


**Recommendation of the Combined
Meet and Confer Teams
Regarding the Employee Compensation Package
for the 2015-2016 Fiscal Year**

We, the members of the combined Meet and Confer Teams for the 2015-2016 fiscal year, have met and conferred and now recommend to the Superintendent and Governing Board the following revision to the compensation package for District employees:


1. Assuming passage of Proposition 123 on the May 17, 2016 election ballot, employees shall receive a one-time compensation distribution of 3% calculated on their current base pay.
2. Distribution will be made to employees who are actively employed, or on approved leave status, as of the last day of their work calendar, prorated by the number of work days served during the 2015-2016 fiscal year.
3. The District will disperse this one-time distribution as promptly as possible following receipt of the funds by the District.

This recommendation is in keeping with the previous 2015-2016 compensation recommendation approved by the Governing Board on April 21, 2015, which included a provision for a potential increase in compensation if the District received new and undesignated funding in the current fiscal year.


For the Amphitheater Education
Association:




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Mike Robinette



Robert Wacker




Lisa Millerd



Brande Golden

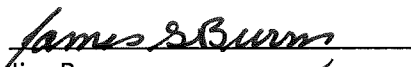
For the Amphitheater School
District:



Todd Jaeger



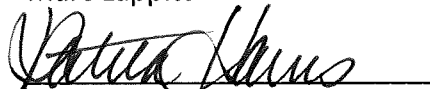
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