

Killeen Independent School District

Board of Trustees Meeting Minutes, Workshop Meeting January 13, 2026, at 5 p.m. in the Killeen ISD Boardroom

Board Members Present

- Brett E. Williams, President
- Brenda Adams, Secretary
- Marvin Rainwater, Member
- Oliver Mintz, Member
- Tina Capito, Member
- Rodney Gilchrist, Member
- **Board Member Absent:** Susan M. Jones, Vice President

Quorum: Established

Call to Order

The meeting of the Killeen Independent School District Board of Trustees was called to order by President Brett E. Williams at 5 p.m.

The meeting was recorded and streamed publicly

Agenda Item 1: Public Forum

No members of the public signed up to speak during the forum.

Agenda Item 2: Closed Session

The Board entered closed session at **5:02 p.m.** for:

2A. Consultation with the District's Legal Counsel Regarding Pending Litigation, a Settlement Offer, or Other Issues Confidential under the Attorney–Client Privilege (Texas Government Code 551.071).

2B. Deliberate the Purchase, Exchange, Lease, or Value of Real Property (Texas Government Code 551.072).

2C. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Texas Government Code 551.074).

2D. Deliberate a Matter Regarding a Public School Student in which Personally Identifiable Information about the Student will necessarily be Revealed (Texas Government Code 551.0821).

No action was taken in closed session.

The Board reconvened in Open Session at **6:00 p.m.**

Agenda Item 3: Public Forum

No members of the public signed up to speak during the forum.

Agenda Item 4: Information Items for Discussion

4A. Designation of Ten Non-Business Days in Killeen ISD Purposes Related to the Public Information Act

Presenter: Mike Harper, School Attorney

Mr. Harper presented the annual recommendation to designate ten non-business days for purposes of the Texas Public Information Act, as permitted by House Bill 3033. This item is recommended to be placed on next consent agenda.

**4B. Texas Association of School Boards (TASB) Policy Manual Update 126
Affecting Local Policies (as listed below)**

1. BE: Board Meetings
2. BED: Board Meetings: Public Participation
3. CJ: Contracted Services
4. CJA: Contracted Services: Background Checks and Required Reporting
5. CLE: Buildings, Grounds, and Equipment Management: Required Displays
6. CQB: Technology Resources: Cybersecurity
7. CQD: Technology Resources: Cybersecurity
8. CSA: Facility Standards: Safety and Security
9. CV: Facilities Construction
10. DBD: Employment Requirements and Restrictions: Conflict of Interest
11. DEC: Compensation and Benefits Leave and Absences
12. DFBB: Term Contracts: Nonrenewal
13. DGBA: Personnel-Management Relations:
Employee Complaints/Grievances
14. DH: Employee Standards of Conduct
15. EEP: Instructional Arrangements: Lesson Plans
16. EFA: Instructional Resources: Instructional Material
17. EHBAF: Special Education: Video/Audio Monitoring
18. EIA: Academic Achievement: Grading/Progress Reports to Parents
19. FA: Parent Rights and Responsibilities
20. FEF: Attendance: Released Time
21. FFAC: Wellness and Health Services: Medical Treatment
22. FFB: Student Welfare: Crisis Intervention
23. FFF: Student Welfare: Student Safety
24. FFG: Student Welfare: Child Abuse and Neglect
25. FNG: Student Rights and Responsibilities: Student and
Parent Complaints/Grievances
26. FO: Student Discipline
27. GF: Public Complaints
28. GKA: Community Relations: Conduct on School Premises

Presenter: Mike Harper, School Attorney

Mr. Harper provided a comprehensive overview of TASB Local Update 126, outlining numerous required and recommended policy revisions driven primarily by recent legislative changes. He explained that legal policies are adopted by the Legislature or established through case law, while local policies remain under Board authority and are updated to reflect new statutory requirements. Mr. Harper noted that the update included

28 revisions to local policy, many of which stemmed from Senate Bill 12 and other recently enacted legislation affecting school district operations. He highlighted changes to Board meeting procedures, including revised meeting times, agenda posting requirements, roll-call voting practices, and the potential for action to be taken during workshop meetings when necessary. Additional discussion addressed updates related to contracted services, cybersecurity and artificial intelligence requirements, facilities and safety standards, employee conduct, instructional materials, grievance procedures, and student welfare policies. With respect to Local Policy DBD (Employment Requirements and Restrictions: Conflict of Interest), Mr. Harper explained that revisions implement House Bill 3372, limiting certain paid outside employment for administrators and requiring Board approval in specific circumstances to avoid conflicts of interest. Trustees discussed how the changes clarify expectations for administrators, distinguish between compensated and uncompensated professional activities, and ensure compliance with state law. Regarding Local Policy DEC (Compensation and Benefits: Leaves and Absences), administration reviewed updates prompted by House Bill 2, including revisions to definitions and provisions related to the concurrent use of paid leave and Family and Medical Leave for classroom teachers. Trustees discussed the operational and staffing considerations associated with leave usage options while acknowledging the statutory requirements guiding these policy updates. Trustees asked detailed questions regarding implementation, compliance timelines, and potential operational impacts, including clarification on employee training, reporting obligations, and administrative oversight. This item is recommended to be placed on next consent agenda.

4C: Discussion of Reciprocal Use and Childcare Program Agreement with Armed Services YMCA

Presenter: Adam Rich, Assistant Superintendent

Mr. Rich reviewed the long-standing partnership between the district and the Armed Services YMCA, including use of the YMCA natatorium for district swim programs and reciprocal use of district facilities for childcare services. Administration presented a proposed ten-year reciprocal use agreement that would provide priority access to the natatorium at no cost to the district and increase employee membership discounts. This item is recommended to be placed on next consent agenda.

Agenda Item 5: Discussion of Future Board Meeting Agendas and Trustee Remarks

Requests were made for upcoming presentations related to student benchmark assessments, particularly middle school progress from the beginning to the middle of the academic year, as well as clarification on testing timelines. Trustees also requested future reporting on the effectiveness of the Capturing Kids' Hearts program, including data-driven

measures of impact and value added to campuses. Administration confirmed that several of these topics would be addressed through upcoming system scorecard updates and board briefings. During trustee remarks, members welcomed staff and students back for the spring semester, reflected on district priorities for the new year, and shared condolences and expressions of support for the Shine Family experiencing loss, while emphasizing appreciation for staff efforts and continued collaboration moving forward.

Board Returned to Agenda Item 2: Closed Session

The Board entered closed session at **6:56 p.m.** for:

2A. Consultation with the District's Legal Counsel Regarding Pending Litigation, a Settlement Offer, or Other Issues Confidential under the Attorney–Client Privilege (Texas Government Code 551.071).

2C. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Texas Government Code 551.074).

No action was taken in closed session.

Return from Closed Session

The Board reconvened in open session at **8:06 p.m.**

Agenda Item 6: Adjournment

The meeting was adjourned following trustee remarks.

- **Motion:** Tina Capito
- **Second:** Brenda Adams
- **Vote:** 6-0-0-1
 - **For:** Brett E. Williams, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
 - **Against:** None

- **Abstained:** None
- **Absent:** Susan Jones

There being no further business, the meeting adjourned at **8:07 p.m.**

Signatures

Brett E. Williams
Board President

Brenda Adams
Board Secretary
