### Strategic Directions Update

Dr. Theresa Battle, Superintendent

Aaron Tinklenberg, Director of Communications

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BLAZE YOUR PATH BLAZE

### **Overview**

- Vision/Values Review
- Strategic Directions Development
- Next Steps
- Strategic Dashboard



### **Vision & Values**

#### Vision

We will be a school district that provides transformative learning experiences that mirror students' own stories, and where students will:

- Be equipped to meet rigorous academic challenges that build their capacity to pursue excellence,
- Embrace the humanity of all people and welcome diverse perspectives and voices, and
- Be supported by a caring community that sparks their curiosity and fuels their progress down a self-determined path.



#### **Vision & Values**

#### Values

In District 191, we believe in (stand for) ...

- Caring Community
- Cultural Proficiency
- Future Readiness
- Inclusive Partnership
- Student Agency



### **Strategic Directions**

### What are they?

Aimed at addressing the barriers that prevent us from achieving our vision, and in that way are grounded in reality, rather than being abstract priorities or goals.

#### Consistent with current board directions

- Pathways PreK-12
- Achievement & Integration Plan
- World's Best Workforce



### **Strategic Directions - Progress**

### Progress to date

Workshop August 2021

- Identify underlying barriers: What is blocking us from moving toward our Vision?
- Identify strategic directions: What innovative, substantial actions will address the barriers and move us toward our Vision?



# **Strategic Directions - Next Steps**

#### Online discussion

- November-early December
- Review and react to our work so far

#### Live discussion

- December (Date TBD)
- Finalize draft strategic directions

#### **Board consideration**

January



# **Strategic Dashboard**

### A Strategic Roadmap Dashboard will:

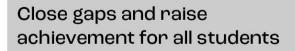
- Show our progress on our strategic directions, as evidenced by key metrics.
- Provide accountability to ourselves and our community.
- Communicate priorities and values to prospective parents.



### **Strategic Dashboard (DRAFT EXAMPLE)**

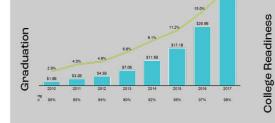
# Strategic Dashboard











0.75

Average remedial credits taken by One91 graduates who started post-secondary education in 2020. (State avg = 1.1)

22.1

Avergage ACT score for BHS students. (State avg = 21.1)

#### Create a culturally proficient school system

88%

Students who say they feel supported in One91 schools 88%

Panents/guardians who say they feel welcome & valued. 4.4

Average score (out of 5) for classrooms following culturally proficient practices.



#### Maximize resources for student learning



Increase capacity for partnership



### **Thank You**

