



Book	Policy Manual
Section	First Reading by Board
Title	BOARD - SUPERINTENDENT RELATIONSHIP
Code	po1210
Status	First Reading
Adopted	May 25, 2016
Last Revised	January 31, 2022

1210 - **BOARD - SUPERINTENDENT RELATIONSHIP**

The Board believes that, in general, it is the primary duty of the Board to establish policies and that of the Superintendent to administer such policies. Policy should not be originated or changed without the input or recommendation of the Superintendent. The Superintendent should be given the latitude to determine the best method of implementing the policies of the Board.

The Superintendent, as the ~~chief administrative officer~~ **administrative head** of the District, is the primary professional advisor to the Board. ~~S/He~~ **As such, the Superintendent** is responsible for the development, supervision, and operation of the school program and facilities, including the development of administrative guidelines consistent with Policy 1230.01 – Development of Administrative Guidelines. The Board shall retain oversight of any administrative guidelines established to implement Board policy.

The Superintendent and those administrators directed by the Superintendent shall attend all Board meetings, when feasible. Administrative participation shall be by professional counsel, guidance, and recommendation - as distinct from deliberation, debate, and voting of Board members.

In the interests of promoting and maintaining a healthy and productive work environment, the Superintendent shall report to the Board President any information regarding Board member conduct in violation of Policy 3362.01/~~cp;ccu 4362.01~~ - Threatening Behavior Toward Staff Members, ~~Policy 4362.01 – Threatening Behavior Toward Staff Members,~~ or Bylaw 0144.5 - Board Member Behavior, **Communications**, and Code of Conduct. If such a report involves the Board President, the Board Vice-President shall be notified.

The Board is responsible for determining the success of the Superintendent in meeting the goals established by the Board through annual evaluations of the Superintendent's performance. **As the administrative head of the District, the District Administrator Superintendent may delegate duties and responsibilities, including those contained in Board policy, to appropriate members of the staff. Those staff performing such duties and responsibilities shall be held accountable by the District Administrator Superintendent for their performance as employees of the District. [X]** The Board shall hold the ~~District Administrator Superintendent~~ **Superintendent** accountable for the administration of the District, actions taken by the ~~District Administrator Superintendent~~ **Superintendent**, and the ~~District Administrator Superintendent's personal behavior.~~ (See Policy 1240 - Evaluation of the ~~District Administrator Superintendent~~ **Superintendent** **[END OF OPTION]**)

Revised 1/25/17

© Neola 2021**5**

Last Modified by Ellen Suckow on April 6, 2026

