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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** June 14, 2021

**RESPONSIBLE ADMINISTRATOR:** Sherri Penix, Assistant Superintendent  
of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on June 14, 2021.

**RECOMMENDATION:**

The administration recommends

**Resignations**

**Certified**

**Name:** Keri Blevins  
**Assignment:** Kindergarten Teacher  
**Location:** Euper Lane Elementary School  
**Years w/ FSPS:** 3 Years  
**Reason:** Personal  
**Effective Date:** May 28, 2021

**Name:** Ruth Etter  
**Assignment:** 3<sup>rd</sup> Grade Teacher  
**Location:** Trusty Elementary School  
**Years w/ FSPS:** 1 Year  
**Reason:** Personal  
**Effective Date:** May 28, 2021

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
June 14, 2021

**Resignations (continued)**

**Certified**

Name: **Lauren Fivekiller**  
Assignment: **Kindergarten Teacher**  
Location: **Cook Elementary School**  
Years w/ FSPS: **1/2 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

Name: **Andrea Glass**  
Assignment: **Special Education Teacher**  
Location: **Sutton Elementary School**  
Years w/ FSPS: **7 Years**  
Reason: **Relocation**  
Effective Date: **May 28, 2021**

Name: **Robert Hutchens**  
Assignment: **4<sup>th</sup> Grade Teacher**  
Location: **Trusty Elementary School**  
Years w/ FSPS: **2 Years**  
Reason: **Relocation**  
Effective Date: **May 28, 2021**

Name: **Taryn Lincoln**  
Assignment: **English Teacher**  
Location: **Ramsey Junior High School**  
Years w/ FSPS: **14 Years**  
Reason: **Relocation**  
Effective Date: **May 28, 2021**

Name: **Carolyn Risley**  
Assignment: **6<sup>th</sup> Grade Teacher**  
Location: **Cook Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Resignations (continued)**

**Certified**

Name: **Clare Scruggs**  
Assignment: **Social Studies Teacher**  
Location: **Northside High School**  
Years w/ FSPS: **4 Years**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

**Classified**

Name: **William Cooper**  
Assignment: **Physical Education Paraprofessional**  
Location: **Fairview Elementary School**  
Years w/ FSPS: **2 Years**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

Name: **Angelic Dove**  
Assignment: **Interventionist Paraprofessional**  
Location: **Fairview Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

Name: **Joanna Grana**  
Assignment: **ELL Paraprofessional**  
Location: **Northside High School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Resignations (continued)**

**Classified**

Name: **Teresa Lever**  
Assignment: **Registrar**  
Location: **Chaffin Junior High School**  
Years w/ FSPS: **7 Years**  
Reason: **Relocating**  
Effective Date: **June 11, 2021**

Name: **Noah Miller**  
Assignment: **Interventionist Paraprofessional**  
Location: **Orr Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

Name: **Elizabeth Nevenhoven**  
Assignment: **Special Education Paraprofessional**  
Location: **Tilles Elementary School**  
Years w/ FSPS: **12 Years**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

Name: **Kailee Putnam**  
Assignment: **Special Education Paraprofessional**  
Location: **Carnall Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

Name: **Mariah Solomon**  
Assignment: **Child Nutrition Worker**  
Location: **Fairview Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Resignations (continued)**

**Classified**

Name: **Makaela Swinney**  
Assignment: **Interventionist Paraprofessional**  
Location: **Pike Elementary School**  
Years w/ FSPS: **1 Year**  
Reason: **Personal**  
Effective Date: **May 28, 2021**

**Retirements**

**Certified**

Name: **Donna Buccella**  
Assignment: **Media Specialist**  
Location: **Kimmons Junior High School**  
Years w/ FSPS: **35 Years**  
Effective Date: **May 28, 2021**

Name: **Jana Griesse**  
Assignment: **1<sup>st</sup> Grade Teacher**  
Location: **Sunnymede Elementary School**  
Years w/ FSPS: **18 Years**  
Effective Date: **May 28, 2021**

**Classified**

Name: **Susan Davis**  
Assignment: **Child Nutrition Worker**  
Location: **Child Nutrition Department**  
Years w/ FSPS: **10 Years**  
Effective Date: **May 28, 2021**

Name: **Roy Roberts**  
Assignment: **Warehouse Worker**  
Location: **Child Nutrition Department**  
Years w/ FSPS: **13 Years**  
Effective Date: **June 8, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Employment**

**Certified**

Name: **Percy Arnold**  
Assignment: **PE/Content Area Teacher, 7<sup>th</sup> Grade Football Coach and 7<sup>th</sup> Grade Boys Basketball Coach**  
Location: **Kimmons Middle School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **Central Baptist College, Conway, AR**  
Degree: **BS**  
Effective Date: **July 9, 2021**

Name: **Donnielle Bell**  
Assignment: **English Teacher**  
Location: **Ramsey Middle School**  
Reported Experience: **0 yrs FSPS / 15 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **MA**  
Effective Date: **August 6, 2021**

Name: **Alina Chuong**  
Assignment: **K-6 Elementary Intern Position**  
Location: **Spradling Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **Apprentice Pilot Program (Degree not awarded yet)**  
Effective Date: **August 6, 2021**

Name: **Holly Cook**  
Assignment: **Title I Elementary Specialist**  
Location: **Ballman Elementary School**  
Reported Experience: **0 yrs FSPS / 8 yrs Out of District**  
Education: **California Baptist University, Riverside, CA**  
Degree: **BA**  
Effective Date: **August 6, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Employment**

**Certified**

Name: **Megan Gassaway**  
Assignment: **Elementary Teacher**  
Location: **Bonneville Elementary School**  
Reported Experience: **0 yrs FSPS / 5 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **BS**  
Effective Date: **August 6, 2021**

Name: **Stephanie Grinder**  
Assignment: **Special Education Teacher**  
Location: **Howard and Tilles Elementary Schools**  
Reported Experience: **14 yrs FSPS / 1 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MS**  
Effective Date: **August 6, 2021**

Name: **Matthew Johnson**  
Assignment: **CTE/STEM Teacher, Asst 7/8 Football, Asst 7/8 Basketball**  
Location: **Ramsey Middle School**  
Reported Experience: **0 yrs FSPS / 2 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **BS**  
Effective Date: **July 9, 2021**

Name: **Jeffrey Jones**  
Assignment: **Special Education Teacher**  
Location: **Carnall Elementary School**  
Reported Experience: **0 yrs FSPS / 11 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 6, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Employment (continued)**

**Certified**

Name: **Robin Jones**  
Assignment: **Elementary Teacher**  
Location: **Barling Elementary School**  
Reported Experience: **0 yrs FSPS / 17 yrs Out of District**  
Education: **California State University, Fresno, CA**  
Degree: **BA**  
Effective Date: **August 6, 2021**

Name: **Allen McCullers**  
Assignment: **K-6 Elementary Intern Position**  
Location: **Spradling Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **Apprentice Pilot Program (Degree not awarded yet)**  
Effective Date: **August 6, 2021**

Name: **Theodore Richardson**  
Assignment: **Science and Social Studies Teacher**  
Location: **Belle Point Center**  
Reported Experience: **3 yrs FSPS / 20 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **BA**  
Effective Date: **August 6, 2021**

Name: **Shane Sexton**  
Assignment: **Special Education Teacher**  
Location: **Northside High School**  
Reported Experience: **3 yrs FSPS / 8 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MS**  
Effective Date: **August 6, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Employment (continued)**

**Certified**

Name: **Angelin Walker**  
Assignment: **Math Teacher**  
Location: **Ramsey Middle School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 6, 2021**

Name: **Jesse Warren**  
Assignment: **Math Teacher**  
Location: **Ramsey Middle School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **BA**  
Effective Date: **August 6, 2021**

**Classified**

Name: **Tania Abarca**  
Assignment: **Office Administrative Assistant (OAA)**  
Location: **Kimmons Middle School**  
Effective Date: **July 30, 2021**

Name: **Lisa Avant**  
Assignment: **Media Clerk**  
Location: **Ballman & Cavanaugh Elementary Schools**  
Effective Date: **August 6, 2021**

Name: **Cristie Castagno**  
Assignment: **Special Education Paraprofessional**  
Location: **Euper Lane Elementary School**  
Effective Date: **August 6, 2021**

Name: **Sharon Cole**  
Assignment: **Preschool Paraprofessional**

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Location: **Carnall Elementary School**  
Effective Date: **August 6, 2021**

Personnel Recommendations (continued)  
June 14, 2021

**Employment (continued)**

**Classified**

Name: **Terra Fitch**  
Assignment: **Opportunity Center Paraprofessional**  
Location: **Beard Elementary School**  
Effective Date: **August 6, 2021**

Name: **Kimberly Hawes**  
Assignment: **Preschool Paraprofessional**  
Location: **Euper Lane Elementary School**  
Effective Date: **August 6, 2021**

Name: **Amanda Honeysuckle**  
Assignment: **Preschool Paraprofessional**  
Location: **Fairview Elementary School**  
Effective Date: **August 6, 2021**

Name: **Paige Lokey**  
Assignment: **Media Clerk**  
Location: **Carnall & Orr Elementary Schools**  
Effective Date: **August 6, 2021**

Name: **Jeanette Mendez-Zambrana**  
Assignment: **Guidance Secretary**  
Location: **Northside High School**  
Effective Date: **July 22, 2021**

Name: **Quexy Rodriguez**  
Assignment: **Special Education Paraprofessional**  
Location: **Carnall Elementary School**  
Effective Date: **August 6, 2021**

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Personnel Recommendations (continued)  
June 14, 2021

**Employment (continued)**

**Classified**

Name: Susan Russell  
Assignment: Special Education Paraprofessional  
Location: Euper Lane Elementary School  
Effective Date: August 6, 2021

Name: Mikayla Stem  
Assignment: Special Education Paraprofessional  
Location: Belle Point Center  
Effective Date: August 6, 2021

Name: Jennifer Wilson  
Assignment: Special Education Paraprofessional  
Location: Euper Lane Elementary School  
Effective Date: August 6, 2021

**Transfers**

**Certified**

Name: Ginni McDonald  
Previous Assignment: Director of Secondary Education  
New Assignment: Executive Director of Strategic Initiatives and Professional Learning  
Location: Rogers Center  
Effective Date: July 1, 2021

Name: Lori Griffin  
Previous Assignment: Principal  
New Assignment: Director of Elementary Education  
Location: Service Center  
Effective Date: July 1, 2021

**Leave of Absence**

**Certified**

None

**Classified**

None

*Move to adopt the Personnel Recommendations.*

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