

Southwest Independent School District
Board of Trustees
Minutes of Regular Meeting
September 16, 2025
6:00 p.m.

A regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, September 16, 2025, beginning at 6:00 PM in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, TX. and via video/audio conference.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, James Sullivan, and Ida Sudolcan*

The following Trustees was absent: *Sylvester Vasquez Jr.*

I. Call meeting to order

The meeting was called to order at 6:00 p.m. by Board Vice President, Ida Sudolcan

II. Invocation and Pledges to Allegiance

Roger Campos gave the invocation and led the Pledge of Allegiance and Texas Pledge.

III. Recognitions

The following students were recognized as "Students of the Month" for their outstanding leadership and achievement; Zayden Venancio of Big Country Elementary, Osiria Rodriguez of Bob Hope Elementary, Harlowe Rodriguez of McAuliffe Middle School, and Yelina Oraliya of CAST STEM High School. This month's Rising Stars are: Israel Sepulveda of Indian Creek Elementary Joevanni Moreno of Resnik Middle School, and Abigail Banda of Southwest High School. Southwest Elementary 4th grade student, Samuel Magruder, was recognized for being selected as a National Math Star. Southwest ISD received the Best Communities for Music Education designation from the National Association of Music Merchants (NAMM) Foundation for its outstanding support and commitment to music education.

IV. Public general comments and/or comments related to posted agenda items.

There were no citizens signed up for public comments.

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular minutes of August 19, 2025

V.A.2. Public hearing of August 26, 2025

V.A.3. Special minutes of August 26, 2025

V.B. Consider approval of overnight trips.

V.B.1. Southwest High School Thespian Troupe #664 to the international Thespian Society Texas Thespians State Festival in Corpus Christi, Texas

V.B.2. Southwest Legacy High School Thespian Troupe #11054 to the international Thespian Society Texas Thespians State Festival in Corpus Christi, Texas

V.B.3. SWHS Boys Basketball to compete in the 2025 Wings and Rings on the Border Boys Varsity Basketball Tournament.

V.B.4. SWL Boys Basketball to compete in the 2025 Cleburne Invitational Varsity Basketball Tournament.

V.B.5. SWHS Girls Basketball to compete in the 2025 Border Olympic Varsity Basketball Tournament.

V.B.6. SWL Girls Basketball to compete in the 2025 Border Olympic Varsity Basketball Tournament.

V.C. Board amendment

V.D. Consider approval to award contract for RFP 2425-135 Special Education Teaching Services.

V.E. Consider approval to award contract for RFP 2425-134 Physical Therapy Services.

V.F. Consider approval to award contract for RFP 2425-133 Special Education Evaluation Services.

V.G. Consider approval to award contract for RFP 2425-132 Occupational Therapy Services.

V.H. Consider approval to award contract for RFP 2425-131 Speech Therapy Services.

V.I. Consider approval of the 2025-2026 MOU with TAMUSA La Familia Program

V.J. Consider the approval of second appraisers for T-TESS for the 2025-2026 school year.

V.K. Consider approval of purchase of student online safety management software.

V.L. Consider approval of the 2024-2025 final budget amendment.

V.M. Consider approval of Credit by Exam Providers, Audit and Validation Process

Board action: *Mr. Sullivan moved to approve the consent agenda as presented. Mrs. Bernal seconded the motion. Mrs. Sudolcan, Mr. Diaz, Mr. Gonzalez, Mrs. Bernal, Mr. Carrillo, and Mr. Sullivan voted in favor; Mr. Vasquez was absent; the motion carried.*

VI. Items of Information

VI.A. Construction update

Construction updates were presented on Central Office, Kriewald Road School of the Arts, Southwest Elementary, Elm Creek Elementary, Juan Alvarado Elementary, and Southwest Legacy High School.

VI.B. Monthly tax report

As presented in Board packet

VI.C. Monthly financial report

As presented in Board packet

VI.D. Monthly investment report

As presented in a handout Tuesday evening

VI.E. Report on gifts & bequests

As presented in Board packet

VI.F. Enrollment report

As presented in Board packet

VI.G. Review purchases over \$50,000

As presented in Board packet

VI.H. 2025-2026 Application for Maximum Class Size Exception for elementary schools.

Executive Director, Mary Lou Hernandez, reviewed information on which elementary schools the district submitted a Texas Education Agency (TEA) Class Size Exception Waiver: Bob Hope Elementary, Elm Creek Elementary, Sky Harbour Elementary, Southwest Elementary, Spicewood Park Elementary, and Sun Valley Elementary.

VI.I. Review of Strategic Priorities and Goals

Assistant Superintendent, Frances Barcenez, presented information on the overall results of the 2024-2025 strategic priorities and goals set by the Board and Superintendent.

VII. Administration & Human Resources

VII.A. Consider the approval of the amendments to the District of Innovation Plan.

Board action: *Mr. Diaz moved to approve the amendments to the District of Innovation Plan as presented. Mr. Carrillo seconded the motion. Mrs. Bernal, Mr. Sullivan, Mrs. Sudolcan, Mr. Gonzalez, Mr. Diaz, and Mr. Carrillo voted in favor; Mr. Vasquez was absent; the motion carried.*

VIII. Business & Finance

VIII.A. Consider approval of amendments to the 2025-2026 Compensation Plan.

Board action: *Mr. Carrillo moved to approve the amendments to the 2025-2026 Compensation Plan as presented. Mr. Diaz seconded the motion. Mr. Sullivan, Mrs. Bernal, Mrs. Sudolcan, Mr. Gonzalez, Mr. Carrillo and Mr. Diaz voted in favor; Mr. Vasquez was absent; the motion carried.*

VIII.B. Consider approval of a partnership agreement with the CAST Network.

Board action: *Mr. Carrillo moved to approve the partnership agreement with the CAST Network as presented. Mr. Gonzalez seconded the motion. Mr. Sullivan, Mrs. Bernal, Mrs. Sudolcan, Mr. Diaz, Mr. Carrillo, and Mr. Gonzalez voted in favor; Mr. Vasquez was absent; the motion carried.*

VIII.C. Consider approval for the Juan Alvarado Elementary school site's permanent power.

Board action: *Mr. Sullivan moved to approve the Juan Alvarado Elementary school site's permanent power as presented. Mr. Diaz seconded the motion. Mrs. Bernal, Mr. Carrillo, Mrs. Sudolcan, Mr. Gonzalez, Mr. Sullivan, and Mr. Diaz voted in favor; Mr. Vasquez was absent; the motion carried.*

VIII.D. Consider approval to update to CH (Local) Purchasing and Acquisition.

Board action: *Mr. Diaz moved to approve the update to policy CH(Local) Purchasing and Acquisition as presented. Mr. Gonzalez seconded the motion. Mr. Sullivan, Mrs. Bernal, Mrs. Sudolcan, Mr. Carrillo, Mr. Diaz, and Mr. Gonzalez voted in favor; Mr. Vasquez was absent; the motion carried.*

VIII.E. Consider approval of school colors and the mascot for Juan Alvarado Elementary.

Board action: *Mr. Carrillo moved to approve the school colors and mascot for Juan Alvarado Elementary as presented. Mr. Diaz seconded the motion. Mrs. Bernal, Mrs. Sudolcan, Mr. Sullivan, Mr. Gonzalez, Mr. Carrillo, and Mr. Diaz voted in favor; Mr. Vasquez was absent; the motion carried.*

VIII.F. Consider approval of the purchase of school buses.

Board action: *Mr. Diaz moved to approve the purchase of 6-72 passenger diesel-engine buses, 3 special needs buses, and 1 activity bus from Thomas Bus Gulf Coast. Mr. Sullivan seconded the motion. Mrs. Bernal, Mrs. Sudolcan, Mr. Carrillo, Mr. Gonzalez, Mr. Diaz, and Mr. Sullivan voted in favor; Mr. Vasquez was absent; the motion carried.*

VIII.G. Consider approval of media equipment for the new Central Office building.

Board action: *Mr. Gonzalez moved to approve the purchase of media equipment for the new Central Office building as presented. Mr. Carrillo seconded the motion. Mr. Sullivan, Mrs. Bernal, Mrs. Sudolcan, Mr. Diaz, Mr. Gonzalez, and Mr. Carrillo voted in favor; Mr. Vasquez was absent; the motion carried.*

IX. Curriculum & Instruction

No items under this section

X. Special Programs

No items under this section

XI. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

Vice President Sudolcan announced as authorized by Texas Government Code, Chapter 551.001-551.146, the Board would convene in closed session at 7:28 p.m.

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XII. Convene in open session and take appropriate action on items discussed in closed session.

The Board reconvened in open session at 8:05 p.m. and took the following action:

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

Board action: *Mrs. Bernal moved to approve the Superintendent's recommendations on personnel and administrator employment, resignation, reassignment, leaves of absence, and contract renewals to include Daniel Choate as Director for Business and Finance. Mr. Carrillo seconded the motion. Mrs. Bernal, Mrs. Sudolcan, Mr. Sullivan, Mr. Gonzalez, Mr. Carrillo, and Mr. Diaz voted in favor; Mr. Vasquez was absent; the motion carried.*

XIII. Other business

Superintendent, Dr. Ball, shared information on upcoming events with the Board.

XIV. Adjournment

There being no further business, the meeting adjourned at 8:06 p.m.

Presiding Officer

Secretary