



# Board Agenda Item Overview

**Meeting Date:** February 17, 2026

**Meeting Type:** Regular

**Item Category:** Consent Item

**Primary Contact:** Dr. Roosevelt Nivens

**Presenter(s)/Add'l Contact(s):** Jill Ludwig, CPA, RTSBA

**Item Name:** CONSIDER APPROVAL OF RESOLUTION REGARDING CLOSURE OF SCHOOLS DUE TO INCLEMENT WEATHER AND PAYMENT OF EMPLOYEES

**Item Summary:** In cooperation with state and local officials to reduce potential traffic and to keep students, parents, and employees safe from freezing temperatures and other dangers, the District was closed for one (1) instructional day.

In addition, the Board of Trustees may find that a public purpose exists to pay employees and long-term substitutes for the days missed and that such payment is necessary in the conduct of the public schools, in accordance with the Texas Education Code, Section 45.105(c). Further, non-exempt employees who were required to report to work on January 26<sup>th</sup> will be paid at the premium rate of 1.5 times their regular hourly rate for the hours worked in accordance with Board Policy DEA (Local).

**Recommendation:** Administration recommends that the Board of Trustees approve a resolution regarding the closure of schools on Monday, January 26, 2026 and authorize the payment of employees and long-term substitutes.

**Policy Reference:** DEA (Local)

**Strategic Plan Priority:** Organizational Effectiveness

**District Value(s):**  Accountability  Big-Thinking  Compassion  Excellence  Integrity  Joy

**Currently Budgeted?**  Yes  No  No Budgetary Impact

**Completion or Implementation Timeline:** 2025-2026 Fiscal Year

## Our Vision:

We are a values-driven community where innovation thrives, excellence is the standard, and every student has access to an elite education.