

OFFICIAL MINUTES
FISD BOARD OF TRUSTEES
Regular Monthly Meeting
February 15, 2022

I. CALL TO ORDER OBSERVING THE PRESENCE OF A QUORUM

President Rodriguez called the meeting to order at 7:00PM with all members except Mike Moffitt in attendance.

II. PLEDGE OF ALLEGIANCE AND INVOCATION

President Rodriguez led the group in the Pledge of Allegiance and offered an invocation.

III. CONSENT AGENDA

- A. APPROVE MINUTES OF JANUARY 18 AND JANUARY 25 BOARD MEETINGS
- B. APPROVE CHECK PAYMENT LIST AND BOARD FINANCIAL REPORT
- C. APPROVE INNOVATIVE PHYSICAL EDUCATION COURSE DESIGNATION FOR FERRIS HIGH SCHOOL: *PEER ASSISTANCE FOR STUDENTS WITH DISABILITIES I AND II*

Richard Sasser made a motion to approve the Consent Agenda as presented. Nick Hamm seconded the motion. Motion carried unanimously, 6-0.

IV. DISTRICT EXCELLENCE

Superintendent Hartman shared 3 items of excellence with the Board: (1) FHS students Aiden Hunter and Brennan Wilkinson are headed to UIL State CX Debate in March, (2) the District celebrated national counseling week last week and the Administration expressed appreciation to our dedicated counseling staff for the efforts to support students, and (3) FISD sent a delegation of over 20 educators to the TCEA (Texas Computer Educator Association) state conference in Dallas recently, led by Lydia Croupe.

V. AUDIENCE FOR GUEST (NON-AGENDA ITEMS ONLY)

No members of the public spoke.

VI. INFORMATION ITEM: PUBLIC HEARING ON TEXAS ACADEMIC PERFORMANCE REPORT (TAPR) AND RELATED DATA

Mr. Chris Hawkins, Director of Research-Accountability-Evaluation, presented the Texas Academic Performance Report for FISD as well as updated middle of year MAP score outcomes and projections. The Board participated in a question and answer session with Mr. Hawkins during the Public Hearing.

VII. CONSIDER AND APPROVE AN ORDER CALLING A BOND ELECTION AND A TRUSTEE ELECTION FOR MAY 7, 2022; AND TAKE ALL NECESSARY STEPS TO PROVIDE FOR SAID ELECTIONS

The Board reviewed recommendations presented last month from the Facility Planning Committee to call for a May 7, 2022 Bond Election totaling \$79MM and comprised of Proposition A-\$53MM, Proposition B-\$12MM, and Proposition C-\$14MM. The Board discussed the proposals and received information from district staff as well as Dan Mahoney (financial advisor with Stifel), Jeff Gulbas (bond counsel with McCall, Parkhurst & Horton), and Weston Emmert (architect with WRA.) Richard Sasser made a motion to approve the orders calling a bond election and a trustee election for May 7, 2022 as presented, authorizing district staff to take all necessary steps to provide for said elections. Juan Bell seconded the motion. The motion carried unanimously, 6-0.

VIII. APPROVE JOINT ELECTION AGREEMENTS WITH ELLIS COUNTY AND DALLAS COUNTY FOR MAY 7, 2022

Richard Sasser made a motion to approve the joint election agreements with both Ellis and Dallas County for conduction of the bond and trustee elections on May 7, 2022. Lee Longino seconded the motion. Motion carried unanimously, 6-0.

IX. CONSIDER AND APPROVE AN ACADEMIC SCHOOL CALENDAR FOR 2022-2023

Deputy Superintendent Knight presented the results from the District Education Improvement Committee (DEIC) school calendar development and vote. Calendar choice “2A” was the favored calendar option in the student/staff/community vote. Richard Sasser made a motion to approve calendar “2A” as presented. Nancy Salmon seconded the motion. The motion carried unanimously, 6-0.

X. AUTHORIZE DISTRICT ADMINISTRATION TO SECURE COMPETITIVE QUOTES AND PROCEED AS DETERMINED TO BE IN THE BEST INTEREST OF THE DISTRICT WITH PROCUREMENT FOR 1,545 TOUCHSCREEN CHROMEBOOKS (~\$525,000); AND FOR LED LIGHTING RETROFITS AT YELLOWJACKET STADIUM AND BASEBALL/SOFTBALL COMPLEX (~\$500,000)

(1) Superintendent Hartman and Chief Technology Officer Brett Browne presented competitive quotes to the Board to accelerate implementation of touchscreen chromebooks for all students in grades 6-12

(grades 1-5 already use touchscreen devices) in one year instead of over the next 3 years. The projected cost is no more than \$525,000 less trade in value of \$75,000-\$100,000 on approximately 1,800 old devices. The 1:1 technology initiative has been primarily funded since its inception in 2016 by SHARS funding. This plan would continue to allocate the next 3 years of Federal SHARS revenue to the touchscreen implementation. (2) Similarly, Superintendent Hartman presented quotes to retrofit lighting at Yellowjacket Stadium and the Baseball/Softball complex from current metal halide to LED. These locations are the only significant remaining non-LED fixtures in the district (as the district conducted a major LED lighting retrofit project in 2017.) The total cost for the retrofit is approximately \$500,000 and will be accomplished using Capital Project funds; with the annual savings in lower energy consumption and reduced maintenance/repair costs being realized back into the general fund. Juan Bell made a motion to authorize district administration to secure final competitive quotes for both the touchscreen chromebook purchase and LED lighting retrofit as presented and discussed, and to proceed with procurement in the best interest of the district. Richard Sasser seconded the motion. The motion carried unanimously, 6-0.

XI. OLD BUSINESS

None

XII. SUPERINTENDENT REPORTS

- A. ENROLLMENT REPORT
- B. RAISE YOUR HAND TEXAS ACCOUNTABILITY TOWN HALL 2-17-2022
- C. PRINCIPAL RESIDENCY GRANT AWARD
- D. MOVE MARCH BOARD MEETING TO THURSDAY, 3-24-22

Superintendent Hartman provided informational updates on these 4 items and particularly highlighted the Principal Residency Grant that Fisd has been awarded from the state. This grant will allow the district to employ 5 principal interns (one at each campus) for next school year to learn/grow/develop in a real-time/on-the-job setting while being paid and completing a master's degree at Dallas Baptist University for a fraction of the typical cost. Mr. Hawkins, Mr. Knight, and Dr. Gilbert have been instrumental in this grant process.

XIII. CLOSED SESSION AS AUTHORIZED BY TEXAS OPEN MEETINGS ACT, GOVERNMENT CODE SECTION 551.074

- A. PERSONNEL: (1) EMPLOYMENT OF PROFESSIONAL SUPPORT AND TEACHING STAFF INCLUDING ASSIGNMENTS, REASSIGNMENTS, RESIGNATIONS, RETIREMENTS, TERMINATIONS, NON-RENEWALS AND COMPENSATION; (2) ANNUAL

SUPERINTENDENT APPRAISAL AND CONTRACT ACTION; AND (3) EMPLOYMENT
CONTRACTS OF 12-MONTH ADMINISTRATORS INCLUDING CENTRAL OFFICE
PERSONNEL, CAMPUS PRINCIPALS, AND ATHLETIC DIRECTOR

The Board entered into a closed session at 8:40PM, in accordance with the Open Meetings Act, Government Code 551.074 to consider personnel as enumerated on the agenda, including contracts for 12-month administrative personnel and the Superintendent appraisal/contract.

XIV. RECONVENE IN OPEN SESSION AND TAKE ANY ACTION NECESSARY FROM CLOSED
SESSION DELIBERATIONS

The Board exited closed session and reconvened in open session at 9:56PM. Upon returning to open session, the Board took the following actions: (1) Superintendent Hartman recommended the employment of Andy Glenn as a teacher, and recommended 2-year contracts for all 12-month employees as discussed in closed session. Richard Sasser made a motion to approve the superintendent's recommendation. Nancy Salmon seconded the motion. The motion carried unanimously, 6-0. (2) Richard Sasser made a second motion to extend the superintendent's contract one additional year (through June 30, 2025) and to adjust the compensation terms as discussed in closed session. Lee Longino seconded the motion. The motion carried unanimously, 6-0.

XV. ADJOURNMENT

Lee Longino made a motion to adjourn at 9:59PM. Richard Sasser seconded the motion. Motion carried unanimously, 6-0.

The above minutes are a true and accurate account of the actions taken by the FISD Board of Trustees on
February 15, 2022.

Date

Rico Rodriguez, President

Lee Longino, Secretary