

Board Candidate Interview Questions

To assist you in preparing for potential appointment to the Parkrose School Board please review the resources below from the Oregon School Board Association as well as a few policies and agreements of the Parkrose School Board. Also provided below are the interview questions that will be asked at the May 22, 2023 Board Meeting. All applicants will be interviewed as a group in an open session/public meeting. Following the interviews you are welcome to stay for the whole meeting or leave after the new Board member is appointed.

Board applicant interviews will be recorded for the public record and posted on the [School Board's youtube channel](#).

We are asking Board applicants to attend the Monday, May 22, 2023 meeting in-person at the Parkrose School District Office located at 10636 NE Prescott Street, Portland. Please arrive by 7:10pm and wait in the lobby as the Board finishes up their Student Reps & Retiree recognitions. We hope to be ready for your interviews by approximately 7:30pm.

If you are in need of any accommodations please contact the Board Secretary, Andrea Stevenson at steveand@parkrose.k12.or.us, or call 503-408-2114 before May 22nd. You may stay for the whole meeting or you are welcome to leave after the new Board member is appointed.

Resources

Duties: The School Board serves the community by setting district [policy](#), [mission & vision](#), [core values & goals](#). Board members approve the district budget; evaluate progress toward annual goals; guide collective bargaining; and evaluate the superintendent. The superintendent manages the staff who put board policies into practice. A Board member must be a skilled decision-maker and team player, a public-education advocate, policy maker, and a vital link between community and school.

Here is a link to our current School Board Membership

Parkrose School Board Policies and Agreements:

- [School Board Member Agreements 2022-2023](#)
- [AA - Equity, Diversity and Inclusion Policy A Roadmap for Closing the Gap](#)
- [AAA - Equity, Diversity and Inclusion Lens](#)

- [ACB - Every Student Belongs](#)
- [Board Policy BBF Board Member Standards of Conduct](#)
- [Board Policy BCD Board Superintendent Relationship](#)

Oregon School Board Association Resources:

- [OSBA New Board Member webpage](#)

Interview Questions

Please limit your responses for each of the 5 sets of questions to 2 minutes maximum. We will set a timer.

1. Reflect on the core values you cherish in the Parkrose community. What do you love most about Parkrose, something that you will fight to keep, safeguard and advocate for?
2. In your application you shared some of the issues and opportunities facing the district, please reflect on what you said about the role of the Board in pursuing those opportunities.
3. As School Board Members our only power is in the vote of the majority in a public meeting, how would you handle a situation where the Board takes a position, through majority vote, with which you do not agree?
4. The Parkrose Board includes 3-4 elected Student Representatives. What are your feelings about communicating with youth? As a board member, how will you engage the concerns of Student Representatives?
5. The Parkrose School Board is committed to closing the opportunity and achievement gap for historically marginalized and under-represented groups. Please review policy AA (above) and describe how you would support this work in your role on the Board.

Panel Interview Process

Board members will take turns asking each of the applicants the above interview questions. We will rotate asking questions of the applicants so no one person is always going first or last, etc. Once all questions have been answered the current Board members & Student Representatives will publicly discuss the strengths or potential weaknesses they believe they heard from the various applicants, including what they read in their applications for appointment. Shortly after discussion they will vote to appoint by following policy BBE.

BBE - The Board will select the appointee by utilizing the following procedures:

- a. When there are three or more candidates the Board will continue to vote until two candidates each have a greater number of votes than any other candidate. In such voting procedure, each member will vote for two candidates;*
- b. When there are only two candidates, either because there are only two or because the Board has reduced the list to two, the Board will select the new member by majority vote of Board membership.*