



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF A WAIVER FROM THE REQUIREMENT OF MEDICAL CERTIFICATION OF THE NEED FOR LEAVE DUE TO COVID-19

DATE: October 20, 2020

Board Policy DEC(LOCAL) requires that an Employee shall submit medical certification of the need for leave if the Employee is absent more than five (5) consecutive workdays because of personal illness. Due to the COVID-19 Pandemic, it is requested that ECISD not require medical certification of the need for leave if the Employee is absent for more than five (5) consecutive workdays because of personal illness if the absence is due to any of the following conditions:

1. The Employee is out due to COVID-19 illness.
2. The Employee is out due to COVID-19 symptoms until a negative test or alternative diagnosis is received.
3. The Employee is out due to COVID-19 exposure.

Administrative Recommendation:

Approval of a Waiver from the Requirement of Medical Certification of the Need for Leave due to COVID-19.