

Gates Elementary School Improvement Plan June 16, 2025

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2024-2025 Summary - Highlights

During the 2024-2025 school year:

- 52% of students met their Expected Growth in MAP Reading (combined English and Spanish)
- 58% of students met their Expected Growth in MAP Math
- Gates maintained an average daily attendance rate of 90%
- Classroom teachers worked with students to establish and monitor their academic goals to show growth on MAP
- Continued the Gates tradition of recognizing students for Academics, Behavior, and Citizenship on a quarterly basis through ABC Awards



Building-Wide Data



Meet the diverse needs of all students by ensuring a safe and inclusive learning environment.

Grade	MATH			READING		
	Common Formative Assessments (CFA)	NWEA MAP Expected Growth	IAR Meets or Exceeds	Common Formative Assessments (CFA)	NWEA MAP Expected Growth Reading	IAR Meets or Exceeds
KDG.	82%	74%	NA	76%	58%	NA
1st	55%	45%	NA	70%	35%	NA
2nd	28%	59%	NA	50%	54%	NA
3rd	59%	66%	4.1%	73%	45%	7%
4th	19%	54%	5.1%	54%	31%	14%
5th	38%	47%	0.0%	36%	64%	14%



Goal # 2 Operational Excellence

Gates will maintain a cumulative monthly average daily attendance rate of 95% for the 2024-2025 school year. (Current Average Daily Attendance: 90%)

Action Plan:

- Weekly, monthly, and quarterly incentives
- Daily phone calls from office staff
- Weekly Attendance Committee meetings
- Data analyst sent biweekly reports to teachers and weekly reports to administrators
- Teacher referrals for Tier 2 students
- Letters sent home for Tier 3 students
- Study of absences to determine patterns





Goal # 3 Collaborative Leadership

By Winter of 2025, 90% of leadership team meetings will be implemented and documented to ensure efficient systems and continued growth of Gates staff as measured by the minutes from each meeting's agenda.

Action Plan:

- Monthly SLT meetings
- Bimonthly ILT meetings
- PLC visits, review of agendas and minutes
- Weekly Attendance Committee meetings
- Bimonthly Tier 2 Behavior Team meetings
- Weekly MTSS meetings
- Collaborative learning supported through a peer observation structure







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Goal # 4 Student Achievement



By Winter of 2025, 57% of students K-5 will meet or exceed their expected growth goals in math as measured by NWEA MAP. (Winter Meets or Exceeds: 58%)

Action Plan:

- Students use iReady MyPath for 75 minutes per week
- All grade levels provide daily spiral reviews
- Daily math intervention groups
- CFA data collected by PLCs and monitored by leadership teams





Goal # 4 Student Achievement

By Winter of 2025, 51% of students K-5 will meet or exceed their expected growth goals in Reading as measured by NWEA MAP. (Winter Meets or Exceeds: 52%)

Action Plan:

- Flexible small group instruction
- Daily intervention groups
- Student goal setting
- CFA data collected by PLCs and monitored by leadership teams
- Utilized CLASS walkthrough tool for classroom walkthroughs and used this data to identify areas for instructional improvement
- Administrator and coach observations of whole class and small group literacy lessons
- Instructional coach provided support through resources, co-planning, modeling, and feedback









