



# Ector County Independent School District

## Action Page

**TO:** Board of Trustees

**FROM:** Dr. Stephanie Howard, Deputy Superintendent

**SUBJECT: REQUEST FOR APPROVAL OF 2020-2021 EMPLOYMENT CONTRACTS**

**DATE:** April 21, 2020

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The list of employees eligible for a probationary contract is outlined in policy DCA(LEGAL). A probationary contract may be renewed for two additional one-year periods, for a maximum permissible probationary contract period of three school years, except that the probationary period may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

The list of employees eligible for a term contract is outlined in policy DCB(LOCAL). After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to any employees in positions required by law to receive such contracts, including:

1. SBEC-certified employees serving full-time as principals, assistant principals, teachers school counselors, diagnosticians, librarians, and athletic directors; and
2. Full-time nurses

Employees in positions for which the District requires current SBEC certification shall also receive term contracts.

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Administrative Recommendation:

Approval of 2020-2021 Employment Contracts