

**South San Antonio  
Independent School District**

ADMINISTRATION BUILDING - 5622 RAY ELLISON BLVD., SAN ANTONIO, TX  
78242

Telephone: (210) 977-7000

Fax: (210) 977-7021

**BOARD OF TRUSTEES**  
**Regular Meeting January 22, 2020**  
**6:00 PM**

**BOARD OF TRUSTEES**

**Veronica Barba**  
**District 1**

**Kevin Rasco**  
**District 2**

**Homer Flores**  
**District 3**

**Shirley Ibarra Pena, Secretary**  
**District 4**

**Connie Prado, Board President**  
**District 5**

**Gilbert F. Rodriguez, Vice-President**  
**District 6**

**Stacey E. Alderete**  
**District 7**

**Dolores Sendejo**  
**Interim Superintendent**

**SPECIAL NOTES**

Information on procedures followed on Public Comment and other Board of Trustees meeting components are presented on the next page. Members of the public are encouraged to review them before attending the meeting.

The use of cellular phones and sound-activated pagers are prohibited during meetings.

If you should have any materials to present, please forward them to the secretary.

**ADA COMPLIANCE**

*This meeting site is wheelchair accessible. Auxiliary aids and services are available upon request (interpreters for the deaf must be requested twenty-four hours prior to the meeting) by calling (210) 977-7000.*



**INFORMATION REGARDING THE**  
**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**

**OPEN MEMBER COMMENT/CITIZENS TO BE HEARD:**

At a Regular Meeting of the Board of Trustees, Members of the public will have the opportunity to address the Board of Trustees during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the Board of Trustees meeting. Speakers should limit their comments to three (3) minutes. The Board of Trustees may, if any member deems it necessary, limit both the number of speakers and the time allotted to each speaker upon motion and a second by any other member. Under the law, the Board of Trustees may only take action on items specifically listed on the Agenda. Subject matter presented which is not a part of the Agenda will be referred to the appropriate department for review and subsequent action. Therefore, the Board of Trustees may not take formal action on any requests made during the Public Comment period (Citizens to be Heard) which are not on the agenda, but can refer such requests to school staff for review if appropriate.

**DISRUPTION:**

The Board shall not tolerate disruption of the meeting by members of the audience or individual board members. Persons attending Board meetings shall not delay, interrupt or disrupt the proceedings, or refuse to obey the orders of the presiding officer. Any disruption will result in immediate removal of members of the public and possible action of the Board to remove disruptive individual board members.

**CONSENT AGENDA:**

These items are of a routine, administrative or non-controversial nature. The Board has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All consent agenda items will be acted upon by one vote without being discussed separately, unless requested by a Trustee, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

**CLOSED MEETING:**

The Board of Trustees may go into Closed Meeting to discuss those matters listed anywhere on the Agenda as permitted by law.

## **OUR CALL TO ACTION**

All students enjoy successful education experiences, empowering them to make decisions while enriching their lives in the future they create.

## **OUR BELIEFS**

- We believe in constructive engagement of the school community for the success of our district.
- We believe in a strong support system for the school community to achieve excellence.
- We believe that innovative and challenging experiences for all students produce successful learners.
- We believe that trusting relationships among the school community are essential to student success.
- We believe that an inclusive school culture promotes positive student development and voice.
- We believe strong and effective student and adult leadership is essential to build a culture of high expectations.

## **OUR GOALS**

1.) The percentage of graduating students who meet at least one College, Career, Military-Readiness (CCM-R) indicator will increase from 35% to 45% by August 2023.

- 2018: 35% (Based on 2016-2017 School Year)
- 2018-2019: 37%
- 2019-2020: 39%
- 2020-2021: 41%
- 2021-2022: 43%
- 2022-2023: 45%

2.) The percentage of students who attain “Meets” level performance on 3rd grade Math STAAR will increase from 26% to 41% by August 2023.

- 2017-2018: 26%
- 2018-2019: 29%
- 2019-2020: 32%
- 2020-2021: 35%
- 2021-2022: 38%
- 2022-2023: 41%

3.) The percentage of students who attain “Meets” level performance on 3rd grade Reading STAAR will increase from 27% to 42% by August 2023.

- 2017-2018: 27%
- 2018-2019: 30%
- 2019-2020: 33%
- 2020-2021: 36%
- 2021-2022: 39%
- 2022-2023: 42%

### **OUR STRATEGIES**

- 1.) We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.
- 2.) We will establish a system of extraordinary customer service to attract and retain members of our community.
- 3.) We will develop a strong support system which will provide meaningful and innovative instruction that promotes critical thinking and problem solving.
- 4.) We will build partnerships with businesses and the community to promote parental involvement, support opportunities for student success, and increase student attendance and enrollment.
- 5.) We will promote and ensure a safe and secure learning environment for all students.



**AGENDA**  
**REGULAR MEETING OF THE**  
**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**  
**ADMINISTRATION BUILDING - 5622 RAY ELLISON BLVD., SAN ANTONIO, TX**  
**78242**

**JANUARY 22, 2020 6:00 PM**

**CALL TO ORDER AND ROLL CALL**

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

**CITIZENS TO BE HEARD**

**RECOGNITIONS**

1. Recognize San Antonio Threads for their Partnerships & Support Our Care Zone
2. Recognition of Mr. Conrad Antoon and his students for constructing the Bobcat Clothing Den fitting rooms.

**SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

**CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
  - A. December 9, 2019 Special Called
2. Approval of the January Budget Amendment
3. Approve the South San Antonio ISD 2020-2021 Academic School Calendar

**PRESENTATIONS / REPORTS**

1. Oral Report on Marketing Campaign for February Enrollment and West Campus
2. Quarterly Investment Report
3. Monthly Financial Statements for the Month Ending December 2019
4. Report of the Texas Academic Performance Report (TAPR) per Texas Education Code 39.036

5. Presentation on the implementation of a Dual-Language Bilingual Program for SSAISD for 2020-2021 school year.

#### **DISCUSSION AND POSSIBLE ACTION**

1. Approve District Annual Audit Report (AFR) for Fiscal Year Ended August 31, 2019
2. Discussion and possible action to approve the Quarterly Progress Tracker

#### **CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

#### **ADJOURNMENT**



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

Purpose:  Presentation/Report  Recognition  Discussion/ Possible Action

Closed/Executive Session  Work Session  Discussion Only  Consent

From: Lorraine De Leon, Executive Director for Instructional Services

Item Title: Recognize San Antonio Threads for their Partnership & Support for Our Care Zone

Description: San Antonio Threads 501c3 non-profit providing safe and nurturing shopping experience for all referred shoppers. Their target age group is 12-21 years of age, in foster care, aged out of care, homeless or otherwise referred teens. They have supplied our Bobcat Clothing Den with numerous clothing pieces including: brand new coats/jackets, shoes, and toiletries for our students.

Historical Data: The MOU with SA Threads was approved in September 2019

Recommendation: Recognize San Antonio Threads for their Partnership & Support for Our Care Zone

District Goal/Strategy:

Strategy 1 We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.

Funding Budget Code and Amount: N/A

APPROVED BY:

SIGNATURE

DATE

Chief Officer:

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CFO Funding Approval:

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Superintendent:

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# SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

## Agenda Item Summary

Meeting Date: January 22, 2020

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Purpose:             Presentation/Report     Recognition             Discussion/ Possible Action

Closed/Executive Session     Work Session     Discussion Only     Consent

From: Lorraine De Leon, Executive Director for Instructional Services

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Item Title: Recognition of Mr. Conrad Antoon and his students for constructing the Bobcat Clothing Den fitting rooms.

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Description: Mr. Antoon's students were dedicated to the construction of the fitting rooms in the Bobcat Clothing Den as their lasting contribution to the district.

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Historical Data:

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Recommendation: Recognition only

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District Goal/Strategy:

Strategy 1 We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.
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Funding Budget Code and Amount:

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APPROVED BY:

SIGNATURE

DATE

Chief Officer:

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CFO Funding Approval:

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Superintendent:

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**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Minutes of Special Called Meeting**

**The Board of Trustees  
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, December 9, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival
Ms. Veronica Barba	X		
Mr. Kevin Rasco	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		6:22 PM.
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Stacey E. Alderete	X		

- PLEDGE OF ALLEGIANCE
  - TEXAS PLEDGE
  - PRAYER
  - CALL TO ACTION
- Led by Michelle Martinez, Senior Executive Assistant  
Section end time: 6:05 PM.

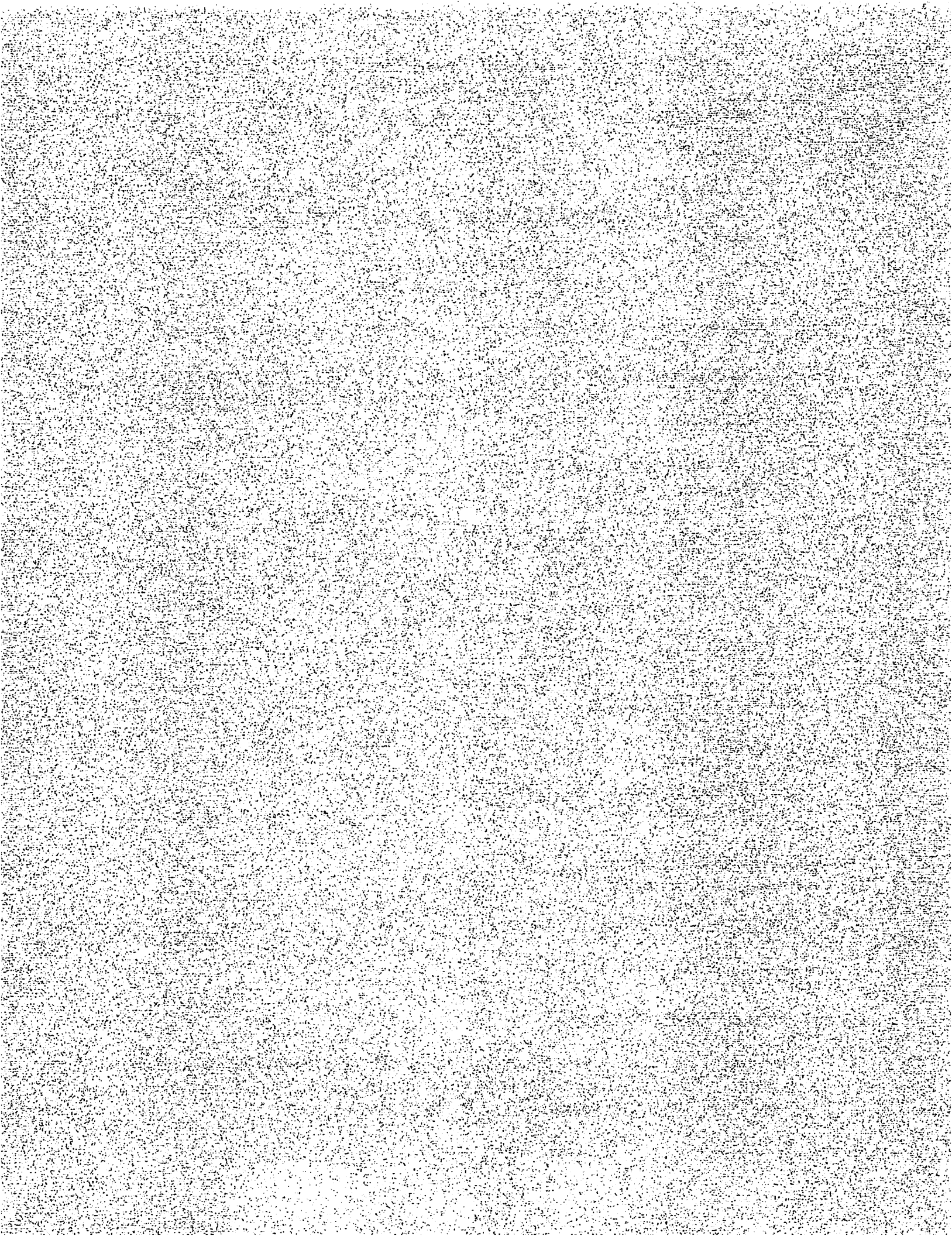
**CITIZENS TO BE HEARD**

Section start time: 6:05 PM.  
None  
Section end time: 6:05 PM.

Recess: 6:05 PM. – 6:14 PM.

**TEAM OF EIGHT TRAINING**

Section start time: 6:14 PM.  
The Board of Trustees met in a work session. Dr. Buck Gilcrease, Moak Casey Consultant, Dr. Larry Groppe, Moak Casey Consultant, were called to provide Team of Eight Training to the Board of Trustees and Interim Superintendent. No action taken.



Section end time: 7:12 PM.

Recess: 7:12 PM. – 7:19 PM.

**SUPERINTENDENT TRANSITION TRAINING**

Section start time: 7:19 PM.

The Board of Trustees met in a work session. Dr. Buck Gilcrease, Moak Casey Consultant, Dr. Larry Groppel, Moak Casey Consultant, were called to provide Superintendent Transition Training to the Board of Trustees. No action taken.

Section end time: 8:07 PM.

**ADJOURNMENT**

Mr. Rodriguez moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:07 PM.

**ATTEST**

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Connie Prado, Board President

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Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*





# Board of Trustees Time Management Log

Board Meeting: December 9, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:05 PM	5 Min.	Other
Total section time: 5 Min.				
CITIZENS TO BE HEARD (Recess)	6:05 PM	6:14 PM	9 Min.	Other
TEAM OF EIGHT TRAINING (Recess)	6:14 PM	7:19 PM	65 Min.	Other
SUPERINTENDENT TRANSITION TRAINING	7:19 PM	8:07 PM	48 Min.	Other
Total section time: 122 Min.				
Adjournment	8:07 PM	8:07 PM	0 Min.	Other

Total Meeting Time: 127 Minutes

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less



BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring			
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>	Voting			
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>	Other	124 Min.	100%	
<b>Total Vision-focused Minutes</b>		0	0%	
<b>Total Minutes</b>		127 Min.	100%	0 minutes - closed session not included

Total Meeting 2 hours and 7 minutes = 127 minutes  
 127 - 0 closed session = 127 Total Tracker Minutes



## December 9, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Inertim Superintendent Dolores Sendejo	1	1.25	1	\$82.81	\$269.13
Senior Staff Members					
Lorraine De Leon				\$54.98	\$0.00
					\$0.00
Sherri Seaman				\$53.86	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
					\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman				\$48.42	\$0.00
Robert Zamora				\$47.31	\$0.00
Denise Orosco				\$47.82	\$0.00
					\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens				\$50.33	\$0.00
Chad Doucet				\$43.28	\$0.00
Jenny Suniga Collier				\$43.72	\$0.00

					\$0.00
Other Staff					
Michelle Martinez	1	2	1	\$34.75	\$139.00
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr	1	2	1	\$27.32	\$109.28
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
				\$1,084.11	\$517.41



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

Purpose: [ ] Presentation/Report [ ] Recognition [ ] Discussion/ Possible Action

[ ] Closed/Executive Session [ ] Work Session [ ] Discussion Only [x] Consent

From: Dolores Sendejo, Interim Superintendent

Item Title: Approval of the January Amendment

Description: The monthly Amended Budget is a one page summary of the budget amendment impact on the 2019- 2020 Original Budget adopted by the Board for the General, Food Service and Debt Service Funds. This is required if a budgeted function increases or decreases

Historical Data:

Recommendation: Approve the Budget Amendment as presented.

District Goal/Strategy:

Strategy 5 We will promote and ensure a safe and secure learning environment for all students.

Funding Budget Code and Amount:

APPROVED BY: SIGNATURE DATE
Chief Officer:
CFO Funding Approval:
Superintendent:





SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

- Purpose: [ ] Presentation/Report [ ] Recognition [ ] Discussion/ Possible Action
[ ] Closed/Executive Session [ ] Work Session [ ] Discussion Only [x] Consent

From: Lorraine De Leon, Executive Director for Instructional Services

Item Title: Approve the South San Antonio ISD 2020-2021 Academic School Calendar

Description: South San Antonio ISD 2020-2021 Academic School Calendar is developed annually by the administration and presented to the District Educational Improvement Council (DEIC) for input and approval of the final draft. DEIC is convened multiple times to get comprehensive input from our school communities.

Historical Data: Annually, the DEIC seeks input from campus learning communities to develop a viable calendar that will lead to successful student outcomes

Recommendation: Approve the South San Antonio ISD 2020-2021 Academic School Calendar

District Goal/Strategy:

Strategy 1 We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.

Funding Budget Code and Amount: N/A

APPROVED BY: SIGNATURE DATE
Chief Officer:
CFO Funding Approval:
Superintendent:

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*AGENDA ITEM SUPPORT DOCUMENTATION*

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Item: ~~December~~ <sup>January</sup> Budget Amendment

Expected Submission Date: January 14, 2020

Will be Submitted by (staff name): Clarita Trevino, Interim Director



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

- Purpose: [X] Presentation/Report [ ] Recognition [ ] Discussion/ Possible Action
[ ] Closed/Executive Session [ ] Work Session [ ] Discussion Only [ ] Consent

From: Jennifer Collier, Public Information Officer

Item Title: Oral Report on Marketing Campaign for February Enrollment and West Campus

Description: This report will reflect strategies in place for the West Campus and District Enrollment campaign.

Historical Data: Board members and community members are updated during regular called meetings on marketing campaign strategies.

Recommendation:

District Goal/Strategy:

Select a Goal or Strategy

Strategy 1 We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.

Funding Budget Code and Amount:

APPROVED BY: SIGNATURE DATE
Chief Officer:
CFO Funding Approval:
Superintendent:



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

Purpose: [X] Presentation/Report [ ] Recognition [ ] Discussion/ Possible Action

[ ] Closed/Executive Session [ ] Work Session [ ] Discussion Only [ ] Consent

From: Dolores Sendejo, Interim Superintendent

Item Title: Quarterly Investment Report

Description: The Public Funds Investment Act section 2256.023(a) requires investment officer to prepare and submit to the Board of Trustees a written report of investment transactions for all funds. Quarterly Investment Report as of September 30 thru November 30, 2019.

Historical Data:

Recommendation: Report Only

District Goal/Strategy:

Strategy 5 We will promote and ensure a safe and secure learning environment for all students.

Funding Budget Code and Amount:

APPROVED BY: SIGNATURE DATE
Chief Officer:
CFO Funding Approval:
Superintendent:



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*AGENDA ITEM SUPPORT DOCUMENTATION*

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Item: Quarterly Investment Reports

Expected Submission Date: January 14, 2020

Will be Submitted by (staff name): Clarita Trevino, Interim Director



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

Purpose: [x] Presentation/Report [ ] Recognition [ ] Discussion/ Possible Action

[ ] Closed/Executive Session [ ] Work Session [ ] Discussion Only [ ] Consent

From: Dolores Sendejo, Interim Superintendent

Item Title: Monthly Financial Statements for the Month Ending December 2019

Description: Monthly budget reports reflecting financial activity of the District for General, Food Service and Debt Service Funds.

Historical Data:

Recommendation: Report Only

District Goal/Strategy:

Strategy 5 We will promote and ensure a safe and secure learning environment for all students.

Funding Budget Code and Amount:

APPROVED BY: SIGNATURE DATE
Chief Officer:
CFO Funding Approval:
Superintendent:

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*AGENDA ITEM SUPPORT DOCUMENTATION*

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Item: Monthly Financial Statement December 2019

Expected Submission Date: January 14, 2020

Will be Submitted by (staff name): Clarita Trevino, Interim Director



# SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

## Agenda Item Summary

Meeting Date: January 22, 2020

Purpose:  Presentation/Report  Recognition  Discussion/ Possible Action

Closed/Executive Session  Work Session  Discussion Only  Consent

From: Denise Orosco, ED Student Support Services

Item Title: Report of the Texas Academic Performance Report (TAPR) per Texas Education Code 39.036

Description:

As per State Law, Texas Education Code, Chapter 39.036 the Board of Trustees is required to hold a public discussion of the Texas Academic Performance Report (TAPR) and they shall widely disseminate the report within the district.

Historical Data:

TAPR is reported publicly each year.

Recommendation:

N/A—report only

District Goal/Strategy:

Goal 1 The percentage of graduates who will qualify for community college/university, military, or industry certification will increase from 62% to 85% for graduating class of 2022.

Goal 2 The percent of students who perform at the Masters Grade Level standard for all grades in state mathematics exams will increase from 8% to 20% by 2022.

Goal 3 The percent of students who perform at the Masters Grade Level standard for all grades in state reading exams will increase from 9% to 20% by 2022.

Funding Budget Code and Amount:

CFO Approval

N/A

APPROVED BY:

SIGNATURE

DATE

Chief Officer:

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Superintendent:

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SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

Purpose:  Presentation/Report  Recognition  Discussion/ Possible Action

Closed/Executive Session  Work Session  Discussion Only  Consent

From: David Abundis, Director of Federal and State Programs

Item Title: Presentation on the implementation of a Dual-Language Bilingual Program for SSAISD for 2020-2021 school year.

Description: Bilingual/ESL department will present its initial presentation on the implementation of a Dual-Language Program for the 2020-2021 school year. Topics will be on Why Dual-Language, the recommended model of Dual-Language, and a time-line for implementation.

Historical Data: SSAISD has followed a Late-Exit Bilingual Program model for the last four years.

Recommendation: Approve the recommendation by the Bilingual department to move from a Late-Exit to a Two-Way Dual-Language Model for our bilingual students beginning in 2020-2021 for Pre-K/K students.

District Goal/Strategy:

Objective 3.8: Implement teaching strategies that promote high levels of student engagement.

Funding Budget Code and Amount: None required at this time

APPROVED BY: SIGNATURE DATE

Chief Officer: \_\_\_\_\_

CFO Funding Approval: \_\_\_\_\_

Superintendent: \_\_\_\_\_



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 22, 2020

Purpose: [ ] Presentation/Report [ ] Recognition [x] Discussion/ Possible Action

[ ] Closed/Executive Session [ ] Work Session [ ] Discussion Only [ ] Consent

From: Dolores Sendejo, Interim Superintendent

Item Title: Approve District Annual Audit Report (AFR) for Fiscal Year Ended August 31, 2019

Description: Discussion and possible action to approve and accept the 2018-2019 District Annual Financial Report submitted by Garza/Gonzalez & Associates. Texas Education Code Sec. 44.008 requires all districts to have their finances audited annually by a certified or public accountant holding a permit from the Texas State Board of Public Accountancy. A copy of the audit approved by the board of trustees must be filed with TEA no later than the 150th day after the end of the fiscal year (Aug 31st). This year's deadline is January 27, 2020.

Historical Data:

Recommendation: Approve the District Annual Financial Report for Fiscal Year Ended August 31, 2019 as presented.

District Goal/Strategy:

Strategy 5 We will promote and ensure a safe and secure learning environment for all students.

Funding Budget Code and Amount:

APPROVED BY: SIGNATURE DATE
Chief Officer:
CFO Funding Approval:
Superintendent:

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*AGENDA ITEM SUPPORT DOCUMENTATION*

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Item: Annual Financial Report

Expected Submission Date: January 14, 2020

Will be Submitted by (staff name): Clarita Trevino, Interim Director





# SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

## Agenda Item Summary

Meeting Date: January 22, 2019

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Purpose:         Presentation/Report     Recognition         Discussion/ Possible Action

Closed/Executive Session     Work Session     Discussion Only     Consent

From: Connie Prado, Board President

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Item Title: Discussion and Possible Action to approve the Quarterly Progress Tracker

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Description: In compliance with the Lone Star Governance Monitoring Calendar: the Lone Star Governance framework requires the school board to conduct a quarterly assessment of their progress. The board conducted their last assessment of progress during the April 17, 2019 Regular Called Meeting.

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Historical Data: The Board has conducted a self-evaluation, quarterly, since June 8, 2017 as per the Lone Star Governance framework.

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Recommendation: It is recommended that the school board approve the assessment of progress completed this quarter April 17, 2019 to present).

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District Goal/Strategy:

Select a Goal or Strategy

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Funding Budget Code and Amount:

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APPROVED BY:

SIGNATURE

DATE

Chief Officer:

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CFO Funding Approval:

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Superintendent:

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**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

## Minutes of Regular Meeting

### The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, April 17, 2019, beginning at 6:00 PM in the SOUTH SAN ANTONIO HIGH SCHOOL - 7535 Barlite Blvd., San Antonio, TX 78224.

#### CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:02 PM.

#### CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions*

*of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 6:02 PM.

Section end time: 6:42 PM.

Point of personal privilege taken by Board President, Connie Prado:  
Mrs. Prado discussed prior board meeting participation and board operating procedures.

Start time: 6:42 PM.

End time: 6:51 PM.

#### **SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 6:51 PM.

Dr. Flores addressed the Board and audience thanking the staff that executed the logistics involved in having a Board meeting off site. He thanked the community members in attendance for their involvement. He informed that STAAR testing season has officially begun. Dr. Flores stated that the district would be closed the 19<sup>th</sup> and the 22<sup>nd</sup> in observance of the Easter holiday and the 26<sup>th</sup> for the Battle of Flowers. The South San Antonio HS band and the top 15 students will be participating in the parade.

Section end time: 6:53 PM.

## **PRESENTATIONS / REPORTS**

Section start time: 6:53 PM.

1. **Report on Goal 3 and Goal Progress Measures 3.1 and 3.2: Percent of students performing at Masters Level in Reading**

Item start time: 6:53 PM.

Amy Shields, Director of Teaching and Learning, was called to present and answer questions related to this item.

Item end time: 7:12 PM.

2. **Quarterly Investment Report**

Item start time: 7:12 PM.

Bettinae Kaiser, Chief Financial Officer, was called to present and answer questions related to this item.

Item end time: 7:15 PM.

3. **Board Constraint 1: The Board collectively, and trustees individually, will not perform or appear to perform any of the roles delegated to the Superintendent.**

Item start time: 7:15 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Item end time: 7:19 PM.

4. **Report on current status of Head Start**

Item start time: 7:19 PM.

Rosanna Carmona-Mercado, Director of Early Childhood, and Dr. Ramiro Nava, Chief Academic Officer, were called to present and answer questions related to this item.

Item end time: 7:36 PM.

Section end time: 7:36 PM.

## **CITIZENS TO BE HEARD**

Section start time: 7:36 PM.

1. *Ebony Gonzalez*, student, addressed the Board regarding mental health concerns.
2. *Adrianna Rodriguez*, student, addressed the Board regarding the Board denying of a ten-million-dollar community wellness center, and mental health concerns.
3. *Amanda Nava*, student, addressed the Board regarding the board focusing on reopening schools instead of the needs the current facilities have and funding concerns.
4. *Damien Martinez*, student, addressed the Board regarding them not listening to the students not wanting the closed campuses to be reopened.
5. *Jordan Almanza*, student, addressed the Board commending Pete Flores for creating awareness, Rey Saldana, students, and staff that have spoken at Board meetings.
6. *Marc Mendiola*, student, addressed the Board agreeing with the students that have spoken today.
7. *Miranda Garza*, student, addressed the Board regarding the board not listening to the students.
8. *Juan Vigil*, community member, addressed the Board regarding the mental health service needs of the students, and stated that the students are being taught what to say to the board.

Section end time: 7:56 PM.

Change order of the day by Mrs. Prado to move item #4 to #1

## **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

Section start time: 7:56 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
  - A. March 6, 2019 Special Called
  - B. March 21, 2019 Special Called
  - C. March 26, 2019 Special Called
  - D. March 27, 2019 Regular Called
2. Approve the selection and purchase of English Language Arts and Reading textbooks that align with the new TEKS.
3. Approve Cooperative Program Agreement between The University of Texas at San Antonio and South San Antonio ISD

4. Approve the Instructional Materials Allotment Certification for enhancing instructional and technology resources to promote student achievement.
5. Approve the Shared Service Agreement with San Antonio Independent School District for the Regional Day School Program for the Deaf.
6. Approval of the April Budget Amendment
7. Approval as necessary of construction contracts for remodeling at Athens, Kazen, West Campus, and Olivares.

Item start time 7:56 PM

Mrs. Prado asked Dr. Flores to make a recommendation on the consent items 1-7

Dr. Flores made a recommendation to approve the items.

Mr. Ybarra moved to approve the consent agenda items 1, 2, 3, 4, and 5 as presented, Mrs. Flores seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:00 PM.

#### **CONSENT Items pulled**

##### **Item #- 7**

Item start time: 8:00 PM.

Mrs. Flores made a motion: Approval as necessary of construction contracts for remodeling at Athens, Kazen, West Campus, and Olivares. as by giving the Superintendent the authority to make a recommendation to the full Board

Mr. Ybarra seconded

James Schumann, Chief of Staff, was called to present and answer questions related to this item

Mrs. Prado amended Mrs. Flores' motion to include "not to exceed \$350,000 on individual projects"  
Second by Mr. Ybarra, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:10 PM.

#### **CONSENT Items pulled**

##### **Item #- 6**

Item start time: 8:10 PM.

Mrs. Prado moved to approve consent item #6 as presented, Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:10 PM.

Section end time: 8:10 PM.

## **DISCUSSION AND POSSIBLE ACTION**

Section start time: 8:10 PM.

1.) Discussion and Possible Action to Approve Student Outcome Goals & Progress Measures, Superintendent Constraint Measures and Board Constraint Measures

Item start time: 8:10 PM.

Dr. Ramiro Nava, Chief Academic Officer, Lorraine Deleon, Executive Director of School and Community Partnerships, Amy Shields, Director of Teaching and Learning, and Chriselda Bazaldua, Director of Student Empowerment and Choice Programs were called to present and answer questions related to this item.

Mr. Ybarra moved to approve student outcome goals and the superintendent constraints and board constraints

Seconded by Mrs. Flores, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:35 PM.

2. Discussion and Possible Action to approve the Quarterly Progress Tracker

Item start time: 8:35 PM.

Connie Prado, Board President, Ed Vara, Lone Star Governance Coach, and Deann Drummond, Lone Star Governance Coach, were called to present and answer questions related to this item.

Mrs. Flores moved to approve the item as presented, Mrs. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:55 PM.

3. Discussion and possible action to approve the live streaming of all Budget Committee meetings

Item start time: 8:55 PM.

Louis Ybarra Jr., Trustee, was called to present and answer questions related to this item.

Mr. Ybarra made a motion: to approve the livestreaming of all budget committee meetings

Mrs. Flores seconded

Mr. Ybarra amended his motion to include all Board created advisory committee meetings, Mrs. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 9:00 PM.

4. Discussion and possible action to schedule Board-led community meetings before the end of the 2018-2019 school year, in accordance with the Lone Star Governance Framework.

Item start time: 9:00 PM.

Elda L. Flores, Trustee, and Ed Vara, Lone Star Governance Coach, were called to present and answer questions related to this item.

Mrs. Flores made a motion:

I move that the board hold a board led community meeting in June in accordance with the Lone Star Governance Framework.

Mr. Ybarra seconded and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 9:09 PM.

5. Consider and take appropriate action to approve an application to increase the number of student allocations in our Head Start Program in order to address the existing waiting list and related matters thereof.

Item start time: 7:33 PM. (Mrs. Prado pulled the item)

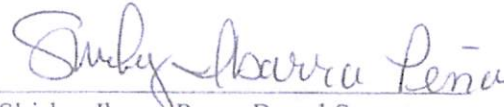
Item end time: 7:33 PM.

Section end time: 9:09 PM.

**ADJOURNMENT** Mr. Rodriguez moved to adjourn the meeting, Mr. Flores seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:09 PM.

ATTEST

  
\_\_\_\_\_  
Connie Prado, Board President

  
\_\_\_\_\_  
Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*





# Board of Trustees Time Management Log

## Board Meeting: April 17, 2019

### Regular Called

Section Governance	Started	Ended	Total Time	Lone Star
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:02 PM	6:42 PM	40 Min.	N/A
Total section time: 40 Min.				
Board President Point of Personal Privilege				
Remarks	6:42 PM	6:51 PM	9 Min.	Other
Total section time: 9 Min.				
Superintendent's Remarks – 14 Minutes				
Remarks	6:51 PM	6:53 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:53 PM	7:12 PM	19 Min.	Vision – Student Outcome Goal Monitoring
Item #2	7:12 PM	7:15 PM	3 Min.	Other
Item #3	7:15 PM	7:19 PM	4 Min.	Vision – Constraint Monitoring
Item #4	7:19 PM	7:36 PM	17 Min.	Other
Total section time: 43 Min.				

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Citizens to be Heard	7:36 PM	7:56 PM	20 Min.	Other
Total section time: 20 Min.				
Consent – 10 Minutes				
Consent Items # 1, 2, 3, 4, 5	7:56 PM	8:00 PM	4 Min.	Other
Pulled Items # 7	8:00 PM	8:10 PM	10 Min.	Other
Pulled Items # 6	8:10 PM	8:10 PM	0 Min.	Other
Percentage of Consent Item Pulled 29% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 14 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	8:10 PM	8:35 PM	25 Min.	Vision-student outcome goal setting
Item #2	8:35 PM	8:55 PM	20 Min.	Accountability-board self evaluation
Item #3	8:55 PM	9:00 PM	5 Min.	Other
Item #4	9:00 PM	9:09 PM	9 Min.	Other
Item #5 -Pulled	9:09 PM	9:09 PM	0 Min.	Other
DPA Total section time: 59 Min.				
Adjournment	9:09 PM	9:09 PM	0 Min.	Other

Total Meeting Time: 189 Minutes

*\*Board Goals*

*1.) 14 minutes or less spent on each item*

*2.) 2 hours total meeting time or less*



BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting	25 Min.	17%	DPA #1
Vision	Student Outcome Goal Monitoring	19 Min.	13%	Presentation/Report #1
Vision	Constraints Setting			
Vision	Constraints Monitoring	4 Min.	3%	Presentation/Report #3
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation	20 Min.	14%	DPA #2
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	81 Min.	53%	
<b>Total Vision-focused Minutes</b>		68	47%	
<b>Total Minutes</b>		149	100%	40 Closed Session Minutes not included

Total Meeting 3 hours and 9 minutes = 189 minutes  
 189 - 40 closed session = 149 Total Tracker Minutes

Minutes used per item/total tracker min = %



## April 17, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	5	4.25	5	\$107.22	\$1,527.89
Senior Staff Members					
Ramiro Nava	4	4.25	4	\$66.64	\$816.34
Lorraine De Leon	4	4.25	2	\$54.98	\$563.55
James Schumann	5	4.25	5	\$78.64	\$1,120.62
Criselda Bazaldua	3	4.25		\$49.01	\$355.32
Amy Shields	3	4.25		\$49.43	\$358.37
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado	3	4.25		\$50.84	\$368.59
Bettinae Kaiser				\$72.92	\$0.00
Julie Silva	1	4.25	1	\$46.26	\$289.13
Scott Laleman	2	5	1	\$48.42	\$387.36
Robert Zamora				\$47.31	\$0.00
Denise Oroseo	2	4.25	1	\$47.82	\$346.70
Jenny Suniga Collier	2	4.25		\$0.00	\$0.00
				\$0.00	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Chad Doucet	1	4.25	1	\$43.28	\$270.50







**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

## Minutes of Special Called Meeting

### The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Thursday, May 2, 2019, beginning at 10:00 AM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

#### CALL TO ORDER AND ROLL CALL

Vote:	Yes	No	Abstained
Mrs. Mandy Martinez		X	
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Michelle Martinez, Senior Executive Assistant

Item end time: 10:02 AM.

#### WORK SESSION

Budget Committee Meeting

Session start time: 10:00 AM.

The Committee met in a work session.

Session end time: 10:02 AM.

#### DISCUSSION AND POSSIBLE ACTION

Section start time: 10:02 AM.

1. Review of Budget Process and Timelines

Item start time: 10:02 AM.

Bettinae Kaiser, Chief Financial Officer, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 10:07 AM.

2. Review of SSAISD Delinquent Tax Collections

Item start time: 10:07 AM.

Bettinae Kaiser, Chief Financial Officer, was called to present and answer questions related to this item.

Item end time: 10:12 AM.

3. Review of 2019 Preliminary Tax Values

Item start time: 10:12 AM.

Bettinae Kaiser, Chief Financial Officer, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 10:19 AM.

4. Receive and review Superintendent's recommendations concerning current fund balance in the Workers Compensation fund, recommended reserve balances, and possible use of surplus reserve funds.

Item start time: 10:19 AM.

Bettinae Kaiser, Chief Financial Officer, James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 11:04 AM.

5. Receive and review information from Moak, Casey and Associates concerning status of school finance legislation in current legislative session.

Item start time: 11:04 AM.

Moak Casey Consultants, Dr. Larry Groppe, Monica Zdrojewski, and Gretchen Hoffman, were called to present and answer questions related to this item.

Item end time: 11:55 AM.

Lunch Break: 11:55 AM – 12:34 PM

6. Receive and review Superintendent's first draft of the proposed 2019-2020 Budget within available revenues and based upon staff-projected ADA, and discussion of budget priorities for possible recommendation to full Board.

Item start time: 12:34 PM.

Bettinae Kaiser, Chief Financial Officer, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 1:30 PM.

7. Receive and review reports from Superintendent and from Garza, Bomberger and Associates (Architects) concerning progress of design, purchasing, and/or construction activities for Athens Elementary, Kazen Middle School, West Campus High School, and Olivares complex and related matters.

Item start time: 1:30 PM.

James Davis, Garza/Bomberger Architects Consultant, was called to present and answer questions related to this item.

Chad Doucet, Purchasing Director, and James Schumann, Chief of Staff were called to present and answer questions related to this item.

Item end time: 2:23 PM.

8. Receive and review recommendations from Superintendent concerning priorities for maintenance, improvement, and/or construction activities district-wide and related matters.

Item start time: 2:23 PM.

Ruperto Becerra, Director of Facilities, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 2:50 PM.

9. Receive and review information from Superintendent concerning steps for reopening of schools and related matters thereof.

Item start time: 2:50 PM.

James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 3:11 PM.



10. Receive and review Superintendent report of all expenditures and encumbrances to date regarding the reopening of Athens Elementary, Kazen Middle School, West Campus High School, and the Olivares complex and related matters thereof.

Discussed in conjunction with item #7

11. Receive and review information from Superintendent concerning progress and development of Superintendents' marketing initiatives.

Item start time: 3:11 PM.

Jennifer Suniga-Collier, Community Relations Officer, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 4:10 PM.

12. Discussion and possible action to recommend steps for community outreach concerning the re-opening of schools.

Item start time: 4:10 PM.

Recess called by Mr. Rodriguez: 4:10 PM – 4:19 PM

Mr. Rodriguez made a motion: I would like to make a motion I would like to move that we recommend to the Board of Trustees to discontinue the survey and proceed with the Superintendent's recommendation on community informational meetings as soon as possible

Seconded by Mrs. Prado and the Budget Committee voted 2/0 to approve.

Motion passed.

Item end time: 4:20 PM.

## **ADJOURNMENT**

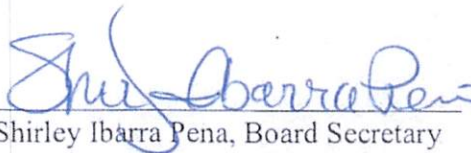
Mrs. Prado moved to adjourn the meeting, Mr. Rodriguez seconded, and the Budget Committee voted unanimously to adjourn the meeting at 4:20 PM.

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

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# Board of Trustees Time Management Log

## Board Meeting: May 2, 2019

### Special Called

Section	Started	Ended	Total Time	LSG
Call to order and Roll Call	10:00 AM	10:02AM	2 Min.	Other
Total section time: 2 Min.				
Work Session				
Discussion and Possible Action – 14 Minutes				
Item #1	10:02 AM	10:07 AM	5 Min.	Other
Item #2	10:07 AM	10:12 AM	5 Min.	Other
Item #3	10:12 AM	10:19 AM	7 Min.	Other
Item #4	10:19 AM	11:04 AM	45 Min.	Other
Item #5	11:04 AM	11:55 AM	51 Min.	Other
Recess				
Item #6	12:34 PM	1:30 PM	56 Min.	Other
Item #7	1:30 PM	2:23 PM	53 Min.	Other
Item #8	2:23 PM	2:50 PM	27 Min.	Other
Item #9	2:50 PM	3:11 PM	21 Min.	Other
Item #10(discussed with #7)	1:30 PM	2:23 PM		Other
Item #11	3:11 PM	4:10 PM	59 Min.	Other
Item #12	4:10 PM			Other
Recess				
Continue Item #12		4:20 PM	10 Min.	Other
DPA Total section time: 378 Min.				
Adjournment	4:20 PM	4:20 PM	0 Min.	Other

**Total Meeting Time: 380 Minutes**

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	380 Min.	100%	
<b>Total Vision-focused Minutes</b>		0	0%	
<b>Total Minutes</b>		380	100%	0 minutes - closed session not included

Total Meeting 5 hours and 40 minutes = 380 minutes  
 380 - 0 closed session = 380 Total Tracker Minutes





## May 2, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	10	6.75	10	\$107.22	\$2,868.14
<b>Senior Staff Members</b>					
Ramiro Nava	10	6.75	20	\$66.64	\$2,449.02
Lorraine De Leon				\$54.98	\$0.00
James Schumann	20	6.75	30	\$78.64	\$4,462.82
Criselda Bazaldua				\$49.01	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Bettinae Kaiser	10	5.75	20	\$72.92	\$2,606.89
Julie Silva				\$46.26	\$0.00
Scott Laleman	5	5.75	1	\$48.42	\$568.94
Robert Zamora				\$47.31	\$0.00
Denise Orosco	2	5.75	4	\$47.82	\$561.89
Jenny Suniga Collier	10	5.75	10	\$0.00	\$0.00
Ruperto Becerra Jr.	10	5.75	20	\$44.80	\$1,601.60
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Chad Doucet	20	5.75	15	\$43.28	\$1,763.66





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**Minutes of Regular Meeting  
The Board of Trustees  
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, May 15, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		6:02 PM
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:02 PM.

**RECOGNITIONS**

Section start time: 6:02 PM.

1. Recognition of South San High School Student Athlete

Item start time: 6:02 PM.

Robert Zamora, Athletic Director, and John West, South San High School Coach, were called to recognize this student for his achievements.

Item end time: 6:06 PM.

2. Recognition of South San High School Girls Softball Team

Item start time: 6:06 PM.

Robert Zamora, Athletic Director, Raymond Castillo, South San High School Coach were called to recognize students for their achievements.

Item end time: 6:11 PM.

3. Recognition of South San High School Boys Baseball Team

Item start time: 6:11 PM.

Robert Zamora, Athletic Director, was called to recognize students for their achievements.

Item end time: 6:20 PM.

Section end time: 6:20 PM.

Recess: 6:20 PM – 6:25 PM.

**CLOSED / EXECUTIVE SESSION**

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*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.



Section start time: 6:25 PM.

Section end time: 7:15 PM.

7:51 PM - Mrs. Prado read rules of decorum aloud

### **SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 7:51 PM.

Dr. Flores addressed the Board and audience, thanking the spectators who are in attendance for their support of the district. He spoke to -end of the year events and provided the South San Antonio High School's graduation location and date. He stated that this is our first graduating cohort of our early college program. These students will be receiving an Associate's Degree. He stated that 18 students from our Health Science Academy have received their CNA certification. He also stated that 6 students have been selected to receive paid internships with Port SA. He informed the audience that STAAR testing ongoing and tomorrow is the last day. He informed that the districts summer schedule will begin Monday June 3 and end August 5<sup>th</sup>. Dr. Flores announced new administrators: HR Director, Sherri Seaman, Joseph Carranza, Principal for Athens ES, Anna Lopez for Kazen MS, Dr. Lee Hernandez for West Campus High School, and Jessica Husband will be the Associate Principal at South San High School. He stated that administration will be speaking to our staff and to our community on the reopening of campuses.  
Section end time: 8:04 PM.

8:04 PM – 8:07 PM - Mrs. Prado and Dr. Flores held a discussion regarding backup documentation uploaded/not uploaded to Boardbook.

### **PRESENTATIONS / REPORTS**

Section start time: 8:07 PM.

#### **1. Presentation and Report of the SSAISD Delinquent Tax Collections**

Item start time: 8:07 PM.

Lilia Gibson, Linebarger, was called to present and answer questions related to this item.

Item end time: 8:16 PM.

#### **2. Report on the Preliminary April 2019 STAAR Results**

Item start time: 8:16 PM.

Denise Orosco, Director of Accountability and Assessments, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 9:17 PM.

3. Report on Goal Progress Measure 2.2 The Percentage of 5th graders performing at Master's level

Item start time: 9:17 PM.

Amy Shields, Director of Teaching & Learning was called to present and answer questions related to this item.

Item end time: 9:20 PM.

4. Report on Board Constraint 2: Board Agenda Items

Item start time: 9:20 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Item end time: 9:21 PM.

5. Budget Committee Report

Item start time: 9:21 PM.

Gilbert Rodriguez, Budget Committee Chair, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 9:41 PM.

6. Superintendent's Report on status of coordination and operation of master schedules for South San High School and West Campus High School

Item start time: 9:41 PM.

Dr. Lee Hernandez, South San High School Executive Principal, Charlie Gallardo, Head Counselor, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Recess: 10:32 PM. – 10:43 PM.

Item end time: 10:58 PM.

7. Superintendent's Report on schedule and format of community meetings concerning reopening Athens Elementary, Kazen Middle School and West Campus High School

Item start time: 10:58 PM.

Jennifer Suniga-Collier, Community Relations Officer, and Dr. Alexandro Flores, Superintendent of Schools, was called to present and answer questions related to this item.

Item end time: 11:13 PM.

8. Presentation from Laurie Elliott

Item start time: 11:13 PM.

Laurie Elliot, Texas Education Agency Monitor, was called to present and answer questions related to this item.

Item end time: 11:44 PM.

9. Second Quarter Budget Update (December 1 – February 28)

Item start time: 11:44 PM.

Bettinae Kaiser, Chief Financial Officer, was called to present and answer questions related to this item.

Item end time: 11:48 PM.

Section end time: 11:48 PM.

### **CITIZENS TO BE HEARD**

Section start time: 11:48 PM.

1. *Ebony Gonzalez*, South San High School student, addressed the Board regarding not opening closed schools and instead using the money on materials and teachers.
2. *Melivia Mujica*, South San High School, addressed the Board regarding the mass majority of students, parents, and staff expressing not wanting the closed schools reopened.

Section end time: 11:54 PM.

### **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

Section start time: 11:54 PM.

1. Approve Board Meeting Minutes, Time Management Log, Staff Tracker, and Board Tracker:
  - A. April 5, 2019 Special Called Meeting
  - B. April 11, 2019 Special Called Meeting
  - C. April 17, 2019 Regular Called Meeting
2. Approve the Memorandum of Understanding between South San Antonio ISD and the Alamo Community College District for the implementation of the South San Antonio Early College Academy
3. Approve the submission of a low-attendance waiver to TEA
4. Approve the selection of listed vendors to provide Professional Services for Therapists, Teachers, Consultants, and Adaptive Physical services.

5. Approve the TSNO Region XX Nursing Peer Review Services
6. Approve the Memorandum of Agreement between South San Antonio ISD and San Antonio Public Library
7. Approve the May Budget Amendment
8. Approve the necessary construction contracts for remodeling at Athens, Kazen, West Campus, and Olivares
9. Approve the E-Rate Resolution
10. Approve the Addition of Alternative Local Graduation Requirements for Individuals Who Entered Grade 9 Before the 2011-12 School Year
11. Approve the CPS Demand Response Curtailment Program
12. Approve contract for HVAC repairs at Athens Elementary School
13. Approve architect agreement with Garza, Bomberger & Associates
14. Approve the License Agreement between South San Antonio ISD and Accenture
15. Approve Medicaid Administrative Claims Multi-Year Contract

Item start time 11:54 PM

Mr. Rodriguez moved to approve the consent agenda items 1, 3, 4, 5, 6, 7, 9, 10, 11, 12, 14, and 15 as presented, Mr. Flores seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

*No action taken on Item 8.*

Item end time: 11:58 PM

**CONSENT Items pulled**

**Item #- 13**

Item start time 11:58 PM

Kevin O'Hanlon, legal counsel, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve consent item #13 as presented, Mr. Flores seconded, and the Board of Trustees voted 4/3. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 12:25 AM  
Section end time: 12:25 AM

**Item #- 2**

Item start time 12:25 AM

Lorraine Deleon, Executive Director of Community and School Partnerships, and Xochitl Martinez, Early College HS Director, were called to present and answer questions related to this item.

Mrs. Prado moved to approve consent item #2 as presented, Mrs. Flores seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 12:28 AM  
Section end time: 12:28 AM

**DISCUSSION AND POSSIBLE ACTION**

Section start time: 12:28 AM.

1. Discussion and possible action to receive a recommendation from the Superintendent on how to lower the Administrative Cost Ratio, an indicator in the Texas Education Agency's Financial Rating System (School FIRST), as reflected in the adoption of the Annual Budget, SY 2019-2020.

Item start time: 12:28 AM.

James Schumann, Chief of Staff, was called to present and answer questions related to this item.

No action taken.

Item end time: 12:55 AM.

2. Discussion and possible action to approve issuance of an RFP for Construction Manager at Risk services for work at West Campus High School and related projects.

Item start time: 12:55 AM.

Kevin O'Hanlon, legal counsel, Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mr. Ybarra made a motion: to table this item until the next special called meeting or as soon as it needs to be discussed

Seconded by Mrs. Flores and the Board of Trustees voted 7/0 to approve.

Motion passed.

Item end time: 1:10 AM.

3. Discussion and possible action to adopt the Budget Committee recommendation to discontinue the campus choice survey and substitute staff led community meetings to inform the public.

Item start time: 1:10 AM

Gilbert Rodriguez, Budget Committee Chair, was called to present and answer questions related to this item.

Mrs. Flores made a motion:

To go with the Superintendent's recommendation to continue with the surveys and as well use of paper

Seconded by Mr. Ybarra

Mr. Rodriguez made an amended motion:

To accept to not accept the Superintendent's recommendation but to accept the budget committee's recommendation as listed to discontinue the campus survey and I'm sorry to I'm sorry right the substitute motion to discontinue the campus choice survey staff led and substitute the staff led community meetings to inform the public

Seconded by Mr. Flores and the Board of Trustees voted on the amended motion 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Mr. Rodriguez read the motion: The motion is to accept the budget committee's recommendation to discontinue the campus choice survey and substitute staff led community meetings to inform the public.

The Board of Trustees voted on the amended motion 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		



Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 1:35 AM.

4. Discussion and possible action to receive a Superintendent's recommendation on an Academy of Choice for Kazen Middle School.

Item start time: 1:35 AM.

Chriselda Bazaldua, Director of Student Empowerment and Choice Programs, and Dr. Ramiro Nava, Chief Academic Officer, were called to present and answer questions related to this item.

Mr. Flores made a motion:

I would like to make a motion that we do not accept the recommendation at this time but that we come back to the next meeting either a workshop, special called or regular to refine or come up with another recommendation or refine the recommendation

Mr. Rodriguez seconded, and the Board of Trustees voted 4/3 to approve.

Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 2:20 AM.

5. Discussion and possible action to adopt attendance zones for Athens Elementary, Kazen Middle School and West Campus High School

Item start time: 2:20 AM.

Denis Orosco, Director of Accountability and Assessments, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 6/1 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.		X	
Mr. Flores	X		

Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Item end time: 2:39 AM.

Section end time: 2:39 AM.

**ADJOURNMENT**

Mr. Rodriguez moved to adjourn the meeting, Mrs. Martinez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 2:39 AM.

**ATTEST**

  
 \_\_\_\_\_  
 Connie Prado, Board President

  
 \_\_\_\_\_  
 Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: May 15, 2019

### Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Recognitions – 14 Minutes				
Item #1	6:02 PM	6:06 PM	4 Min.	Other
Item #2	6:06 PM	6:11 PM	5 Min.	Other
Item #3	6:11 PM	6:20 PM	9 Min.	Other
Recess	6:20 PM	6:25 PM	5 Min.	Other
Total section time: 23 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:25 PM	7:51 PM	86 Min.	N/A
Total section time: 86 Min.				
Board President Read Rules of Decorum	7:51 PM	7:56 PM	5 Min.	Other
Total section time: 5 Min.				
Superintendent's Remarks – 14 Minutes				
Remarks	7:56 PM	8:04 PM	8 Min.	Other
Total section time: 8 Min.				
Discussion on Boardbook backup	8:04 PM	8:07 PM	3 Min.	Other
Total section time: 3 Min.				
Presentations/Reports – 14 Minutes				

*\*Board Goals*

*1.) 14 minutes or less spent on each item*

*2.) 2 hours total meeting time or less*



Item #1	8:07 PM	8:16 PM	9 Min.	Other
Item #2	8:16 PM	9:17 PM	61 Min.	Other
Item #3	9:17 PM	9:20 PM	3 Min.	Vision – Student Outcome Goal Monitoring
Item #4	9:20 PM	9:21 PM	1 Min.	Vision – Constraint Monitoring
Item #5	9:21 PM	9:41 PM	20 Min.	Other
Item #6 (Recess 10:32 PM - 10:43 PM)	9:41 PM	10:58 PM	77 Min.	Other
Item #7	10:58 PM	11:13 PM	15 Min.	Other
Item #8	11:13 PM	11:44 PM	31 Min.	Other
Item #9	11:44 PM	11:48 PM	4 Min.	Other
Total section time: 221 Min.				
Citizens to be Heard	11:48 PM	11:54 PM	6 Min.	Other
Total section time: 6 Min.				
Consent – 10 Minutes				
Consent Items # 1, 3, 4, 5, 6, 7, 9, 10, 11, 12, 14, and 15	11:54 PM	11:58 PM	4 Min.	Other
Pulled Items # 13	11:58 PM	12:25 AM	27 Min.	Other
Pulled Items # 2	12:25 AM	12:28 AM	3 Min.	Other
Percentage of Consent Item Pulled 13.34% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 34 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	12:28 AM	12:55 AM	27 Min.	Other
Item #2	12:55 PM	1:10 AM	15 Min.	Other
Item #3	1:10 AM	1:35 AM	25 Min.	Other
Item #4	1:35 AM	2:20 AM	45 Min.	Other
Item #5	2:20 AM	2:39 AM	19 Min.	Other
DPA Total section time: 131 Min.				
Adjournment	2:39 AM	2:39 AM	0 Min.	Other

*\*Board Goals*

*1.) 14 minutes or less spent on each item*

*2.) 2 hours total meeting time or less*

Total Meeting Time: 519 Minutes

*\*Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring	3 Min.	1%	Presentation/Report #3
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring	1 Min.	1%	Presentation/Report #4
<b>Accountability</b>				
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>				
<b>Structure</b>	Voting			
<b>Advocacy</b>				
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>				
<b>Other</b>	Other	429 Min.	99%	
<b>Total Vision-focused Minutes</b>		4	1%	
<b>Total Minutes</b>		433	100%	86 Closed Session Minutes not included

Total Meeting 8 hours and 39 minutes = 519 minutes  
 519 - 86 closed session = 433 Total Tracker Minutes

Minutes used per item/total tracker min = %





## May 15, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	5	9.75	5	\$107.22	\$2,117.60
Senior Staff Members					
Ramiro Nava	5	8.75	5	\$66.44	\$1,245.75
Lorraine De Leon	5	8.75	5	\$54.98	\$1,030.88
James Schumann	25	9.75	10	\$78.64	\$3,519.14
Criselda Bazaldua	5	8.75	5	\$49.01	\$918.94
Amy Shields	4	8.75	1	\$49.43	\$679.66
Cynthia Bills	1	8.75		\$47.82	\$466.25
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez	1	9.75	1	\$50.52	\$593.61
Charlie Gallardo	1	9.75	1	\$40.30	\$473.53
Julie Silva				\$46.26	\$0.00
Scott Laleman	2	9	2	\$48.42	\$629.46
Robert Zamora				\$47.31	\$0.00
Denise Orosco	4	8.75	2	\$47.82	\$705.35
Bettinae Kaiser	16	9	10	\$72.92	\$2,552.20
Dr. Lee Hernandez	1	8.75	1	\$61.05	\$656.29
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens				\$50.33	\$0.00
Chad Doucet	18	9	2	\$43.28	\$1,255.12
Jenny Suniga Collier	3	9	2	\$43.72	\$612.08

Stephanie Mendoza	14			\$35.27	\$493.78
<b>Other Staff</b>					
Michelle Martinez	5	9.75	10	\$34.75	\$860.06
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr	1	4.5		\$27.32	\$150.26
Cristina Moreno	1			\$28.79	\$28.79
Cristina Morales	12			\$27.85	\$334.20
Clarita Trevino	4			\$44.80	\$179.20
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	133	150.5	62	\$1,407.46	\$19,502.13



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Minutes of Special Called Meeting**

**The Board of Trustees  
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, June 3, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		arrived during closed session
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:02 PM.

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item*



*listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.  
Section start time: 6:02 PM.  
Section end time: 7:54 PM.

**PRESENTATIONS / REPORTS**

Section start time: 7:54 PM.

1. An oral report by the Architect and Superintendent on the reopening of Athens Elementary, Kazen Middle School, West Campus High School and the Olivares Complex.  
Item start time: 7:54 PM.  
Jorge Flores, architect with Garza/Bomberger & Associates, James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.  
Item end time: 8:49 PM.
2. An oral report by the Eleven Productions, Marketing Firm, regarding the reopening of Athens Elementary, Kazen Middle School, West Campus High School and the Olivares Complex.  
Item start time: 8:49 PM.  
Jennifer Suniga-Collier, Community Relations Officer, was called to present and answer questions related to this item.  
Item end time: 9:10 PM.  
Section end time: 9:10 PM.

**DISCUSSION AND POSSIBLE ACTION**

Section start time: 9:10 PM.

1. To receive and review a recommendation from the Superintendent on possibly replacing the football field turf and track at South San Stadium, as listed on the SSAISD District Wide Project List, for safety considerations and related matters thereof.  
Item start time: 9:10 PM.

Connie Prado, Board President, James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 9:37 PM.

2. To receive and review a recommendation from the Superintendent on the Workers Compensation Fund Balance regarding actuarial levels, catastrophic coverages and legal limitations on the use of said fund. Further, that available funds from said fund be dedicated for safety considerations at South San Stadium.

Item start time: 9:37 PM.

Connie Prado, Board President, Kevin O'Hanlon, legal counsel, Dr. Alexandro Flores, Superintendent of Schools, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Dr. Flores made a recommendation to table discussion and possible action items 1&2 until administration could research it further.

Mr. Rodriguez made a motion specific to item 2:

I make a motion that we authorize a transfer of one million dollars from the worker's comp back to its original fund as a budget amendment for the purpose of replacing the football field turf and track at South San Stadium as listed on the district wide project list for safety

Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:07 PM.

3. To receive and review a report from the Superintendent regarding all individual expenditures and encumbrances; including but limited to; Date, Vendor, Descriptor, Facility, Fund Category and Amount as they relate to the reopening of Athens Elementary, Kazen Middle School, West Campus High School and the Olivares Complex.

Item start time: 10:07 PM.

Connie Prado, Board President, Dr. Alexandro Flores, Superintendent of Schools, James Schumann, Chief of Staff, Bettinae Kaiser, Chief Financial Officer, were called to present and answer questions related to this item.

No action taken.

Item end time: 10:22 PM.

4. To receive a recommendation from the Superintendent and Architect regarding the issuance of an RFP for Construction Manager at Risk services for work at West Campus High School and related projects.

Item start time: 10:22 PM.

James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 10:26 PM.

5. Discussion and possible action to receive a Superintendent's recommendation on an Academy of Choice for Kazen Middle School.

Item start time: 10:26 PM.

Dr. Ramiro Nava, Chief Academic Officer, and Chriselda Bazaldua, Director of Student Empowerment and Choice Programs, were called to present and answer questions related to this item.

Mr. Flores moved to approve the recommendation as presented, Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 10:33 PM.

6. Discussion and possible action on Budget Amendments to the 2018-2019 Annual Budget.

Item start time: 10:33 PM.

Connie Prado, Board President, Bettinae Kaiser, Chief Financial Officer, and Scott Laleman, Director of Technology, were called to present and answer questions related to this item.

No action taken.

Item end time: 10:35 PM.

7. Discussion and possible Board action to authorize District Legal Counsel to file appropriate legal responses to actions in response to actions taken by the Texas Education Agency or its employees, officers or appointed agents under the Texas Education Code.

Item start time: 10:35 PM.

Kevin O'Hanlon, legal counsel, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Mr. Flores seconded, and the Board of Trustees voted 4/2/1 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez			X
Mr. Ybarra Jr.		X	
Mr. Flores	X		

Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Dr. Flores made a recommendation that the remaining agenda items be tabled until a Special Called Meeting on Monday.

Mr. Rodriguez made a motion:

To accept the Superintendent's recommendation to table the rest of the items on the agenda until a future determined date.

Seconded by Mr. Ybarra, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 10:43 PM.

Section end time: 10:43 PM.

### **WORK SESSION**

1. Student Outcome Goals, Progress Measures, and Constraints  
Item Tabled.

### **DISCUSSION AND POSSIBLE ACTION**

1. Discussion and Possible action to approve Student Outcome Goals, Progress Measures and Constraints.  
Item Tabled.

### **BUDGET WORKSHOP #1**

1. First Budget Workshop of the 2019-2020 District Budget  
Item Tabled.

### **DISCUSSION AND POSSIBLE ACTION**

1. Consider approval of budgetary measures which will provide guidance to the Superintendent as he develops the proposed 2019-2020 Annual Budget.

Item Tabled.

### **ADJOURNMENT**

Mrs. Flores moved to adjourn the meeting, Mrs. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:43 PM.

### **ATTEST**



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*





# Board of Trustees Time Management Log

## Board Meeting: June 3, 2019

### Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:02 PM	7:54 PM	112 Min.	N/A
Total section time: 112 Min.				
Presentations/Reports – 14 Minutes				
Item #1	7:54 PM	8:49 PM	55 Min.	Other
Item #2	8:49 PM	9:10 PM	21 Min.	Other
Total section time: 76 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	9:10 PM	9:37 PM	27 Min.	Other
Item #2	9:37 PM	10:07 PM	30 Min.	Other
Item #3	10:07 PM	10:22 PM	15 Min.	Other
Item #4	10:22 PM	10:26 PM	4 Min.	Other
Item #5	10:26 PM	10:33 PM	7 Min.	Other
Item #6	10:33 PM	10:35 PM	2 Min.	Other
Item #7	10:35 PM	10:43 PM	5 Min.	Other
DPA Total section time: 93 Min.				
Adjournment	10:43 PM	10:43 PM	0 Min.	Other

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Total Meeting Time: 283 Minutes

*\*Board Goals*

- 1.) 14 minutes or less spent on each item*
  - 2.) 2 hours total meeting time or less*
-

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	171 Min.	100%	
<b>Total Vision-focused Minutes</b>		0	0%	
<b>Total Minutes</b>		171	100%	112 minutes - closed session not included

Total Meeting 4 hours and 43 minutes = 283 minutes  
 283 - 112 closed session = 171 Total Tracker Minutes





### June 3, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	6	6	3	\$107.22	\$1,608.30
<b>Senior Staff Members</b>					
Ramiro Nava	5	5	3	\$66.44	\$863.72
Lorraine De Leon	4	5	1	\$54.98	\$549.80
James Schumann	4	6	2	\$78.64	\$943.68
Criselda Bazaldua				\$49.01	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	1	5	1	\$48.42	\$338.94
Robert Zamora				\$47.31	\$0.00
Denise Orosco	2	5	2	\$47.82	\$430.38
Bettinae Kaiser	2	5	2	\$72.92	\$656.28
Dr. Lee Hernandez	1	5	1	\$61.05	\$427.35
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	1		1	\$50.33	\$100.66
Chad Doucet				\$43.28	\$0.00







**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Minutes of Special Called Meeting**

**The Board of Trustees  
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, June 10, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.		X	6:47 PM
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer  
Section end time: 6:04 PM.

**WORK SESSION**

Section start time: 6:04 PM.

1. Board Operating Procedures  
Item start time: 6:04 PM.  
The Board of Trustees met in a work session to discuss and make suggestions to modify the Board Operating Procedures.  
Item end time: 8:13 PM.
  
2. Student Outcome Goals, Progress Measures, and Constraints  
Item start time: 8:13 PM.

Lorraine Deleon, Executive Director of Curriculum & Instruction, Amy Shields, Director of Teaching & Learning, Ed Vara, Lone Star Governance Coach, Dr. Alexandro Flores, Superintendent of Schools, Dr. Ramiro Nava, Chief Academic Officer, Laurie Elliot, Texas Education Agency Monitor, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

Item end time: 9:38 PM.

Section end time: 9:38 PM.

## **DISCUSSION AND POSSIBLE ACTION**

Section start time: 9:38 PM.

1. Discussion and Possible action to approve Student Outcome Goals, Progress Measures and Constraints.

Item start time: 9:38 PM.

Mr. Ybarra made a motion:

To approve the Superintendent constraint 4 without the constraint progress measures and the student outcome goal item as presented, Mrs. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 9:41 PM.

Section end time: 9:41 PM.

Recess - 9:41 PM – 9:47 PM

## **BUDGET WORKSHOP #1**

Section start time: 9:47 PM.

1. First Budget Workshop of the 2019-2020 District Budget

Item start time: 9:47 PM.

Bettinae Kaiser, Chief of Staff, Dr. Alexandro Flores, Superintendent of Schools, James Schumann, Chief of Staff, and Dr. Ramiro Nava, Chief Academic Officer, were called to present and answer questions related to this item.

Item end time: 11:49 PM.

Section end time: 11:49 PM.

## **DISCUSSION AND POSSIBLE ACTION**

Section start time: 11:49 PM.

1. Consider approval of budgetary measures which will provide guidance to the Superintendent as he develops the proposed 2019-2020 Annual Budget.

Item start time: 11:49 PM.

Connie Prado, Board President, Dr. Alexandro Flores, Superintendent of Schools, James Schumann, Chief of Staff, and Dr. Ramiro Nava, Chief Academic Officer were called to present and answer questions related to this item.

Recess 12:00 AM – 12:06 AM

Mr. Rodriguez made a motion:

I'd like to move that the Superintendent use all available reasonable measures to maintain the unexpended levels in the general fund balance fund 199 as reflected in the quarterly budget report further that this budgetary measure remain in effect until further board action, Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve.

Motion passed.

<b>Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Mr. Rodriguez made a motion:

I move that we authorize the Superintendent to hire the same number of FTE's in function 11 as allocated in the 2018-2019 annual budget with 10 less FTE's until such time that it becomes necessary to increase the FTE's by recommendation of the Superintendent at any scheduled board meeting in June, July, or August further that this budgetary measure remain in effect through August 31, 2019, seconded by Mr. Flores, and the Board of Trustees voted 4/3. Motion passed

<b>Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 12:50 AM.

2. Budget Amendments to the 2018-2019 Annual Budget

Item start time: 12:50 AM.

Item Withdrawn.

Item end time: 12:50 AM.

3. Discussion and possible Board action to authorize acquisition of vendor and/or materials to repair and replace field and track surfaces at South San High School Stadium

Item start time: 12:50 AM.

Kevin O'Hanlon, Legal Counsel, Connie Prado, Board President, Dr. Alexandro Flores, Superintendent of Schools, and James Schumann, Chief of Staff were called to present and answer questions related to this item.

Mr. Rodriguez made a motion:

I move that the Board of Trustees directs the Superintendent to provide a recommendation of vendors provide to replace the field and the track surfaces at South San High School Stadium to the Board of Trustees on June 19, 2019, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 1:05 AM.

Section end time: 1:05 AM.

**ADJOURNMENT** Mr. Rodriguez moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 1:05 AM.

**ATTEST**



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*





# Board of Trustees Time Management Log

## Board Meeting: June 10, 2019

### Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:04 PM	4 Min.	Other
Total section time: 4 Min.				
Work Session				
Item #1 (Recess 12:00 AM-12:06 AM)	6:04 PM	8:13 PM	129 Min.	Other
Item #2	8:13 PM	9:38 PM	85 Min.	Vision- Student Outcome Goal Setting & Constraint Setting
Workshop Item #1	9:47 PM	11:49 PM	122 Min.	Other
Discussion and Possible Action – 14 Minutes				
Item #1 (Recess 9:41 PM- 9:47 PM)	9:38 PM	9:47 PM	9 Min.	Vision- Student Outcome Goal Setting & Constraint Setting
2 <sup>nd</sup> DPA Item #1	11:49 PM	12:50 AM	61 Min.	Other
Item #2	12:50 AM	12:50 AM	0 Min.	Other
Item #3	12:50 AM	1:05 AM	15 Min.	Other
DPA Total section time: 421 Min.				

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less



Adjournment	1:05 AM	1:05 AM	0 Min.	Other
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Total Meeting Time: 425 Minutes

*\*Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	44 Min.	11%	
Vision	Constraints Setting	44 Min.	11%	
Vision	Constraints Monitoring			
<b>Accountability</b>				
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
<b>Structure</b>				
Structure	Voting			
<b>Advocacy</b>				
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
<b>Other</b>				
Other	Other	337 Min.	78%	
<b>Total Vision-focused Minutes</b>		88	22%	
<b>Total Minutes</b>		425	100%	0 minutes - closed session not included

Total Meeting 7 hours and 5 minutes = 425 minutes  
 425 - 0 closed session = 425 Total Tracker Minutes



## June 10, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	8	8	5	\$107.22	\$2,251.62
Senior Staff Members					
Ramiro Nava	5	7	3	\$66.44	\$996.60
Lorraine De Leon	12	7	1	\$54.98	\$1,099.60
James Schumann	12	8	6	\$78.64	\$2,044.64
Criselda Bazaldua				\$49.01	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	1	7	1	\$48.42	\$435.78
Robert Zamora				\$47.31	\$0.00
Denise Orosco	4	7	4	\$47.82	\$717.30
Bettinae Kaiser	8	7	2	\$72.92	\$1,239.64
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	1		1	\$50.33	\$100.66
Chad Doucet	8	6	3	\$43.28	\$735.76







**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

## Minutes of Regular Meeting

### The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, June 19, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

#### CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:01 PM.

#### RECOGNITIONS

Section start time: 6:01 PM.

1. Recognition of South San Antonio ISD Retirees

Item start time: 6:01 PM.

Jennifer Suniga-Collier, Community Relations Officer, was called to recognize district staff for their years of service and/or retirement.

Item end time: 6:06 PM.



2. Capturing Kids' Heart National Showcase School  
Item start time: 6:06 PM.  
Irma Munoz, PBIS, was called to recognize Frank Madla ES and Five Palms ES for their achievements.  
Item end time: 6:10 PM.
  
3. Recognize Coca-Cola Valued Youth Tutors for Awards in the National Essay Contest  
Item start time: 6:10 PM.  
Dr. Sulema Sanchez, IDRA, was called to recognize student Juan Garcia for his achievement.  
Item end time: 6:13 PM.
  
4. Recognition of the Carrillo ES Award: \$20,000 Walmart Foundation Grant for Literacy  
Item start time: 6:13 PM.  
David Walton and Charlie Rodriguez, Wal-Mart Reps, were called to award Carrillo ES with a \$20,000 check.  
Item end time: 6:17 PM.  
Section end time: 6:17 PM.

#### **CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

2. Discuss Superintendent's Evaluation Instrument

Section start time: 6:17 PM.

Section end time: 7:15 PM.

**SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 7:15 PM.

Dr. Flores addressed the Board and audience, thanking the community members in attendance tonight. He congratulated the recent 583 graduates of South San Antonio High School. Dr. Flores advised that the district work is ongoing with the reopening of the 3 campuses and that the 2<sup>nd</sup> round of community meetings will be held in July. He stated that the district is proud to have increased our partnership with CIS Project Access which will assist in increase mental health and wellness supports for our students. He stated that our Community Partnerships Grant from TEA for \$425,000, has been extended. He recognized and congratulated staff for recent promotions: Denise Orosco, Executive Director of Student and Support Services, Lorraine Deleon, Executive Director of Curriculum & Instruction, and Charlie Gallardo, District Coordinator for Guidance and Counseling.

Section end time: 7:19 PM.

**PRESENTATIONS / REPORTS**

Section start time: 7:19 PM.

1. Report on the status of the school district's response to the TEA Annual Financial Report inquiry  
Item start time: 7:19 PM.  
Bettinae Kaiser, Chief Financial Officer, and Eli Mendoza, Garza Gonzalez & Associates Rep, were called to present and answer questions related to this item.  
Item end time: 7:22 PM.
  
2. An oral or written report by the Eleven Productions, Marketing Firm, regarding the reopening of Athens Elementary, Kazen Middle School, West Campus High School and the Olivares Complex.  
Item start time: 7:22 PM.  
Jennifer Suniga-Collier, Community Relations Officer, was called to present and answer questions related to this item.  
Item end time: 7:33 PM.
  
3. An oral or written report/presentation regarding the preliminary STAAR results for various grade levels and subject areas scheduled for public release on June 11, 2019 and EOC and STAAR 5th Reading/Math & 8th Reading/Math Retest Results  
Item start time: 7:33 PM.  
Denise Orosco, Executive Director of Student Support Services, Dr. Lee Hernandez, Executive Principal of South San Antonio High School, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.  
Item end time: 7:55 PM.

4. Quarterly Investment Report  
Item start time: 7:55 PM.  
Bettinae Kaiser, Chief Financial Officer, Rene Gonzalez, Auditor, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.  
Item end time: 8:10 PM.
  
5. Quarterly Budget Update for the period ending May 31, 2019  
Item start time: 8:10 PM.  
Bettinae Kaiser, Chief Financial Officer, Dr. Alexandro Flores, Superintendent of Schools, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.  
Item end time: 8:29 PM.
  
6. Report on Goal Progress Measure 3.3: Percentage of K-2 Students Reading on Level  
Item start time: 8:29 PM.  
Amy Shields, Director of Teaching & Learning, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.  
Item end time: 8:52 PM.
  
7. A brief oral report on the Early College High School program course requirements for the incoming Freshman Class, SY 2019-2020, including but not limited to, the number of current teachers that teach those courses; teacher certification requirements; potential dual field teaching capacity and campus location for Early College High School students.  
Item start time: 8:52 PM.  
Connie Prado, Board President, Dr. Lee Hernandez, Executive Principal of South San Antonio High School, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.  
Item end time: 9:40 PM.  
Section end time: 9:40 PM.

#### **CITIZENS TO BE HEARD**

Section start time: 9:40 PM.

1. *Stacey Alderete*, parent, addressed the Board regarding the ongoing TEA investigation and the Olivares facility.
2. *Tom Cummins*, AFT President, addressed the Board regarding Consent Item #8, Community School, and AFT's citizenship drive.
3. *Pablo Tego*, grandparent, addressed the Board regarding an incident regarding a Zamora MS student.

Section end time: 9:51 PM.

#### **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The*

*remaining items shall be adopted under a single motion and vote.*

Section start time: 9:51 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
    - A. May 2, 2019 Special Called Meeting
    - B. May 15, 2019 Regular Called Meeting
  2. Approval of Agreement for service with Garza/Gonzalez & Associates for the Annual Financial Audit for the 2018-2019 fiscal year
  3. Approve the South San Antonio ISD Depository Contract Extension with Wells Fargo Bank
  4. Approve Disposal Method of Out of Adoption Textbooks
  5. Approve the Memorandum of Understanding (MOU) between Texas A&M AgriLife Extension Service and South San Antonio Independent School District.
  6. Approve as part of the mental health and wellness initiative the Service Delivery Agreement between CIS - Project Access and South San Antonio ISD
  7. Approve the Service Delivery Agreement between CIS and South San Antonio ISD
  8. Approve DNA (Local) Policy: Performance Appraisal Evaluation of Teachers
  9. Approve the Lone Star Governance 3 year Monitoring Calendar to align with the new Student Outcome Goals, Superintendent Constraints, and Progress Measures.
  10. Approve the renewal of the Memorandum of Understanding for the 2019-2020 school year with the Bexar County Juvenile Board
  11. Approve the June Budget Amendment  
No Action Taken
  12. Approve the necessary construction contracts for remodeling at Athens, Kazen, West Campus, and Olivares
  13. Approval of Job Order Contract (JOC) as the procurement method for the repair and replacement of field and track surfaces at South San Stadium
  14. Approval for District Administration to solicit request for proposal (RFP) for insurance coverage in the areas of Property, Casualty, Automobile, educator's Legal Liability, Crime and General Liability
  15. Approval for District Administration to solicit request for proposal (RFP) for Excess Workers Compensation Insurance for the District's Self-Funded Workers' Compensation Program
  16. Approval for District Administration to solicit request for proposal (RFP) for health insurance consultant
  17. Approve the Carrillo ES Award: \$20,000 Walmart Foundation Grant for Literacy
  18. Approve Board Operating Procedures
- Item start time 9:51 PM.

Mrs. Flores moved to approve the consent agenda items 1, 5, 8, 9, 10, 13, 14, 15, 16, 17, and 18 as presented, Mrs. Martinez seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:53 PM.

### **CONSENT Items pulled**

**Item #2** Approval of Agreement for service with Garza/Gonzalez & Associates for the Annual Financial Audit for the 2018-2019 fiscal year

Item start time: 9:53 PM.

Mrs. Prado made a motion:

I make a motion that we approve the Superintendent's recommendation for the service agreement with Garza/Gonzalez & Associates for the Annual Financial Audit for the 18-19 fiscal year for one year

Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:55 PM.

**Item #3** Approve the South San Antonio ISD Depository Contract Extension with Wells Fargo Bank

Item start time: 9:55 PM.

Mrs. Prado made a motion:

I make a motion that we table this item for the next available meeting and that we bring it back as an RFP

Bettinae Kaiser, Chief Financial Officer, Kevin O'Hanlon, Legal Counsel, James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mr. Ybarra made a motion:

Authorize the Superintendent to negotiate and execute the contract with Wells Fargo for the shortest duration of the contract extension allowed by TEA

Seconded by Mrs. Martinez, and the Board of Trustees voted 6/0/1 to approve the item as presented. Motion passed.

<b>Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez			X
Mrs. Flores	X		

Item end time: 10:20 PM.

**Item #4** Approve Disposal Method of Out of Adoption Textbooks

Item start time: 10:20 PM.



Dr. Alexandro Flores, Superintendent of Schools, Amy Shields, Director of Teaching & Learning, were called to present and answer questions related to this item.  
Mr. Rodriguez moved to approve consent item #4 as presented, Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.  
Item end time: 10:21 PM.

**Items #6 & #7** Approve as part of the mental health and wellness initiative the Service Delivery Agreement between CIS - Project Access and South San Antonio ISD &

Approve the Service Delivery Agreement between CIS and South San Antonio ISD

Item start time: 10:21 PM.

Mr. Rodriguez made a motion:

I'd like to motion that we table these until the next available board meeting

Seconded by Ms. Ibarra Pena

Ms. Deleon, Executive Director of Curriculum & Instruction, Ms. Weaver, CIS representative, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mr. Rodriguez withdrew his motion

Mr. Rodriguez moved to approve consent items #6 & #7 as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve the item as presented.

Motion passed.

Item end time: 10:44 PM.

**Item #- 12** Approve the necessary construction contracts for remodeling at Athens, Kazen, West Campus, and Olivares

Item start time: 10:44 PM.

Gilbert Rodriguez, Board Vice-President, was called to present and answer questions related to this item.

No action taken.

Item end time: 10:46 PM.

Section end time: 10:46 PM.

## **DISCUSSION AND POSSIBLE ACTION**

Section start time: 10:46 PM.

### **1. Discussion and Possible Action to Adopt Superintendent's Evaluation Instrument**

Item start time: 10:46PM.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 10:46 PM.

### **2. Discussion and possible action to receive a recommendation from the Superintendent on the Early College High School program for the Freshman Class of 2019-2020.**

Item start time: 10:46 PM.

Connie Prado, Board President, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

No action taken.

Item end time: 10:48 PM.

3. Discussion and possible action to receive a recommendation from the Superintendent regarding a request from the City of San Antonio to re-establish a safety crossing guard location at the intersection of New Laredo Hwy and W. Gerald Ave to accommodate the students attending Athens Elementary, SY 2019-2020.

Item start time: 10:48 PM.

Connie Prado, Board President, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

10:49 PM Mrs. Prado made a motion:

I make a motion that the Superintendent requests from the City of San Antonio to reestablish the safety crossing guard location at the intersection of Laredo Hwy and West Gerald to accommodate the students attending Athens Elementary and also to provide crosswalk striping

Mrs. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 10:52 PM.

4. Discussion and possible action to approve the contract for the repair and replacement of field and track surfaces at South San Stadium

Item start time: 10:52 PM.

Connie Prado Board President, James Schumann, Chief of Staff, and Kevin O'Hanlon, legal counsel, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 10:57 PM.

Section end time: 10:57 PM.

**ADJOURNMENT** Mr. Rodriguez moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:57 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: June 19, 2019

### Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:01 PM	1 Min.	Other
Total section time: 1 Min.				
Recognitions – 14 Minutes				
Item #1	6:01 PM	6:06 PM	5 Min.	Other
Item #2	6:06 PM	6:10 PM	4 Min.	Other
Item #3	6:10 PM	6:13 PM	3 Min.	Other
Item #4	6:13 PM	6:17 PM	4 Min.	Other
Total section time: 16 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:17 PM	7:15 PM	58 Min.	N/A
Total section time: 58 Min.				
Superintendent's Remarks – 14 Minutes				
Remarks	7:15 PM	7:19 PM	4 Min.	Other
Total section time: 4 Min.				
Presentations/Reports – 14 Minutes				
Item #1	7:19 PM	7:22 PM	3 Min.	Other
Item #2	7:22 PM	7:33 PM	11 Min.	Other
Item #3	7:33 PM	7:55 PM	22 Min.	Other
Item #4	7:55 PM	8:10 PM	15 Min.	Other
Item #5	8:10 PM	8:29 PM	19 Min.	Other

*\*Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*



Item #6	8:29 PM	8:52 PM	23 Min.	Vision – Student Outcome Goal Monitoring
Item #7	8:52 PM	9:40 PM	48 Min.	Other
Total section time: 141 Min.				
Citizens to be Heard	9:40 PM	9:51 PM	11 Min.	Other
Total section time: 11 Min.				
Consent – 10 Minutes				
Items # 1, 5, 8, 9, 10, 13, 14, 15, 16, 17 and 18	9:51 PM	9:53 PM	2 Min.	Other
Pulled Item #2	9:53 PM	9:55 PM	2 Min.	Other
Pulled Item #3	9:55 PM	10:20 PM	25 Min.	Other
Pulled Item #4	10:20 PM	10:21 PM	1 Min.	Other
Pulled Item #6 & #7	10:21 PM	10:44 PM	23 Min.	Other
Pulled Item #12	10:44 PM	10:46 PM	2 Min.	Other
Percentage of Consent Item Pulled 38.89% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 55 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	10:46 PM	10:46 PM	0 Min.	Accountabil ity – Superintendent Evaluation
Item #2	10:46 PM	10:48 PM	2 Min.	Other
Item #3	10:48 PM	10:52 PM	4 Min.	Other
Item #4	10:52 PM	10:57 PM	5 Min.	Other
DPA Total section time: 11 Min.				
Adjournment	10:57 AM	10:57 AM	0 Min.	Other

**Total Meeting Time: 297 Minutes**

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less



BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	23 Min.	10%	Presentation/Report #6
Vision	Constraints Setting			
Vision	Constraints Monitoring			
<b>Accountability</b>				
Accountability	Superintendent Evaluation	0 Min.	0%	DPA #1
Accountability	Board Self-Evaluation			
<b>Structure</b>				
Structure	Voting			
<b>Advocacy</b>				
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
<b>Other</b>				
Other	Other	216 Min.	91%	
<b>Total Vision-focused Minutes</b>				
		23	9%	
<b>Total Minutes</b>				
		239	100%	58 Closed Session Minutes not included

Total Meeting 4 hours and 57 minutes = minutes 297-58 closed session  
 = 239 Total Tracker Minutes

Minutes used per item/total tracker min = %



## June 19, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	8	6	5	\$107.22	\$2,037.18
Senior Staff Members					
Ramiro Nava	5	5	3	\$66.44	\$863.72
Lorraine De Leon	12	5	1	\$54.98	\$989.64
James Schumann	12	6	6	\$78.64	\$1,887.36
Criselda Bazaldua				\$49.01	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	1	5	1	\$48.42	\$338.94
Robert Zamora				\$47.31	\$0.00
Denise Orosco	4	5	4	\$47.82	\$621.66
Bettinae Kaiser	8	5	2	\$72.92	\$1,093.80
Dr. Lee Hernandez	5	6	5	\$61.05	\$976.80
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	1		1	\$50.33	\$100.66
Chad Doucet				\$43.28	\$0.00







**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Minutes of Special Called Meeting  
The Board of Trustees  
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, July 10, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena		X	
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:02 PM.

**PRESENTATIONS / REPORTS**

Section start time: 6:02 PM.

1. A Presentation by Moak, Casey & Associates on HB 3 and HB 11 mental health and safety and related education legislation.  
Item start time: 6:02 PM.

Buck Gilkrease, Moak Casey Representative, Dr. Alexandro Flores, Superintendent of Schools, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 6:51 PM.

2. A brief report by the Superintendent on the school district's request from COSA of the re-establishment of a safety crossing guard at the intersection of New Laredo Hwy at W. Gerald and related pavement stripping.

Item start time: 6:51 PM.

James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 6:55 PM.

3. A report by the Superintendent on in-district preliminary school district and campus projected academic ratings by letter grade and recommended preliminary interventions as recommended by the Superintendent.

Item start time: 6:55 PM.

Denise Orosco, Executive Director of Student Support Services, Dr. Alexandro Flores, Superintendent of Schools, and Lorraine Deleon, Executive Director of Curriculum & Instruction, were called to present and answer questions related to this item.

Item end time: 7:46 PM.

4. An oral report by Garza Bomberger & Associates on the recommendations to renovate West Campus High School and Olivares Complex for the 2019-2020 school year.

Item start time: 7:46 PM.

Jorge Flores and David Davis, Garza Bomberger & Associates Representatives, Scott Laleman, Technology Director, Dr. Alexandro Flores, Superintendent of Schools, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 8:45 PM.

Section end time: 8:45 PM.

Recess: 8:45 PM. – 9:00 PM.

## **BUDGET WORKSHOP #2**

Section start time: 9:00 PM.

Bettinae Kaiser, Chief Financial Officer, Dr. Alexandro Flores, Superintendent of Schools, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Section end time: 9:44 PM.

## **CONSENT**

Section start time: 9:44 PM.



*Policy BE (Local) states that the consent agenda shall include items of a routine and or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

1. Approval of Teacher Hired/Transferred under the terms of District of Innovation  
Item start time 9:44 PM.

Dr. Alexandro Flores, Superintendent of Schools, was called to present and answer questions related to this item.

Mrs. Flores moved to approve the consent agenda item as presented, Mr. Ybarra seconded and the Board of Trustees voted 6/0 to approve the item as presented.

Motion passed.

Item end time: 9:46 PM.

Section end time: 9:46 PM.

#### **DISCUSSION AND POSSIBLE ACTION**

Section start time: 9:46 PM.

1. A recommendation by the Superintendent on a budget amendment regarding the limiting of expenditures in Fund 199 to a level not to exceed 89% for budget year 2018-2019.

Item start time: 9:46 PM.

Bettinae Kaiser, Chief Financial Officer, Dr. Alexandro Flores, Superintendent of Schools, Kevin O'Hanlon, Legal Counsel, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Dr. Flores made a recommendation: My recommendation is that we don't cap that 89% because we already allocated to be projected above that percentage.

Mrs. Flores made a motion: I move that we accept Dr. Flores' recommendation to not to cap the 2018-2019 budget year

Mrs. Martinez seconded, and the Board of Trustees voted 3/3. Motion failed.

<b>Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Mrs. Prado		X	
Mr. Rodriguez		X	
Mrs. Flores	X		

Item end time: 10:17 PM.

2. A recommendation by the Superintendent on the school district's bank depository contract extension and related matters thereof.

Item start time: 10:17 PM.

Dr. Alexandro Flores, Superintendent of Schools, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

No action taken.

Item end time: 10:26 PM.

3. A recommendation by the Superintendent on a Title I budget amendment regarding the limiting of carry over funds to 15% for budget year 2018-2019.

Item start time: 10:26 PM.

Dr. Flores made a recommendation: At this time we are recommending that no action be taken on this particular item as we already been working at reducing our carry over Mrs. Flores made a motion: I move to accept Dr. Flores' recommendation of no action, Mr. Ybarra seconded, and the Board of Trustees voted 3/3 to approve. Motion failed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Mrs. Prado		X	
Mr. Rodriguez		X	
Mrs. Flores	X		

Item end time: 10:28 PM.

4. Discussion and possible Board Action concerning Superintendent's and Architect's recommendations for renovations at the Olivares Complex.

Item start time: 10:28 PM.

Dr. Alexandro Flores, Superintendent of Schools, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

Mr. Rodriguez made a motion: to proceed with the renovation at Olivares as presented

Mr. Flores seconded, and the Board of Trustees voted motion passed 6/0 and the Board of Trustees voted 6/0 to approve. Motion passed

Item end time: 10:31 PM.

5. Discussion and possible Board Action concerning Superintendent's and Architect's recommendations for renovations for West Campus High School.

Item start time: 10:31 PM

Dr. Alexandro Flores, Superintendent of Schools, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

Mr. Rodriguez made a motion: I move to approve as described in Phase 1 for West Campus to proceed with West Campus renovations

Mr. Flores seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 10:32 PM.

6. Discussion and possible Board Action concerning Superintendent's recommendation on the use of South San High School facilities by The South San Alumni Basketball Tourney July 18th – 21st.

Item start time: 10:32 PM.

Mr. Rodriguez, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mr. Rodriguez made a motion: I'd like to make a motion that the Board of Trustees waive the fees associated with this tournament

Mr. Flores seconded

Mr. Rodriguez made a second motion: that we waive the fees now and going forward so long as this tournament is being held in our facilities under these present circumstances until they, I'd like to make that motion that as long as this tournament is in existence that they have exclusive use of our facilities with no fees for this specific tournament

Mr. Flores seconded

Mr. Rodriguez made a third motion:

To exempt them from fees for the duration of however long they hold these tournaments annually and to the benefit of our student athletes

Mr. Flores seconded and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 10:53 PM.

Section end time: 10:53 PM.

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

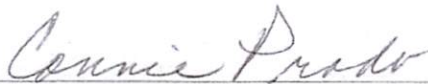
**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Superintendent Formative Evaluation  
Section tabled.

#### **ADJOURNMENT**

Mr. Rodriguez moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:53 PM.

#### **ATTEST**



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if*

*required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*