



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: January 25, 2018

Purpose: Report Only Recognition Discussion/ Possible Action

From: Juan C. Zamora, CFO

Item Title: Approve the Resolution to pay employees for the bad weather day on January 16, 2018.

Description:

Consent Item: Approve a Resolution ensuring that all employees will not be required to make up the work day missed due to the closure of school facilities/operations as a result of the winter storm that occurred on January 16, 2018; and to properly compensate those non-exempt employees who reported to work and performed duties assigned by their supervisor(s).

Recommendation:

To approve the Resolution as presented.

District Goal/Strategy:

Strategy 4 We will recruit, attract, retain, and develop exceptional personnel in order to accomplish the goals of the school community.

Funding Budget Code and Amount:

CFO Approval

Table with 2 columns: Funding Budget Code and Amount, CFO Approval

APPROVED BY:

SIGNATURE

DATE

Chief Officer:

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1/19/18

Superintendent:

Handwritten signature of Superintendent

1-19-2018

**THE BOARD OF TRUSTEES OF THE
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT**

January 25, 2018

RESOLUTION

WHEREAS, the recent threat of destruction caused by the winter storm on January 16, 2018 resulted in the closure of all schools and facilities in the South San Antonio Independent School District (SSAISD”), for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, SSAISD employees were forced to miss work on January 16, 2018 due to the closure of school facilities and operations; and

WHEREAS, there is a public purpose served and a benefit to SSAISD to demonstrate support of its employees, enhance employee morale and support the retention of employees; and

WHEREAS, the Board believes that a public purpose exists for forgiving or excusing the absence of an employee on January 16, 2018 when the employee was not able to work due to the closure of school facilities or operations are closed;

NOW THEREFORE IT BE RESOLVED BY THE BOARD THAT:

1. All of the above-referenced paragraphs are incorporated into and made part of this resolution; and
2. The Board determines that the District will not require employees to make up work day missed due to closure of school facilities or operations as a result of the winter storm that occurred on January 16, 2018; and
3. The Board finds that a public purpose and a benefit to the SSAISD exists to compensate SSAISD employees for any work days missed due to closure of school facilities or operations as a result of the winter storm, and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
4. The Board hereby authorizes the Superintendent to excuse absences of District employees and pay full compensation to employees as deemed appropriate to fulfill the purpose of this Resolution.
5. The Board hereby authorizes the Superintendent to properly compensate those non-exempt employees who reported to work and performed duties assigned by their supervisor(s) on January 16, 2018, when the District was closed due to severe weather, in accordance with policy DEA (Local). This compensation is in recognition of the valuable safety-related duties performed by those employees, as directed, despite the district’s closure due to bad weather, and the benefits accrued by the District for the same.

Adopted by the vote of the majority of members of the Board of Trustees of the South San Antonio ISD present and voting at an open meeting of the Board on the _____ day of January, 2018, at which a quorum was present:

BY: _____
Angelina Osteguin
SSAISD Board President