment				7,013,895			
Clerical Staff	3	3	0				
Secretary	1	1	0				
Acres							
Groundsmen	36	33	3	930	27.50	33.82	-2.18
sq. ft.							
Custodian	2	2	0	43,971	20,000	2	0
Total	160	147	13			149	11

Additional Positions

Position	Allocation	Filled	Vacancies
Certified			
Administrator	1	1	0
Energy Manager	1	1	0
Maintenance Coordinator	1	1	0
Supervisor Electrician	1	0	1
Supervisor Environment Safety	1	1	0
Total	5	4	1

Brownsville Independent School District
 Human Resources
 Maintenance Staffing Model

Classified

Position	Allocation	Filled	Vacancies
AC & EMS Programmer	1	1	0
AC Filter Changer	7	7	0
AC Mechanical Foreman	1	1	0
Brush/Recycling Truck Operator	1	1	0
Dispatcher	1	1	0
Drafting & Plans Coordinator	1	1	0
Equipment Operator	1	1	0
Fire Safety Technician	1	1	0
Foreman	10	6	4
Glazier	4	4	0
Intercom Repairman	3	3	0
Intercom Technician	1	1	0
Lead ADA Worker	1	1	0
Maintenance Supervisor	3	3	0
Mechanic	4	4	0
Receptionist/Clerk I	1	1	0
Tractor Driver	2	2	0
Truck Driver	2	2	0
Warehouse Clerk I	1	1	0
Warehouse Person	3	3	0
Warehouse Supervisor	1	1	0
Total	50	46	4

General Maintenance

AC & EMS Helper	8	8	0
Brick Layer Helper	2	2	0
Electrician's Helper	9	8	1
Intercom Repair Helper	1	1	0
Painter's Helper	6	6	0
Plumber's Helper	8	8	0
Welder's Helper	1	1	0

Clerical/Secretary Staff

Accounting Clerk II	1	1	0
Administrative Assistant	1	1	0
Data Management Clerk	1	1	0

Brownsville Independent School District
 Human Resources
 Facilities Staffing Model

Position	Allocation	Filled	Vacancies
Certified			
Project Facilities Manager	2	2	0
Total	2	2	0

Position	Allocation	Filled	Vacancies
Classified			
Construction Inspector	2	2	0
Secretary V	1	1	0
Total	3	3	0

Brownsville Independent School District
Human Resources
2018-2019 Vacancy Report for Custodian, FNS and Maintenance Department

Location	Position	Authorized FTEs	Vacancies	Fund
Custodians - District Wide				
001 Hanna ECHS	Custodian	18	2	199
007 Lopez ECHS	Custodian	16	1	199
003 Pace ECHS	Custodian	15	1	199
002 Porter ECHS	Custodian	16	2	199
004 Rivera ECHS	HS Maintenance Supervisor	1	1	199
006 BLA High School	Custodian	3	1	162
127 Lincoln Park School	Head Custodian	1	1	162
044 Stell MS	Custodian	5	1	199
047 Vela Middle School	Custodian	6	1	199
140 Brite Elementary	Custodian	3	2	199
138 Gallegos Elementary	Custodian	3	1	199
124 Garza Elementary	Custodian	2	1	199
130 Gonzalez Elementary	Head Custodian	1	1	199
122 Palm Grove Elementary	Custodian	3	1	199
112 Skinner Elementary	Head Custodian	1	1	199
117 Villa Nueva Elementary	Custodian	2	1	199
Total:			19	

Food & Nutrition Services				
913 FNS Department	Administrator	1	1	101
913 FNS Department	Assistant Administrator	1	2	101
002 Porter High School	FNS Custodian	2	1	101
043 Faulk MS	FNS Worker	9	2	101
045 Oliveira MS	FNS Worker	5	1	101
044 Stell MS	FNS Worker	8	1	101
047 Vela Middle School	FNS Clerk	2	1	101
047 Vela MS	FNS Worker	4	1	101
006 BLA HS	FNS Custodian	1	1	101
056 BLA MS	FNS Worker	1	1	101
115 Castaneda Elementary	FNS Clerk	1	1	101
115 Castaneda Elementary	FNS Custodian	1	1	101
136 Champion Elementary	FNS Worker	6	1	101
123 Egly Elementary	FNS Worker	5	1	101
143 Keller Elementary	FNS Worker	4	1	101
105 Martin Elementary	FNS Worker	4	1	101
137 Paredes Elementary	FNS Worker	5	1	101
142 Pullam Elementary	FNS Custodian	2	1	101
110 Russell Elementary	FNS Worker	5	1	101
111 Sharp Elementary	FNS Worker	3	1	101
113 Victoria Heights Elementary	FNS Clerk	1	1	101
913 FNS Department	FNS Inst Equipment Repair Tech	7	1	101
913 FNS Department	FNS Junior Buyer	3	1	101
Total:			25	

Maintenance Department				
912 Maintenance Department	Supervisor Electrician	1	1	199

Brownsville Independent School District
 Human Resources
 2018-2019 Vacancy Report for Custodian, FNS and Maintenance Department

Location	Position	Authorized FTEs	Vacancies	Fund
912 Maintenance Department	AC & EMS Helper	8	1	199
912 Maintenance Department	Brick Layer/Masonry Worker	7	1	199
912 Maintenance Department	Carpenter	17	1	199
912 Maintenance Department	Carpenter (Cabinet)	2	1	199
912 Maintenance Department	Foreman	8	4	199
912 Maintenance Department	Groundskeeper	36	3	199
912 Maintenance Department	Lead AC & EMS Helper	2	1	199
912 Maintenance Department	Painter	7	1	199
912 Maintenance Department	Painter's Helper	6	1	199
912 Maintenance Department	Plumber	9	2	199
912 Maintenance Department	Welder	2	1	199
Total:			18	

Brownsville Independent School District
 Human Resources
 2018-2019 Vacancy Report for Transportation Department

Location	Position	Authorized FTEs	Filled	Vacancies	Fund
Transportation Department					
914 Transportation	Purchasing & Accounts Supervisor	1	0	1	199
914 Transportation	Bus Driver	246	187	52	199
914 Transportation	Bus Monitor	79	74	5	199
914 Transportation	Dispatcher	4	3	1	199
914 Transportation	Mechanic	10	7	1	199
Total:				60	

As per Region One staffing model, the allocation of FTE's is determined by the number of routes.

- * Currently 180 Bus Routes
- * Out of the 180 routes, 64 routes are Special Education

Brownsville Independent School District Certified Vacancy Report 2018-2019 School Year

Elementary Certified Vacancies					
Location	Subject	Positions	Fund	Effective	
Benavides Elementary	Fifth	1	199	02/12/19	
Cromack Elementary	First	1	199	06/11/18	
Cromack Elementary	Kinder	1	199	10/04/19	
Pena Elementary	Fourth	1	199	10/09/18	
Putegnat Elementary	First	1	199	09/28/18	
	Elementary Sub Total	5			

Secondary Certified Vacancies					
Core Areas					
Location	Subject	Positions	Fund	Effective	
Oliveira Middle School	Health	1	199	04/22/19	
Oliveira Middle School	Science	1	199	04/03/19	
BECHS	Art	1	199	10/05/18	
BLA MS	6th Science	1	162	09/28/18	
Lincoln Park School	English/ESL	1	162	11/06/18	
Pace High School	Physics	1	199	12/31/18	
Rivera High School	Science	1	199	12/18/18	
	Sub Total	7			

Other Subject Areas					
Location	Subject	Positions	Fund	Effective	
Lucio Middle School	Spanish	1	199	05/31/19	
BAC/Lincoln Park	Lucha Teacher	1	263	08/23/18	
	Sub Total	2			

Career & Technology					
Location	Subject	Positions	Fund	Effective	
Porter High School	Auto Body	1	164	05/31/19	
Veterans Memorial High School	Business	1	164	06/11/18	
Rivera High School	Criminal Justice	1	164	03/21/19	
Rivera High School	Family Consumer Science	1	164	02/12/19	
Pace High School	Health Occupations	1	164	09/25/18	
Lopez High School	Industrial Technology	1	164	05/31/19	
Porter High School	Micro Computers	1	164	05/31/19	
Rivera High School	Micro Computers	1	164	05/31/19	
Rivera High School	Professional Communications	1	164	12/18/18	
	Secondary Sub Total	9			

Grand Total 18

Brownsville Independent School District Certified Vacancy Report 2018-2019 School Year

Special Ed - All Levels Certified Vacancies					
Location	Subject	Positions	Fund	Effective	
Vela Middle School	Hearing Impaired	2	161	05/31/19	
Hanna High School	Lifeskills	1	166	09/14/18	
Pace High School	Lifeskills	1	166	04/22/19	
Rivera High School	Life Skills	1	166	02/20/19	
Veterans High	Lifeskills	1	166	10/19/18	
Special Ed - All Levels Certified Vacancies	PPCD	1	166	09/03/18	
Castaneda Elementary	Resource	1	166	10/09/18	
Egly Elementary	Resource	1	166	08/24/18	
Faulk Middle School	Resource	1	224	06/11/18	
Porter High School	Resource	2	166	11/15/18	
Brite Elementary	Special Ed Inclusion	1	166	08/15/18	
Cromack Elem	Special Ed Inclusion	1	224	11/02/18	
Garza Elementary	Special Ed Inclusion	1	166	08/17/18	
Longoria Elementary	Special Ed Inclusion	2	166	10/01/18	
Oliveira Middle School	Special Ed Inclusion	1	166	06/11/18	
Lopez High School	Special Ed Inclusion	1	166/224	11/16/18	
Pace ECHS	Special Ed Inclusion	2	166/224	06/11/18	
Hudson Elementary	Special Ed	1	224	08/13/18	
Perkins Middle School	Special Ed	2	166	06/11/18	
Stell Middle School	Special Ed	1	224	07/14/17	
Champion Elementary	Special Ed BI	1	166	11/08/18	
Manzano Middle School	Special Ed BI	1	166	05/31/19	
Stillman MS	Special Ed BI	1	166	10/01/18	
Total		28			

Fine Arts- All Levels Certified Vacancies					
Location	Subject	Positions	Fund	Effective	
BECHS	Art	1	199	10/05/18	
Lucio Middle School	Art	1	199	01/31/19	
Total		2			

Certified Campus Grand Total 53

Brownsville Independent School District Certified Vacancy Report 2018-2019 School Year

Special Assignment						
Location	Subject	Positions	Fund	Pay Grade	Effective	
Business Administration	Administrator	1	199	BM08	01/18/19	
Public Information	Administrator	1	199	ED06	05/11/18	
Special Services	Administrator	1	166	ED06	07/31/18	
Fine Arts	Administrator	1	199	ED05	08/31/18	
Payroll	Administrator	1	199	ED06	12/31/18	
Area Assistant Superintendent	Area Assistant Superintendent	1	199	ED08	03/01/19	
Food & Nutrition Services	Assistant Administrator	1	199	BM04	06/30/17	
Special Services	Assistant Administrator	1	166	ED05	07/24/18	
Champion Elementary	Assistant Principal	1	199	ED04	08/01/18	
Porter High School	Assistant Principal	1	199	ED04	06/28/19	
Rivera High School	Assistant Principal	1	199	ED04	06/18/19	
Stell Middle School	Band Director	1	199	TCA	06/11/19	
Rivera High School	Band Director Assistant	1	199	TCA	04/02/19	
Manzano Middle School	Choir Director	1	199	TCA	06/11/19	
Internat Audit	Co Lead Internal Audit	1	199	BM06	06/28/19	
Canales/Brite Elementary	Counselor	1	199	TO	06/06/19	
Bilingual Department	Curriculum Specialist Bil ESL	1	162	ED04	11/15/18	
Curriculum & Instruction	Curriculum Specialist Math	1	211	ED04	06/29/18	
Villa Nueva Elementary	Dean of Instruction	1	162	ED04	06/18/19	
Perkins Middle School	Dean of Instruction	1	162	ED04	06/10/19	
Lopez High School	Defense Coordinator	1	199	TCA	04/22/19	
Dyslexia Department	Educational Diagnostician	1	199	TO	12/21/19	
Career and Technology	Fire Fighter Instructor	1	164	TC	02/12/19	
Grants Department	Grants Department	1	199/288	ED04	04/17/19	
Guidance & Counseling	Higher Ed Counselor	1	199	TOA	10/09/18	
Advanced Academics	Lead Teacher	1	199	TOA	08/17/18	
Canales Elementary	Librarian	1	199	TO	06/06/19	
Public Information	Marketing Specialist	1	199	TO	09/05/18	
Martin Elementary	Nurse	1	199	TO	05/31/19	
Russell Elementary	Nurse	1	199/211	TO	01/07/19	
Besteiro Middle School	Nurse	1	199/211	TO	03/08/19	
Lopez High School	Offense Coordinator	1	199	TCA	03/29/19	
Porter High School	Offense Coordinator	1	199	TCA	06/07/19	
Cromack Elementary	Principal	1	199	ED05	06/29/18	
Garcia Middle School	Principal	1	199	ED05	08/19/18	
Victoria Heights Elementary	Principal	1	199	ED05	06/20/19	
Transportation Department	Purchasing & Accounts Supervisor	1	199	BM03	03/24/19	
Human Resources	Specialist Human Resources	1	199	ED04	09/04/18	
Curriculum & Instruction	Specialist Language Arts	1	211	ED04	10/31/18	
Special Services	Speech Pathologist	1	166	TC	05/31/19	
Special Services	Speech Language Pathologist Assistant	1	166	TC	11/09/18	
Fine Arts	Supervisor of Instrumental Music	1	199	ED04	01/12/18	
Maintenance Department	Supervisor Electrician	1	199	BM03	08/22/18	
	Total Special Assignment Vacancies	42				
	Campus Vacancies	53				
	Special Assignments	42				
		95				

Brownsville Independent School District Classified Vacancy Report 2018-2019 School Year

Classified Campus Vacancies							
Auxillary							
Location	Subject	Positions	Fund	Pay Grade	Days	Effective	
Lopez High School	Attendance Liaison	1	199	CA13	187	03/23/18	
Porter High School	Attendance Liaison	1	199	CA13	187	03/26/19	
Lincoln Park	Day Care Aide	1	162	IS32	187	01/30/19	
BAC	Drill Instructor	3	162	IS35	207	05/22/18	
Brite Elementary	Parent Liaison	1	211	CA13	187	05/31/19	
	Sub Total	<u>7</u>					
Instructional Aides							
Location	Subject	Positions	Fund	Pay Grade	Days	Effective	
Faulk Middle School	ESL Instructional/LPAC Aide	1	163	IS33	187	02/25/19	
Cromack Elementary	Federal Program Computer Aide	1	211	IS33	187	05/31/19	
Benavides Elementary	Pre Kinder Aide	1	199	IS33	187	02/28/19	
Castaneda Elementary	Pre Kinder Aide	1	199	IS33	187	05/31/19	
Egly Elementary	Pre Kinder Aide	1	199	IS33	187	05/31/19	
Ortiz Elementary	Pre Kinder Aide	1	199	IS33	187	03/31/19	
Morningside Elementary	Pre Kinder Aide	1	199	IS33	187	03/22/19	
Castaneda Elementary	Three Year Old Aide	1	199	IS33	187	05/31/19	
Garza Elementary	Three Year Old Aide	1	199	IS33	187	12/19/18	
Victoria Heights Elementary	Three Year Old Aide	1	199	IS33	187	03/15/19	
Aiken Elementary	Library Aide	1	211	IS33	187	01/24/19	
Vermillion Elementary	Library Aide	1	211	IS33	187	11/27/18	
Porter High School	Library Aide	1	211	IS33	187	02/01/19	
Burns Elementary	PE Aide	2	199	IS33	187	03/06/19	
Champion Elementary	PE Aide	1	199	IS33	187	01/11/19	
Gallegos Elementary	PE Aide	1	199	IS33	187	05/31/19	
Villa Nueva Elementary	PE Aide	1	199	IS33	187	06/11/18	
BLA MS	St Comp Teacher Aide	1	162	IS33	187	08/27/18	
BAC	St Comp Drill Instructor	1	162	IS35	187	01/25/19	
	Sub Total	<u>18</u>					
Secretaries/Clerks							
Location	Subject	Positions	Fund	Pay Grade	Days	Effective	
Garcia Middle School	Attendance Clerk	1	199	CA12	187	02/11/19	
Rivera High School	Clerical Assistant II	1	199	CA12	187	03/25/19	
Faulk Middle School	Clerical Assistant II	2	199	CA12	187	02/07/19	
Stillman Middle School	Clerical Assistant II	1	199	CA12	187	04/12/19	
Benavides Elementary	Data Management Clerk	1	199	CA14	210	06/20/19	
Gallegos Elementary	Data Management Clerk	1	199	CA14	210	06/20/19	
Lopez High School	Data Management Clerk	1	199	CA14	217	02/21/19	
Rivera High School	Receptionist Clerk I	1	199	CA12	187	11/09/18	
Hanna High School	Records Management Clerk II	1	199	CA14	220	06/28/19	
Oliveira Middle School	Records Room Clerk	1	199	CA12	192	12/07/18	
Pena Elementary	Secretary V	1	199	CA15	210	02/01/19	
Southmost Elementary	Secretary V	1	199	CA15	210	06/20/19	
Hanna High School	Secretary VI	1	199	CA16	226	04/26/18	
	Sub Total	<u>12</u>					
Custodians							
Location	Subject	Positions	Fund	Pay Grade	Days	Effective	
Brite Elementary	Custodian	1	199	MT02	260	06/28/19	
Gallegos Elementary	Custodian	1	199	MT02	260	03/22/19	
Garza Elementary	Custodian	1	199	MT02	260	05/08/19	
Palm Grove	Custodian	1	199	MT02	260	01/30/19	
Villa Nueva Elementary	Custodian	1	199	MT02	260	12/20/18	
Stell Middle School	Custodian	1	199	MT02	260	02/22/19	
Vela Middle School	Custodian	1	199	MT02	260	04/16/19	
Hanna High School	Custodian	1	199	MT02	260	02/15/19	

Brownsville Independent School District Classified Vacancy Report 2018-2019 School Year

Lopez High School	Custodian	1	199	MT02	260	04/02/19
Pace High School	Custodian	1	199	MT02	260	06/28/19
Porter High School	Custodian	2	199	MT02	261	08/15/18
BLA HS	Custodian	1	199	MT02	260	06/28/19
Gonzalez Elementary	Head Custodian	1	199	MT04	260	06/28/19
Lincoln Park	Head Custodian	1	199	MT04	260	06/28/19
Skinner Elementary	Head Custodian	1	199	MT04	260	10/30/18
Rivera High School	High School Maint Supervisor	1	199	MT07	260	06/29/18

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Campus Total 54

FNS							
Location	Subject	Positions	Fund	Pay Grade	Days	Effective	
Castaneda Elementary	Clerk	1	101	MT03	198	05/31/19	
Victoria Heights Elementary	Clerk	1	101	MT03	198	04/05/19	
Vela Middle School	Clerk	1	101	MT03	198	09/30/16	
Castaneda Elementary	Custodian	1	101	MT02	198	08/21/18	
Pullam Elementary	Custodian	1	101	MT02	198	02/23/18	
Porter High School	Custodian	1	101	MT02	198	04/26/19	
BLA HS	Custodian	1	101	MT02	198	02/08/19	
Champion Elementary	Worker	1	101	MT02	198	06/11/18	
Egly Elementary	Worker	1	101	MT02	198	06/07/17	
Faulk Middle School	Worker	2	101	MT02	198	04/10/19	
Keller Elementary	Worker	1	101	MT02	198	01/05/17	
Martin Elementary	Worker	1	101	MT02	198	04/05/19	
Paredes Elementary	Worker	1	101	MT02	198	05/31/19	
Russell Elementary	Worker	1	101	MT02	198	06/07/17	
Sharp Elementary	Worker	1	101	MT02	198	05/31/19	
Oliveira Middle School	Worker	1	101	MT02	198	03/04/19	
Stell Middle School	Worker	1	101	MT02	198	01/08/18	
Vela Middle School	Worker	1	101	MT02	198	08/27/18	
BLA MS	Worker	1	101	MT02	198	02/12/18	
Total		20					

Special Ed Classified Vacancies							
Location	Subject	Positions	Fund	Pay Grade	Days	Effective	
Aiken Elementary	BI Aide	2	166	IS34	187	02/19/19	
Champion Elementary	BI Aide	1	166	IS34	187	04/01/19	
Cromack Elementary	BI Aide	1	166	IS34	187	04/15/19	
Egly Elementary	BI Aide	1	166	IS34	187	08/16/18	
Russell Elementary	BI Aide	1	166	IS34	187	08/16/18	
Garcia Middle School	BI Aide	1	166	IS34	187	11/07/17	
Stell Middle School	BI Aide	1	166	IS34	187	06/01/18	
Stillman Middle School	BI Aide	1	166	IS34	187	06/11/18	
Porter High School	BI Aide	1	166	IS34	187	05/31/19	
Rivera High School	BI Aide	1	166	IS34	187	03/09/18	
Veterans High School	BI Aide	1	166	IS34	187	02/01/19	
Porter High School	CBVI Aide	1	166	IS34	187	09/17/17	
Rivera High School	CBVI Aide	1	166	IS34	187	01/07/19	
Hanna High School	Level I Interpreter	1	161	IS35	187	05/31/19	
Hanna High School	Level II Interpreter	1	435	IS32	187	06/11/18	
Benavides Elementary	Lifeskills Aide	1	166	IS34	187	01/07/19	
Castaneda Elementary	Lifeskills Aide	1	166	IS34	187	06/11/18	
Garza Elementary	Lifeskills Aide	1	166	IS34	187	09/30/18	
Gonzalez Elementary	Lifeskills Aide	1	166	IS34	187	04/17/19	
Hudson Elementary	Lifeskills Aide	1	166	IS34	187	05/31/19	
Southmost Elementary	Lifeskills Aide	1	166	IS34	187	05/31/19	
Garcia Middle School	Lifeskills Aide	1	166	IS34	187	11/09/18	
Hanna High School	Lifeskills Aide	1	166	IS34	187	06/07/16	
Longoria Elementary	Lifeskills Aide	1	166	IS34	187	11/30/18	

Brownsville Independent School District Classified Vacancy Report 2018-2019 School Year

Lopez High School	Lifeskills Aide	1	166	IS34	187	05/31/19
Perkins Middle School	Lifeskills Aide	2	166	IS34	187	02/22/19
Porter High School	Lifeskills Aide	1	166	IS34	187	08/01/18
Castaneda Elementary	One to One Aide	1	166	IS33	187	04/01/19
Cromack Elementary	One to One Aide	1	166	IS33	187	06/11/18
El Jardin Elementary	One to One Aide	1	166	IS33	187	11/16/18
Garcia Middle School	One to One Aide	1	166	IS33	187	06/11/18
Manzano Middle School	One to One Aide	2	166	IS33	187	10/22/18
Oliveira Middle School	One to One Aide	1	166	IS33	187	11/09/18
Hanna High School	One to One Aide	2	166	IS33	187	11/07/18
Lopez High School	One to One Aide	1	166	IS33	187	10/02/18
Pace High School	One to One Aide	2	166	IS33	187	09/01/18
Perez Elementary	One to One Aide	1	166	IS33	187	09/01/18
Perkins Middle School	One to One Aide	1	166	IS33	187	09/01/18
Rivera High School	One to One Aide	1	166	IS33	187	09/01/18
Yturria Elem	One to One Aide	2	166	IS33	187	10/01/18
Perez Elementary	Special Ed Inclusion	1	166	IS33	187	05/31/19
Putegnat Elementary	Special Ed Inclusion	2	166	IS33	187	11/01/18
Yturria Elementary	Special Ed Inclusion	1	166	IS33	187	8/13/2018
Hanna High School	Special Ed Inclusion	1	166	IS33	187	3/22/2019
Pace High School	Special Ed Resource	1	224	IS33	187	5/31/2019
Gallegos Elementary	SFL Aide	1	166	IS34	187	06/11/18
Manzano Middle School	SFL Aide	1	166	IS34	187	06/11/18
Perkins Middle School	SFL Aide	1	166	IS34	187	03/27/19
Garza Elementary	PPCD Aide	1	166	IS34	187	06/11/18
Ortiz Elementary	PPCD Aide	1	166	IS34	187	05/31/19
Southmost Elementary	PPCD Aide	1	166	IS34	187	10/01/18
Victoria Heights Elementary	PPCD Aide	1	166	IS34	187	08/08/18
	Total	59				
	Classified Campus Grand Total	133				

Brownsville Independent School District Classified Vacancy Report 2018-2019 School Year

Departments							
Location	Subject	Positions	Fund	Pay Grade	Days	Effective	
Maintenance Department	A/C & EMS Helper	1	199	MT04	260	06/28/19	
Superintendent Office	Administrative Assistant	1	199	CA19	226	06/28/19	
Special Programs	Accounting Clerk II	1	199	CA15	226	02/28/19	
Pupil Services	Attendance Liaison	1	199	CA13	187	01/06/17	
Maintenance Department	Brick Layer/Masonry Worker	1	199	MT05	260	06/30/17	
Transportation	Bus Driver	51	199	MT04	198	10/01/14	
Transportation	Bus Monitor	5	199	MT03	198	02/12/18	
Maintenance Department	Carpenter	2	199	MT06	260	06/28/19	
Maintenance Department	Carpenter(Cabinet)	1	199	MT06	260	02/10/19	
Special Services	Clerical Assistant II	2	166	CA12	202	01/22/19	
Finance Department	Clerical Assistant III	1	199	CA13	226	12/22/17	
Police & Security	Communications Officer	1	199	MT05	260	07/13/18	
Athletics	Custodian	1	199	MT02	260	10/06/16	
Pupil Services	Custodian	1	199	MT02	226	09/10/18	
Transportation	Dispatcher	1	199	MT05	260	07/12/18	
Maintenance Department	Foreman	6	199	MT08	260	07/24/18	
Food & Nutrition Services	FNS Instiutional Equip Repair Tech	1	101	MT06	260	09/19/18	
Food & Nutrition Services	FNS Junior Buyer	1	101	CA14	226	11/12/15	
Athletics	Groundskeeper	2	165	MT03	260	10/11/17	
Maintenance Department	Groundskeeper	3	199	MT03	260	02/12/18	
Health Services	Health Services	2	199	CA13	187	06/11/18	
Maintenance Department	Lead A/C & EMS Technician	1	199	MT07	260	02/10/19	
Aquatics	Lifeguard	2	199	IS33	260	09/10/18	
Health Services	LVN	2	199	TE27	187	04/10/19	
Transportation	Mechanic	1	199	MT06	260	03/04/19	
Migrant Education	Migrant Parent Liaison	1	212	CA13	202	11/13/17	
Maintenance Department	Painter	1	199	MT05	260	08/01/18	
Maintenance Department	Painter Helper	1	199	MT04	260	06/28/19	
Payroll Department	Payroll Clerk II	1	199	CA15	226	03/01/19	
Maintenance Department	Plumber	2	199	MT06	260	09/12/18	
Police & Security	Police Officer	4	199	TE25	260	11/03/15	
Instructional TV Studio	Production Tech II	1	199	TE22	226	06/01/18	
Adult Continuing Education	Receptionist Clerk II	1	199	CA13	226	01/09/19	
Records Management	Recycle Truck Driver	1	199	MT04	260	12/12/16	
Records Management	Secretary IV	1	199	CA14	226	06/28/19	
Pupil Services	Secretary V	1	199	CA15	226	06/29/18	
State Compensatory	Secretary V	1	162	CA15	226	03/04/19	
Police & Security	Security Officer	11	199	MT04	260	07/01/16	
Aquatics	Swim Instructor	2	199	IS31	260	10/05/18	
Mechanic	Transportation	2	199	MT05	260	08/23/17	
Warehouse/Txbks/Fixed Assests	Warehouse Clerk I	1	199	MT06	260	02/01/19	
Maintenance Department	Welder	1	199	MT05	260	03/11/19	
	Total	125					
	Campus Vacancies	133					
	Department Vacancies	125					
	Grand Total	258					